



**Bargaining Proposal—2019**

Proposal Number: U58  
Date: March 13, 2019 Time: 12:09pm

**ARTICLE D. PROVISION OF TEACHERS TEACHING ON CALL (TTOC)**

1. This article applies to enrolling and non-enrolling teachers, district teaching staff and associated professionals, Adult Education teachers and Distributed Learning teachers.
2. When an employee is absent, the Board will provide a teacher teaching on call (TTOC). The availability of funds shall not be a factor in this provision. This provision shall not preclude additional TTOCs being called for other reasons.
3. The TTOC shall only be required to assume the regular duties of the teacher being replaced.
4. Teachers will not be required to cover for a classroom teacher who is absent except in emergency situations.
5. If a TTOC is reassigned, during the regularly scheduled preparation block of the teacher they are replacing, in accordance with Article D.\_4, the TTOC shall be compensated at the rate of 1/8 of a day’s pay in an Elementary Assignment or 1/4 of a day’s pay in a Secondary Assignment.

**Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA