British Columbia Public School Employers' Association

Role of the Board of Education BCPSEA Trustee Representative

The role of BCPSEA Trustee Representative is defined as:

"The liaison and communications conduit between Boards of Education and BCPSEA on human resources matters, including distribution of BCPSEA communications to board members while ensuring their board's voice is heard by BCPSEA."

Trustee Representatives represent their Board for BCPSEA business by:

- attending the BCPSEA Annual General Meeting and Representative Council meetings where they exercise their Board's voting authority.
- understanding the association's mandate and conflict of interest provisions. BCPSEA has a broad mandate focused on human resources including labour relations. Given the mandate, most association communications, activities and events are open to all trustees as they do not present conflict of interest concerns. The key area where conflict of interest is a consideration is those activities and events focused on collective bargaining.
- distributing BCPSEA communications to their Board of Education.

Trustee Representatives are encouraged to:

- understand and communicate BCPSEA work, initiatives, and issues updates to their boards
- discuss materials and bring comments, questions, and concerns from their board to the BCPSEA Board of Directors (through the Director liaison), building two-way communication between Boards of Education and the BCPSEA Board of Directors
- participate in professional development that will lead to a better understanding of human resource issues in the public education sector
- have a close relationship with the Secretary Treasurer/Director of Human Resources in their district to facilitate mentoring and information sharing
- include BCPSEA as a regular discussion/information item on committee and/or board agendas
- attend BCPSEA conference calls, regional meetings and professional development opportunities
- encourage other trustees to access the BCPSEA website (<u>www.bcpsea.bc.ca</u>) and attend regional meetings, conference calls, and professional development opportunities.

Excerpts from BCPSEA Bylaws

- 2.3 Each member school board shall appoint one representative to the Association, who must be a trustee of the member school board. Each school board member shall notify the Association in writing of the name and address of its representative.
- 2.4 No person with a direct or indirect pecuniary interest, within the meaning of the *School Act*, in teacher or support staff collective bargaining, is eligible:
 - a. to be elected to the Board of Directors of the Association
 - b. to represent a member at any general meeting of the Association
 - c. to represent a member at any other function of the Association