



Bargaining Proposal—2019

Proposal Number: U9

Date: February 12, 2019 Time: 10:03am

NOTICE TO END PRACTICE (ESTOPPEL) PROCESS

1. The parties agree that any notice to end practice (“estoppels”) will be exchanged at the local and/or provincial tables no later than April 30, 2019.
2. Local district and union estoppels will be copied to both BCPSEA and BCTF.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA