

# **SCHEDULE "A"**

## **WAGE SCHEDULE**

**July 1, 2014 to June 30, 2017**

## SCHEDULE "A" – WAGE SCHEDULE – JULY 1, 2014 to JUNE 30, 2017

Pay Grade	Job Code and Title		July 1, 2014		July 25, 2014		July 1, 2015		July 1, 2016		May 1, 2017	
			Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.
1	0187	Crosswalk Supervisor	17.98		17.98		18.16		18.25		18.43	
2	0201 0204	Library Assistant Textbook Library Assistant	18.79		18.79		18.98		19.07		19.26	
3	0302 0304 0380 0381 0382 0383	Laminating Clerk Resource Centre Clerk Student Supervisor Student Supervisor - Special Needs Student Supervisor - Temporary Student Supervisor - Spare	19.58		19.58		19.78		19.87		20.07	
4	0401 0403 0405 0406 0407 0408 0410 0412 0413 0414 0420 0421 0425 0426  0427 0430 0485 0486 0491	School Clerk-Typist Purchasing / Operations Clerk Admin Office Receptionist Operations Clerk-Typist Central Stores Clerk/Receiver Shipper Finance Clerk – Rentals Operations Clerk-Typist (Temp) - Transportation Career Prep School Secretary Machine Operator - Print Production Human Resources Clerk Custodian Relief Custodian Utility Grounds Worker/Labourer Utility Grounds Worker – Playground Inspection Certificate Utility Grounds Worker (Class 3) Furniture Repair Person Meal Program Co-ordinator Kitchen/Cafeteria Assistant Warehouser	20.38		20.38		20.58		20.69		20.89	
5	0502 0503 0510 0528 0590	Student Support Services Clerk-Typist H.R./WorkSafe BC Claims Clerk Computer Admin Secretary Pick-up and Delivery Person Aboriginal Cultural Assistant	21.17		21.17		21.38		21.49		21.70	

Pay Grade	Job Code and Title		July 1, 2014		July 25, 2014		July 1, 2015		July 1, 2016		May 1, 2017	
			Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.
6	0603	Operations Clerk	21.97		21.97		22.19		22.30		22.52	
	0604	Accounts Clerk - School										
	0605	Operations Accounting Clerk										
	0606	District Accounting Clerk										
	0608	Staff Dispatcher										
	0609	Accounts Payable Clerk										
	0612	District Career Program Secretary										
	0615	Learning and Technology Resource Assistant (subject to job review)										
	0660	Operations Clerk-Typist (Transportation)										
	0670	CEA										
	0690	Senior Warehouser										
7	0707	Purchasing Assistant	22.75	25.66 *	22.75	25.81 *	22.98	26.07 *	23.09	26.20 *	23.32	26.46 *
	0709	Learning Technology Assistant										
	0725	Grounds/Operator										
	0731	Maintenance Worker - Irrigation										
	0739*	Painter										
	0771	StrongStart Facilitator										
	0777	Settlement Worker in Schools (SWIS)										
	0785	Aboriginal Student Advocate										
	0786	Okanagan Language Instructor (subject to Job Review)										
	0793	District Learning Centre Facilitator										
8	0801	Payroll Clerk	23.57		23.57		23.81		23.92		24.16	
	0809	International Education Program Secretary										
	0814	Human Resources Secretary										
	0816	Operations Secretary										
	0820	Head Custodian - Supervision										
	0851	Electronics Service Technician										
	0852	Computer Operator/Programmer										
	0854	Software Support/Applications Trainer										
	0871	CEA - Personal										
	0872	CEA - Medical										
	0873	CEA - Braille										
	0874	CEA - Deaf/Blind Intervener										
	0892	Community Partnership Facilitator										

Pay Grade	Job Code and Title		July 1, 2014		July 25, 2014		July 1, 2015		July 1, 2016		May 1, 2017	
			Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.
9	0911	Elementary Admin Secretary – No Supervision	24.35	27.26 *	24.35	27.41 *	24.59	27.68 *	24.72	27.82 *	24.96	28.10 *
	0917	District Educational Program Secretary										
	0930*	Floor Covering Installer										
	0951	A/V Production Technician										
	0960	Bus Driver										
	0961	Bus Driver – Special Needs										
	0975	Signing Interpreter										
	0977	ASL Instructor										
	0991	Aboriginal Cultural Facilitator										
10	1010	Secondary Admin Secretary	25.16	28.07 *	25.16	28.22 *	25.41	28.50 *	25.54	28.64 *	25.79	28.93 *
	1013	Finance Assistant										
	1014	H.R./WorksafeBC Appeals Clerk										
	1016	District Educational Program Secretary – SSS										
	1026*	Landscape Horticulturist										
	1027*	Landscape Horticulturist/Arborist										
	1030*	Carpenter										
	1050	Computer Technician - Help Desk										
	1060	Bus Driver Trainer										
	1062	Data Services Facilitator (Transportation)										
	1076	Relief/Coordinator Signing Interpreter										
	1093	Forestry Assistant										
11	1111	Secondary Admin Secretary – KSS/RSS/MTB	25.94	28.85 *	25.94	29.00 *	26.20	29.29 *	26.33	29.43 *	26.59	29.73 *
	1125	Zone Co-ordinator – Grounds										
	1129*	Glazier										
	1130*	Joiner										
	1132*	Electrician (no F.S.R. Certificate)										
	1133*	Plumbing, Heating, Gas Fitter 'B'										
	1134*	Refrigeration Mechanic (HVAC)- Gas Fitter 'B'										
	1135*	Welder										
	1136*	Millwright										
	1137*	Brick Mason										
	1138*	Mechanic										
	1139*	Locksmith/Carpenter										
	1140	Electronics Technician										
	1145	Data Services Facilitator (Student Info Systems)										
	1150	Computer Hardware/Software Technician										
	1170	Traffic Safety Officer										

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12	1201 1231* 1232* 1233* 1239* 1240* 1260	Payroll Co-ordinator Glazier/Locksmith Electrician (with F.S.R. Certificate) Plumbing, Heating, Gas Fitter 'A' Zone Co-ordinator – Painting Electronics/Electrical Technician Transportation Co-ordinator	26.75	29.66 *	26.75	29.81 *	27.02	30.11 *	27.15	30.26 *	27.42	30.56 *
13	1330* 1332* 1338* 1350	Zone Co-ordinator - Carpentry Zone Co-ordinator - Electrical Mechanical Co-ordinator Learning Technology Co-ordinator	27.54	30.45 *	27.54	30.60 *	27.82	30.90 *	27.95	31.06 *	28.23	31.37 *
14	1432* 1433*	Zone Co-ordinator - Electrical (with F.S.R. Certificate) Zone Co-ordinator - Plumbing/Heating/Gas Fitter	28.32	31.24 *	28.32	31.39 *	28.61	31.70 *	28.75	31.86 *	29.04	32.18 *

**\*Trades and Apprentice Support Adjustment**, arising from the BCPSEA LOU for the 2006-2010 Collective Agreement for trades positions approved by the provincial Support Staff Education and Adjustment Committee.

**SCHEDULE "A"**

**WAGE SCHEDULE**

**July 1, 2017 to June 30, 2019**

## SCHEDULE "A" – WAGE SCHEDULE – JULY 1, 2017 to JUNE 30, 2019

			July 1, 2017		May 1, 2018		July 1, 2018		May 1, 2019	
			Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.	Job Rate	Trades Adj. Inc.
1	0187	Crosswalk Supervisor	18.53		18.71		18.80		18.99	
2	0201 0204	Library Assistant Textbook Library Assistant	19.36		19.55		19.65		19.85	
3	0302 0304 0380 0381 0382 0383	Laminating Clerk Resource Centre Clerk Student Supervisor Student Supervisor - Special Needs Student Supervisor - Temporary Student Supervisor - Spare	20.17		20.38		20.48		20.68	
4	0401 0403 0405 0406 0407 0408 0410 0412 0413 0414 0420 0421 0425 0426 0427 0430 0485 0486 0491	School Clerk-Typist Purchasing / Operations Clerk Admin Office Receptionist Operations Clerk-Typist Central Stores Clerk/Receiver Shipper Finance Clerk – Rentals Operations Clerk-Typist (Temp) - Transportation Career Prep School Secretary Machine Operator - Print Production Human Resources Clerk Custodian Relief Custodian Utility Grounds Worker/Labourer Utility Grounds Worker – Playground Inspection Certificate Utility Grounds Worker (Class 3) Furniture Repair Person Meal Program Co-ordinator Kitchen/Cafeteria Assistant Warehouser	21.00		21.21		21.31		21.53	
5	0502 0503 0510 0528 0590	Student Support Services Clerk-Typist H.R./WorkSafe BC Claims Clerk Computer Admin Secretary Pick-up and Delivery Person Aboriginal Cultural Assistant	21.81		22.03		22.14		22.36	

			July 1, 2017		May 1, 2018		July 1, 2018		May 1, 2019	
			Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.
6	0603	Operations Clerk	22.64		22.86		22.98		23.21	
	0604	Accounts Clerk - School								
	0605	Operations Accounting Clerk								
	0606	District Accounting Clerk								
	0608	Staff Dispatcher								
	0609	Accounts Payable Clerk								
	0612	District Career Program Secretary								
	0615	Learning and Technology Resource Assistant (subject to job review)								
	0660	Operations Clerk-Typist (Transportation)								
	0670	CEA								
	0690	Senior Warehouser								
7	0707	Purchasing Assistant	23.44	26.59 *	23.67	26.86 *	23.79	26.99 *	24.03	27.26
	0709	Learning Technology Assistant								
	0725	Grounds/Operator								
	0731	Maintenance Worker - Irrigation								
	0739*	Painter								
	0771	StrongStart Facilitator								
	0777	Settlement Worker in Schools (SWIS)								
	0785	Aboriginal Student Advocate								
	0786	Okanagan Language Instructor (subject to Job Review)								
	0793	District Learning Centre Facilitator								
8	0801	Payroll Clerk	24.28		24.53		24.65		24.90	
	0809	International Education Program Secretary								
	0814	Human Resources Secretary								
	0816	Operations Secretary								
	0820	Head Custodian - Supervision								
	0851	Electronics Service Technician								
	0852	Computer Operator/Programmer								
	0854	Software Support/Applications Trainer								
	0871	CEA - Personal								
	0872	CEA - Medical								
	0873	CEA - Braille								
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	0892	Community Partnership Facilitator								



			July 1, 2017		May 1, 2018		July 1, 2018		May 1, 2019	
			Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.
9	0911 0917 <b>0930*</b> 0951 0960 0961 0975 0977 0991	Elementary Admin Secretary – No Supervision District Educational Program Secretary <b>Floor Covering Installer</b> A/V Production Technician Bus Driver Bus Driver – Special Needs Signing Interpreter ASL Instructor Aboriginal Cultural Facilitator	25.09	<b>28.24 *</b>	25.34	<b>28.52 *</b>	25.47	<b>28.66 *</b>	25.72	<b>28.95 *</b>
10	1010 1013 1014 1016 <b>1026*</b> <b>1027*</b> <b>1030*</b> 1050 1060 1062 1076 1093	Secondary Admin Secretary Finance Assistant H.R./WorksafeBC Appeals Clerk District Educational Program Secretary – SSS <b>Landscape Horticulturist</b> <b>Landscape Horticulturist/Arborist</b> <b>Carpenter</b> Computer Technician - Help Desk Bus Driver Trainer Data Services Facilitator (Transportation) Relief/Coordinator Signing Interpreter Forestry Assistant	25.92	<b>29.07 *</b>	26.18	<b>29.37 *</b>	26.31	<b>29.51 *</b>	26.58	<b>29.81 *</b>
11	1111 1125 <b>1129*</b> <b>1130*</b> <b>1132*</b> <b>1133*</b> <b>1134*</b> <b>1135*</b> <b>1136*</b> <b>1137*</b> <b>1138*</b> <b>1139*</b> 1140 1145 1150 1170	Secondary Admin Secretary – KSS/RSS/MTB Zone Co-ordinator – Grounds <b>Glazier</b> <b>Joiner</b> <b>Electrician (no F.S.R. Certificate)</b> <b>Plumbing, Heating, Gas Fitter 'B'</b> <b>Refrigeration Mechanic (HVAC)- Gas Fitter 'B'</b> <b>Welder</b> <b>Millwright</b> <b>Brick Mason</b> <b>Mechanic</b> <b>Locksmith/Carpenter</b> Electronics Technician Data Services Facilitator (Student Info Systems) Computer Hardware/Software Technician Traffic Safety Officer	26.73	<b>29.88 *</b>	26.99	<b>30.18 *</b>	27.13	<b>30.33 *</b>	27.40	<b>30.63 *</b>

			July 1, 2017		May 1, 2018		July 1, 2018		May 1, 2019	
			Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.	Job Rate	Trades Adj Inc.
12	1201 1231* 1232* 1233* 1239* 1240* 1260	Payroll Co-ordinator Glazier/Locksmith Electrician (with F.S.R. Certificate) Plumbing, Heating, Gas Fitter 'A' Zone Co-ordinator – Painting Electronics/Electrical Technician Transportation Co-ordinator	27.56	30.71 *	27.84	31.02 *	27.98	31.17 *	28.26	31.49 *
13	1330* 1332* 1338* 1350	Zone Co-ordinator - Carpentry Zone Co-ordinator - Electrical Mechanical Co-ordinator Learning Technology Co-ordinator	28.38	31.53 *	28.66	31.84 *	28.80	32.00 *	29.09	32.32 *
14	1432* 1433*	Zone Co-ordinator - Electrical (with F.S.R. Certificate) Zone Co-ordinator - Plumbing/Heating/Gas Fitter	29.19	32.34 *	29.48	32.66 *	29.62	32.83 *	29.92	33.16 *

**\*Trades and Apprentice Support Adjustment**, arising from the BCPSEA LOU for the 2006-2010 Collective Agreement for trades positions approved by the provincial Support Staff Education and Adjustment Committee.