



Bargaining Proposal—2019

Proposal Number: U34

Date: March 7, 2019 Time: 3:33pm

ARTICLE G.3 FAMILY RESPONSIBILITY LEAVE

The employer ~~will~~**shall** grant family responsibility leave **as follows** pursuant to the ~~BC Employment Standards Act Part 6-52:~~

~~52—~~An employee is entitled to up to 5 days of ~~unpaid~~ **paid** leave during each employment ~~per~~ year to meet responsibilities related to:

- (a) the care, health or education of a child in the employee's care, or
- (b) the care or health of any other member of the employee's immediate family as defined in Article G.2

Note: This leave is in addition to the Employment Standard Act Part 6-52.

Note: In the event that there are changes to the Employment Standards Act with respect to Family Responsibility Leave, the legislated change provision (A.8) will apply to make the necessary amendments to this provision.

Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA