

Draft TEMPLATE

Memorandum of Agreement

BETWEEN: British Columbia Public School Employers' Association

AND:

School District No. __ (_____)

AND: British Columbia Teachers' Federation

AND:

_____ Teachers' Association

Re: Middle School Program

It is agreed that this Memorandum of Agreement codifies the existing practices with respect to the operation of a Middle School program(s) in SD No. __. To this end, the parties agree that the following provisions govern the operation of the Middle School program and the Collective Agreement is amended as indicated.

This Memorandum of Agreement applies specifically to SD No. ___ and is without prejudice to the operation of middle school programs in other School Districts. The Middle School(s) in SD No. _____ is/are organized to include grades __, __, and __. *If you have different configurations in different schools, those should be listed and any differing terms identified.*

The parties hereby agree to the following amendments to the Collective Agreement:

1. Article D.__ Instructional Day/Week shall be amended to include the following new clause:

D.__.3 Middle Schools *This clause should be written in the style of your existing provisions for Elementary and Secondary Schools, but reflect the hours of the Middle School program if it is a general one, or the specific hours at individual schools if they vary.*

2. Article D.__ Preparation Time shall be amended to include the following new clause:

D.__.3 Middle Schools *This clause should also be written in the style of your existing provisions for Elementary and Secondary Schools, but reflect the preparation or common planning times of the Middle School program or programs.*

3. Article D.__ School Year

It is less common to have any specific provisions for middle school programs under this article, however, if you do, then this article should be amended in the same manner set out above.

4. Positions of Special Responsibility

Article B.__ POSR Allowances

Article E.__ Post and Fill

If you have special leadership positions, these should be added to the appropriate articles in your existing agreement. It is very common to have special leadership positions which attract an allowance. You may also require amendments if your selection process for these positions is different from your normal post and fill terms.

There may be additional provisions that require amending. Please see the checklist which was developed for this purpose, set out in Teacher Collective Agreement Administration Bulletin No. 5, dated November 24, 2006. If you have terms which do not seem to fit this template, please contact your BCPSEA Liaison for assistance.

The terms of this Memorandum of Agreement have been determined pursuant to and satisfy the requirements of Letter of Intent No.1 Middle Schools. They shall be incorporated into the Collective Agreement at the next printing of the Working Document.

DATE of Signing: _____.

For the BCPSEA

For the BCTF

SD No. __

For __ Teachers' Association