



BC TEACHERS' FEDERATION
Bargaining Proposal—2019

Proposal Number: U47
Date: March 12, 2019 Time: 3:00pm

ARTICLE G.1 PORTABILITY OF SICK LEAVE

1. The employer will accept **all up to sixty (60)** accumulated sick leave days from ~~other~~ school districts in British Columbia for employees hired to or on exchange in the district.
2. An employee hired to or on exchange in the district shall accumulate and utilize sick leave credit according to the provisions of the Collective Agreement as it applies in that district.
3. Sick Leave Verification Process
 - a. The ~~new~~ **receiving** school district shall provide the employee with the necessary verification form at the time the employee receives confirmation of employment in the school district.
 - b. An employee must initiate the sick leave verification process and forward the necessary verification forms to the previous school district(s) within ninety (90) days of commencing employment with the new school district.
 - c. The previous school district(s) shall make every reasonable effort to retrieve and verify the sick leave credits which the employee seeks to port.

Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA