



Bargaining Proposal—2019

Proposal Number: U24

Date: March 6, 2019 Time: 2:03pm

ARTICLE A. DISTRIBUTED LEARNING TEACHER DEFINITION

1. A Distributed Learning teacher is any teacher whose full or partial assignment is to provide an educational program(s) as defined in the *School Act* through remote or partially remote means, or to support student(s) to access such programs.
2. Employees working in Distributed Learning shall be included in the bargaining unit and shall be covered by all the terms and conditions of employment of this Collective Agreement in the following ways:
 - a. Any model of Distributed Learning that includes face-to-face instruction or consultation with students shall be included in the regular class size and composition limits as per Article D.1.1.a and D.1.3 including provision of caseloads for the grade levels being taught. Caseloads, class size limits and reductions in class size provided for in Articles D.1.1.c and D.1.1.d shall apply to total number of students over the school year.
 - b. Any model of Distributed Learning that is comprised of online or remote learning only shall be subject to the caseload language or as per Article D.1.1 and shall apply to total number of students over the school year.

Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA