



**Bargaining Proposal—2019**

Proposal Number: U54

Date: March 13, 2019 Time: 11:19am

**ARTICLE D. DISTRIBUTED LEARNING TEACHERS' HOURS OF WORK**

1. Distributed Learning assignments shall not be scheduled concurrently with any other non-Distributed Learning assignments.
2. Hours of work for Distributed Learning teachers who instruct middle or secondary school courses shall be the same as for secondary school teachers, including the provision of preparation time.
3. Hours of work for Distributed Learning teachers who instruct elementary courses shall be the same as for Elementary School teachers, including the provision of preparation time.
4. Hours of work for Distributed Learning teachers who instruct both elementary courses and secondary courses shall be calculated proportionate to the employee's assignment.
5. The regular work year for Distributed Learning teachers shall be scheduled between Labour Day and July 1 of the following year. Consideration shall be given for Distributed Learning teachers to alter or modify their work year. Approval will not be unreasonably denied. In no case shall the interpretation of this provision result in an employee working more than one (1) FTE.

**Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

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For BCTF

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For BCPSEA