



Bargaining Proposal—2019

Proposal Number: U7

Date: February 11, 2019 Time: 2:08pm

~~BARGAINING 2019~~: NOTICE TO END PRACTICE (ESTOPPEL) PROCESS

The parties agree that any notice to **end** practice (“estoppels”) will be exchanged in the following manner:

1. Estoppels on provincial **or local matters** will be served by **locals and districts** on behalf of their members at the **local** table by April 30, 2019. This process will include any provincial estoppels which apply to provincially bargained language. **This does not limit the BCTF or the BCPSEA from serving notice to end practice (estoppel).**
2. ~~The notice for provincial matter estoppels will include at least:~~
 - a. ~~The name of the district or local serving the notice;~~
 - b. ~~The article number and title;~~
 - c. ~~Specifics of the estoppel.~~
3. ~~BCPSEA and BCTF will be responsible for communicating the notices of estoppel to their respective members.~~
4. **2. All** estoppels ~~on local matters~~ will be served by school districts and local unions on their own behalf and **a copy will be provided a copy** to both BCPSEA and BCTF.
5. ~~Exchange of local matter estoppels will occur no later than April 15, 2019 or earlier if otherwise agreed to by the local parties.~~
6. ~~The local parties will discuss estoppels relating to district based practices at the local tables.~~
7. **3.** If a proposal is tabled, as a result of an estoppel notice for an Appendix 2 matter, any subsequent negotiation should occur **at the local table. in the same manner as established for local matters bargaining**

8. ~~4.~~ Where the **local** parties wish to engage in an “MCM-like” process to amend ~~negotiate~~ an Appendix 1 matter, as a result of an estoppel, signatures of the district, the local, the BCTF, and ~~the~~ BCPSEA will be necessary to amend the Collective Agreement. ~~This process does not negate any internal review and approval processes established by BCPSEA and BCTF.~~

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA