



Bargaining Proposal—2019

Proposal Number: U25

Date: March 6, 2019 Time: 2:08pm

ARTICLE A. ADULT EDUCATION TEACHER DEFINITION

1. For the purpose of this Collective Agreement, an Adult Education Teacher shall be defined as a BCTF member who is an employee providing instruction in Adult Education courses as defined in the *School Act* and recognized by the Ministry of Education and/or the Board.
2. Employees working in Adult Education Centres including but not limited to, Continuing Education, Adult Education, and Adult Basic Education shall be included in the bargaining unit and shall be covered by all the terms and conditions of employment of this Collective Agreement as secondary teachers with the exception of hours of work and work year.
3. For the purpose of salary, allowances (including recruitment and retention), positions of special responsibility, benefits, sick leave, pensionable service, conversion, TTOC service, TTOC coverage, leaves and seniority, full-time equivalency in Adult Education shall be considered to be 950 Instructional hours per year, and 27.5 hours of weekly instructional time, inclusive of preparation time.

Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA