



Bargaining Proposal—2019

Proposal Number: U42

Date: March 12, 2019 Time: 1:38pm

ARTICLE F. PROFESSIONAL DEVELOPMENT FUNDING

1. Professional Development Fund

- a. Prior to October 1, of each year, the employer shall contribute to the local Professional Development fund an amount as determined below for each employee as defined in Article A.3:
 - i. The amount contributed by the employer effective October 1, 2019 shall be 0.5% of the total of the combined annual employee payrolls including teachers teaching on call, as determined by the previous year’s budget plus any additional scheduled increases.
 - ii. The amount contributed by the employer effective October 1, 2021 shall be 1.0% of the total of the combined annual employee payrolls including teachers teaching on call, as determined by the previous year’s budget plus any additional scheduled increases.

2. Use and Administration

- a. Any Professional Development funds not expended in a particular school/fiscal year shall be carried forward and added to the Professional Development fund.
- b. The process by which these funds are accessed shall be determined by the Local Collective Agreement.

Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA