



Bargaining Proposal—2019

Proposal Number: U35

Date: March 11, 2019 Time: 1:45pm

ARTICLE B.1 SALARY

1. The salary grid shall be increased, at all qualification categories and experience steps, on July 1 in each year of this agreement as follows:

2019-20 2%

2020-21 2%

2021-22 2%

2. A grid restructuring and a Labour Market Adjustment.
3. For salary calculations, adult education and summer school teachers hourly rate shall be calculated at 1/950th of the annual salary.
4. The following allowances shall be adjusted in accordance with the increases in Article B.1.1 above:
 - a. Department Head
 - b. Positions of Special Responsibility
 - c. First Aid
 - d. One Room School
 - e. Isolation and Related Allowances
 - f. Moving/Relocation
 - g. Recruitment & Retention
 - h. Mileage/Auto not to exceed the CRA maximum rate
5. The following allowances shall not be adjusted by the increases in Article B.1.1 above:
 - a. Per Diems
 - b. Housing
 - c. Pro D (unless formula-linked to the grid)

- d. Clothing
- e. Classroom Supplies

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA

