



**Bargaining Proposal—2019**

Proposal Number: U70

Date: June 20, 2019 Time: 3:24pm

**ARTICLE D.4 NON-ENROLLING RATIOS**

1. Non-enrolling ratios

- a. Effective July 1, 2019, the minimum elementary district ratios and middle/secondary district ratios of non-enrolling staff to students shall be in accordance with the 2013-19 Collective Agreement.
- b. Effective July 1, 2020, the minimum elementary district ratios and middle/secondary district ratios of non-enrolling staff to students shall be:

Teacher Librarians	1 for every 650 students
Counsellors	1 for every 650 students
Student Support Teachers	1 for every 460 students
Learning Assistance Teachers	
Special Education Resource Teachers	1 for every 300 students
English Language Learner Teachers	1 for every 70 ELL* students
School Psychologists	1 for every 1800 students
Speech Language Pathologists	1 for every 1250 students

- c. Effective July 1, 2021, the minimum elementary district ratios and middle/secondary district ratios of non-enrolling staff to students shall be:

Teacher Librarians	1 for every 600 students
Counsellors	1 for every 600 students
Student Support Teachers	1 for every 440 students
Learning Assistance Teachers	
Special Education Resource Teachers	1 for every 300 students
English Language Learner Teachers	1 for every 65 ELL* students
School Psychologists	1 for every 1800 students
Speech Language Pathologists	1 for every 1250 students

\*Note: ELL refers to ELL funded students including international students.

d. The non-enrolling ratios shall apply to Adult Education, summer school, and Distributed Learning classes.

e. All schools shall have access to all non-enrolling staff services.

2. Non-enrolling caseloads

a. Effective July 1, 2020, Learning Assistance teachers shall have a caseload of no more than twenty-four (24) students at any time in any school year.

b. Effective July 1, 2020, Speech Language Pathologists shall have a caseload of no more than twenty-six (26) students at any time in any school year.

c. Elementary prep-providing teachers:

i. In accordance with Article D.2 and Article D.3 the weighted class-size maximum shall apply.

ii. If a teacher is assigned to more than one (1) school and is required to travel between schools in the same day, their travel time shall count towards their FTE.

Note: Further discussion contingent on an opt-in mechanism or protection of superior provisions.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

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For BCTF

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For BCPSEA