



**Bargaining Proposal—2019**

Proposal Number: U45

Date: March 12, 2019 Time: 2:07pm

**ARTICLE G. CULTURAL LEAVE FOR ABORIGINAL EMPLOYEES**

1. Five (5) days of paid leave per year shall be granted for a self-identified Aboriginal employee to organize and/or attend Aboriginal cultural event(s). The scheduling of the leave shall be determined by the employee.

**Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA