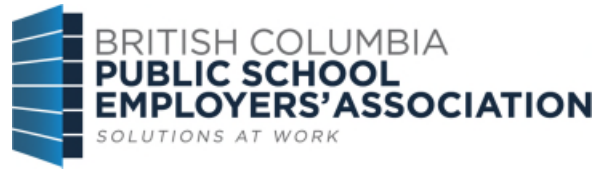


**BCPSEA Proposal S.4**

Date: April 9, 2019 Time: 4:11pm



**ARTICLE E.1 NON-SEXIST ENVIRONMENT**

1. A non-sexist environment is defined as that in which there is no discrimination against ~~females or males~~ **employees** by portraying them in gender stereotyped roles or by omitting their contributions.
2. The employer does not condone and will not tolerate any written or verbal expression of sexism. In September of each school year the employer and the local shall jointly notify administrative officers and staff, in writing, of their commitment to a non-sexist environment.
3. The employer and the local shall promote a non-sexist environment through the development, ~~integration, and implementation~~ of non-sexist educational programs, activities, and learning resources for both staff and students, **and their integration and implementation.**

Signed this \_\_\_\_\_ day of April \_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA