



**Bargaining Proposal—2019**

Proposal Number: U40  
Date: March 12, 2019 Time: 10:56am

**ARTICLE G. LEAVE FOR RELIGIOUS OBSERVANCE**

1. Five (5) days of paid leave per year shall be granted to an employee for the purpose of religious observance. The scheduling of the leave shall be determined by the employee.

**Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA