



## Bargaining Proposal—2019

Proposal Number: U31

Date: March 7, 2019 Time: 1:45pm

### ARTICLE D.4 PREPARATION TIME

~~1. Each full-time elementary teacher shall receive 100 minutes of preparation time per week scheduled in accordance with the Previous Collective Agreement.~~

#### 1. Elementary

- a. ~~2. Effective June 30, 2019,~~ Each full-time elementary teacher shall receive 110 minutes of preparation time per week scheduled in accordance with the Previous Collective Agreement.
- b. ~~3. Preparation time for part-time teachers shall be prorated based on their FTE, shall be provided in accordance with the Previous Collective Agreement.~~

#### 2. Secondary/Middle

- a. Full-time secondary school, middle school, continuing/adult education, and secondary distributed learning teachers shall receive, over the course of the year, twelve and one-half percent (12.5%) of their Weekly Instructional Assignment as preparation time, in one of the following ways:
  - i. a minimum of one (1) unscheduled block of non-instructional time out of an eight (8) block timetable, or
  - ii. twelve and one-half percent (12.5%) of their Weekly Instructional Assignment, or
  - iii. an alternate equivalent arrangement agreed upon between the local and the district.
- b. Preparation time for part-time teachers shall be prorated based on their FTE.
- c. When a part-time teacher cannot be provided with preparation time in the regularly scheduled way, the teacher's assignment shall include instructional time plus the preparation time to which the teacher is entitled.

**Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA