



**Bargaining Proposal—2019**

Proposal Number: U39

Date: March 11, 2019 Time: 3:14pm

**ARTICLE B. PLACEMENT ON SCALE — INCREMENTS**

1. Increments for all full-time and part-time teachers and teachers teaching on call shall take effect immediately upon accumulation of one hundred seventy (170) days.
2. Part-time teachers shall be credited with increments on a pro-rata basis. An increment shall be credited whenever the teacher's pro-rata accumulation totals one hundred seventy (170) days and shall take effect immediately. For the purposes of this Article, part-time teachers are those teachers who are not employed on a full-time basis for a full school year.

**Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA