

Bargaining 2019: Proposal Exchange Process

The parties agree that provincial proposals will be exchanged in the following manner:

- 1. Each party will table a list of all bargaining proposal topics by on or before February 19, 2019 and speak to the list at a general level.
- 2. One party will table each of their proposals, continuing until they have completed their list. The other party will then do the same.
- 2. The parties will determine a schedule for presenting complete packages of proposals through the agenda setting process.
- 4. 3. Once both parties have completed presentation of their entire package, the parties agree there will be no proposals made on new topics.

(Note: **t**This does not restrict tabling counter-proposals or additional objectives enabled by Notices to End Practice (estoppel) and/or renegotiation of LOU #1 and re-designation of local and provincial matters).

- 5. 4. Questions of clarification may be asked at the time of the presentations.
- 6. Parties will reserve in depth discussion on tabled items until both parties have presented their entire package.
- 7. Either party may table a proposal to address a provincial matter estoppel before <date>.

Signed this ______ day of ______, 2019

For BCTF

For BCPSEA