

CLASSIFICATION	Banding	1-May-14	1-Jul-15	1-Jul-16	1-May-17	1-Jul-17	1-May-18	1-Jul-18	1-May-19
Negotiated Increase % ** In Addition to Negotiated Increases (see below)			1.0%	0.5%	1.0%	0.5%	1.0%	0.5%	1.0%
ABORIGINAL SUPPORT WORKER	11	\$ 23.26	\$ 23.49	\$ 23.61	\$ 23.85	\$ 23.97	\$ 24.21	\$ 24.33	\$ 24.57
ACCOUNTS PAYABLE TECHNICIAN	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
ADMINISTRATION SYSTEMS TRAINER/SUPPORT ASSISTANT	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
ADMINISTRATIVE ASSISTANT - APEX	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
ADMINISTRATIVE ASSISTANT - LEC	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
ADMINISTRATIVE ASSISTANT - MAINTENANCE	13	\$ 24.47	\$ 24.71	\$ 24.83	\$ 25.08	\$ 25.21	\$ 25.46	\$ 25.59	\$ 25.85
ADMINISTRATIVE ASSISTANT - MIDDLE SCHOOL	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
ADMINISTRATIVE ASSISTANT - TRANSPORTATION	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
ADMINISTRATIVE ASSISTANT TO DISTRICT ADMINISTRATOR - CAREER EDUCATION & MODERN LANG.	13	\$ 24.47	\$ 24.71	\$ 24.83	\$ 25.08	\$ 25.21	\$ 25.46	\$ 25.59	\$ 25.85
ADMINISTRATIVE ASSISTANT TO DISTRICT ADMINISTRATOR - SPECIAL SERVICES	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
ADMINISTRATIVE ASSISTANT TO DISTRICT ADMINISTRATOR - STUDENT/INSTRUCTIONAL SERVICES	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
APPLICATIONS ANALYST - INFO SYSTEMS	18	\$ 27.85	\$ 28.13	\$ 28.27	\$ 28.55	\$ 28.69	\$ 28.98	\$ 29.12	\$ 29.41
APPLIED BEHAVIOUR ANALYST	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
BUS DRIVER	09	\$ 22.08	\$ 22.30	\$ 22.41	\$ 22.63	\$ 22.74	\$ 22.97	\$ 23.08	\$ 23.31
BUS MONITOR	06	\$ 20.92	\$ 21.13	\$ 21.24	\$ 21.45	\$ 21.56	\$ 21.78	\$ 21.89	\$ 22.11
BUYER	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
CAFETERIA ASSISTANT	06	\$ 20.92	\$ 21.13	\$ 21.24	\$ 21.45	\$ 21.56	\$ 21.78	\$ 21.89	\$ 22.11
CAREER ADVISORY ASSISTANT	10	\$ 22.65	\$ 22.88	\$ 22.99	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93
CLERK STENO / VISUALLY IMPAIRED	09	\$ 22.08	\$ 22.30	\$ 22.41	\$ 22.63	\$ 22.74	\$ 22.97	\$ 23.08	\$ 23.31
CROSSWALK SUPERVISOR	05	\$ 20.78	\$ 20.99	\$ 21.09	\$ 21.30	\$ 21.41	\$ 21.62	\$ 21.73	\$ 21.95
DISPATCHER - TRANSPORTATION	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
DRUG & ALCOHOL WORKER	16	\$ 26.43	\$ 26.69	\$ 26.82	\$ 27.09	\$ 27.23	\$ 27.50	\$ 27.64	\$ 27.92
EDUCATION ASSISTANT - COMPUTER	08	\$ 21.53	\$ 21.75	\$ 21.86	\$ 22.08	\$ 22.19	\$ 22.41	\$ 22.52	\$ 22.75
EDUCATION ASSISTANT - COMPUTER / EBUS	10	\$ 22.65	\$ 22.88	\$ 22.99	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93
EDUCATION ASSISTANT - COMPUTER / EBUS / THEATRE BOOKING	10	\$ 22.65	\$ 22.88	\$ 22.99	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93
EDUCATION ASSISTANT - ELEMENTARY INTERPRETER - DEAF AND HARD OF HEARING	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
EDUCATION ASSISTANT - ESL	09	\$ 22.08	\$ 22.30	\$ 22.41	\$ 22.63	\$ 22.74	\$ 22.97	\$ 23.08	\$ 23.31
EDUCATION ASSISTANT - ISP Dept (SBO)	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
EDUCATION ASSISTANT - ISP - SCHOOLS	11	\$ 23.26	\$ 23.49	\$ 23.61	\$ 23.85	\$ 23.97	\$ 24.21	\$ 24.33	\$ 24.57
EDUCATION ASSISTANT - MULTICULTURAL	10	\$ 22.65	\$ 22.88	\$ 22.99	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93
EDUCATION ASSISTANT - SPECIAL EDUCATION / PHYSICAL NEEDS / AUTISM	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
EDUCATION ASSISTANT -VISUALLY IMPAIRED / SPECIAL EDUCATION	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
EDUCATIONAL INTERPRETER - EDUCATION ASSISTANT FOR THE DEAF AND HARD OF HEARING (SECONDARY)	13	\$ 24.47	\$ 24.71	\$ 24.83	\$ 25.08	\$ 25.21	\$ 25.46	\$ 25.59	\$ 25.85
*** Additional Labour Market Adjustment		\$ 4.32	\$ 4.32	\$ 4.32	\$ 4.32	\$ 4.32	\$ 4.32	\$ 4.32	\$ 4.32
EDUCATIONAL INTERPRETER SUPERVISOR	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
*** Additional Labour Market Adjustment		\$ 4.39	\$ 4.39	\$ 4.39	\$ 4.39	\$ 4.39	\$ 4.39	\$ 4.39	\$ 4.39
EDUCATIONAL SOFTWARE SYSTEM CO-ORDINATOR	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
ELEMENTARY SCHOOL ADMINISTRATIVE ASSISTANT	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
ELEMENTARY SCHOOL OFFICE ASSISTANT	08	\$ 21.53	\$ 21.75	\$ 21.86	\$ 22.08	\$ 22.19	\$ 22.41	\$ 22.52	\$ 22.75
FAMILY SUPPORT WORKER (Red Circled)	16A	\$ 27.41	\$ 27.41	\$ 27.41	\$ 27.41	\$ 27.41			
FAMILY SUPPORT WORKER	16	\$ 26.43	\$ 26.69	\$ 26.82	\$ 27.09	\$ 27.23	\$ 27.50	\$ 27.64	\$ 27.92
FINANCIAL ACCOUNTING ASSISTANT	13	\$ 24.47	\$ 24.71	\$ 24.83	\$ 25.08	\$ 25.21	\$ 25.46	\$ 25.59	\$ 25.85
LIBRARY / INFO TECHNICIAN	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
LIBRARY ASSISTANT	09	\$ 22.08	\$ 22.30	\$ 22.41	\$ 22.63	\$ 22.74	\$ 22.97	\$ 23.08	\$ 23.31
LIBRARY TECHNICIAN - SCHOOLS	11	\$ 23.26	\$ 23.49	\$ 23.61	\$ 23.85	\$ 23.97	\$ 24.21	\$ 24.33	\$ 24.57

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Negotiated Increase % ** In Addition to Negotiated Increases (see below)			1.0%	0.5%	1.0%	0.5%	1.0%	0.5%	1.0%
MAIL SERVICES ASSISTANT	05	\$ 20.78	\$ 20.99	\$ 21.09	\$ 21.30	\$ 21.41	\$ 21.62	\$ 21.73	\$ 21.95
NOON SUPERVISOR	06	\$ 20.92	\$ 21.13	\$ 21.24	\$ 21.45	\$ 21.56	\$ 21.78	\$ 21.89	\$ 22.11
OFFICE ASSISTANT - ABORIGINAL	11	\$ 23.26	\$ 23.49	\$ 23.61	\$ 23.85	\$ 23.97	\$ 24.21	\$ 24.33	\$ 24.57
OFFICE ASSISTANT - AUDIO VISUAL	10	\$ 22.65	\$ 22.88	\$ 22.99	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93
OFFICE ASSISTANT - CLERICAL RESOURCES	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
OFFICE ASSISTANT - COUNSELLING	09	\$ 22.08	\$ 22.30	\$ 22.41	\$ 22.63	\$ 22.74	\$ 22.97	\$ 23.08	\$ 23.31
OFFICE ASSISTANT - HUMAN RESOURCES	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
OFFICE ASSISTANT - MAINTENANCE	10	\$ 22.65	\$ 22.88	\$ 22.99	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93
OFFICE ASSISTANT - MIDDLE SCHOOL	11	\$ 23.26	\$ 23.49	\$ 23.61	\$ 23.85	\$ 23.97	\$ 24.21	\$ 24.33	\$ 24.57
OFFICE ASSISTANT - VISUALLY IMPAIRED	11	\$ 23.26	\$ 23.49	\$ 23.61	\$ 23.85	\$ 23.97	\$ 24.21	\$ 24.33	\$ 24.57
OFFICE SERVICES SUPERVISOR	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
PAYROLL SUPERVISOR	19	\$ 28.57	\$ 28.86	\$ 29.00	\$ 29.29	\$ 29.44	\$ 29.73	\$ 29.88	\$ 30.18
PAYROLL TECHNICIAN	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
PRINT SERVICES TECHNICIAN	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
PROFESSIONAL SERVICES ASSISTANT	11	\$ 23.26	\$ 23.49	\$ 23.61	\$ 23.85	\$ 23.97	\$ 24.21	\$ 24.33	\$ 24.57
PROFESSIONAL SERVICES COORDINATOR	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
PROFESSIONAL SERVICES SUPERVISOR	16	\$ 26.43	\$ 26.69	\$ 26.82	\$ 27.09	\$ 27.23	\$ 27.50	\$ 27.64	\$ 27.92
PROGRAM ADMINISTRATIVE ASSISTANT	09	\$ 22.08	\$ 22.30	\$ 22.41	\$ 22.63	\$ 22.74	\$ 22.97	\$ 23.08	\$ 23.31
PROGRAM ASSISTANT - ASIAN LANGUAGE	10	\$ 22.65	\$ 22.88	\$ 22.99	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93
PURCHASING ASSISTANT	13	\$ 24.47	\$ 24.71	\$ 24.83	\$ 25.08	\$ 25.21	\$ 25.46	\$ 25.59	\$ 25.85
PURCHASING SUPERVISOR	16	\$ 26.43	\$ 26.69	\$ 26.82	\$ 27.09	\$ 27.23	\$ 27.50	\$ 27.64	\$ 27.92
RECEPTIONIST	10	\$ 22.65	\$ 22.88	\$ 22.99	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93
REGISTRATION / ACCOUNTING CLERK - ISP	10	\$ 22.65	\$ 22.88	\$ 22.99	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93
SCIENCE TECHNICIAN	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
SECONDARY SCHOOL ADMINISTRATIVE ASSISTANT	17	\$ 27.11	\$ 27.38	\$ 27.52	\$ 27.80	\$ 27.94	\$ 28.22	\$ 28.36	\$ 28.64
SECONDARY SCHOOL OFFICE ASSISTANT	11	\$ 23.26	\$ 23.49	\$ 23.61	\$ 23.85	\$ 23.97	\$ 24.21	\$ 24.33	\$ 24.57
SETTLEMENT WORKER	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
SPECIAL EDUCATION ASSISTANT	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
SPECIAL EDUCATION ASSISTANT - AUTISM	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
SPECIAL EDUCATION ASSISTANT / AUTISM / COMPUTER	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
SPECIAL EDUCATION ASSISTANT / AUTISM / MODERN LANGUAGES	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
SPECIAL EDUCATION ASSISTANT - AUTISM / VISUALLY IMPAIRED	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
SPECIAL EDUCATION ASSISTANT - COMPUTER	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
SPECIAL EDUCATION ASSISTANT / ESL	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
SPECIAL EDUCATION ASSISTANT / PATHFINDER / AUTISM	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
SPECIAL EDUCATION ASSISTANT / PHYSICAL NEEDS	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
SPECIAL EDUCATION ASSISTANT / WORK EXPERIENCE / AUTISM	14	\$ 25.11	\$ 25.36	\$ 25.49	\$ 25.74	\$ 25.87	\$ 26.13	\$ 26.26	\$ 26.52
STRONGSTART FACILITATOR (Red Circled)	12A	\$ 24.28	\$ 24.28	\$ 24.28					
STRONGSTART FACILITATOR	12	\$ 23.85	\$ 24.09	\$ 24.21	\$ 24.45	\$ 24.57	\$ 24.82	\$ 24.94	\$ 25.19
YOUTH CARE WORKER	15	\$ 25.77	\$ 26.03	\$ 26.16	\$ 26.42	\$ 26.55	\$ 26.82	\$ 26.95	\$ 27.22
** In Addition to Negotiated Increases									
Any Economic Stability Divident (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increases will be based on the newly revised wage rate with ESD.									
Economic Stability Divident (ESD) - if payable will be effective		May 1, 2016							
		May 1, 2017							
		May 1, 2018							
		May 1, 2019							