



**Bargaining Proposal—2019**

Proposal Number: U49

Date: March 12, 2019 Time: 3:13pm

**ARTICLE G. TEACHER TEACHING ON CALL SICK LEAVE**

1. Teachers teaching on call shall earn sick days at the rate of one and one-half (1.5) days for every twenty (20) days worked by the teacher in the district as a teacher teaching on call. Sick leave shall be credited for part days worked on a pro-rated basis and shall be combined with days taught in other capacities in the district.
2. A teacher teaching on call shall be able to utilize accumulated paid sick leave credits when the teacher teaching on call is unable to work due to illness, injury, quarantine, or other health reasons.
3. Use of a sick day shall not constitute a break in service.

**Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA