

SCHEDULE "A" WAGES

Classification	Hourly Rate July 1, 2015	Hourly Rate July 1, 2016*	Hourly Rate May 1, 2017*	Hourly Rate July 1, 2017*	Hourly Rate May 1, 2018*	Hourly Rate July 1, 2018*	Hourly Rate May 1, 2019*
Aboriginal Support Worker	\$27.02	\$27.16	\$27.43	\$27.56	\$27.84	\$27.98	\$28.26
Accounting Clerk-School	\$23.66	\$23.78	\$24.02	\$24.14	\$24.38	\$24.50	\$24.75
Accounts Payable/Receivable Clerk	\$24.59	\$24.72	\$24.97	\$25.09	\$25.34	\$25.47	\$25.72
Administrative Assistant Programs Division	\$27.36	\$27.49	\$27.77	\$27.91	\$28.19	\$28.33	\$28.61
Administrative Assistant-Adult Learning	\$24.62	\$24.74	\$24.99	\$25.11	\$25.36	\$25.49	\$25.74
Administrative Assistant-Contract Programs	\$24.28	\$24.40	\$24.65	\$24.77	\$25.02	\$25.14	\$25.39
Administrative Assistant-Elementary School	\$27.87	\$28.01	\$28.29	\$28.43	\$28.71	\$28.86	\$29.15
Administrative Assistant-Library & Training Resources	\$24.97	\$25.10	\$25.35	\$25.47	\$25.73	\$25.86	\$26.12
Administrative Assistant - Media Library	\$24.47	\$24.59	\$24.84	\$24.96	\$25.21	\$25.34	\$25.59
Administrative Assistant-Programs Branch	\$25.11	\$25.23	\$25.49	\$25.61	\$25.87	\$26.00	\$26.26
Administrative Assistant-Registration & Accounting	\$25.53	\$25.65	\$25.91	\$26.04	\$26.30	\$26.43	\$26.70
Administrative Assistant-Secondary School	\$27.47	\$27.61	\$27.88	\$28.02	\$28.30	\$28.45	\$28.73
Administrative Assistant-Special Programs	\$23.93	\$24.05	\$24.29	\$24.41	\$24.65	\$24.77	\$25.02
Administrative Assistant-Student Services	\$24.78	\$24.91	\$25.16	\$25.28	\$25.53	\$25.66	\$25.92
Admissions & Records Officer (subject to JE review))	\$26.05	\$26.18	\$26.44	\$26.57	\$26.84	\$26.97	\$27.24
Building Technologist	\$26.75	\$26.88	\$27.15	\$27.29	\$27.56	\$27.70	\$27.98
Business Administration Assistant	\$26.66	\$26.79	\$27.06	\$27.19	\$27.46	\$27.60	\$27.88
Buyer	\$25.35	\$25.47	\$25.73	\$25.86	\$26.12	\$26.25	\$26.51
Cafeteria Assistant	\$20.55	\$20.65	\$20.86	\$20.96	\$21.17	\$21.28	\$21.49
Call-out System Operator	\$25.21	\$25.34	\$25.59	\$25.72	\$25.98	\$26.11	\$26.37
Career Advisor	\$26.24	\$26.37	\$26.63	\$26.76	\$27.03	\$27.17	\$27.44
Carpet Cleaning Technician	\$21.19	\$21.29	\$21.50	\$21.61	\$21.83	\$21.94	\$22.16
Carpet Cleaning Technician-Lead Hand	\$21.47	\$21.58	\$21.79	\$21.90	\$22.12	\$22.23	\$22.45
Chef's Assistant	\$22.16	\$22.27	\$22.49	\$22.60	\$22.83	\$22.94	\$23.17
Child & Youth Care Worker	\$25.81	\$25.94	\$26.20	\$26.33	\$26.59	\$26.72	\$26.99
Chinese Support Worker	\$24.78	\$24.91	\$25.16	\$25.28	\$25.53	\$25.66	\$25.92
Computer Systems Administrator	\$27.01	\$27.15	\$27.42	\$27.55	\$27.83	\$27.97	\$28.25
Computer Systems Support	\$24.28	\$24.40	\$24.65	\$24.77	\$25.02	\$25.14	\$25.39
Continuing Education Assistant	\$27.63	\$27.77	\$28.04	\$28.18	\$28.47	\$28.61	\$28.89
Cross Walk Guard	\$15.74	\$15.82	\$15.97	\$16.05	\$16.22	\$16.30	\$16.46
Custodian	\$20.85	\$20.96	\$21.17	\$21.27	\$21.48	\$21.59	\$21.81
Delivery Person	\$22.48	\$22.60	\$22.82	\$22.94	\$23.16	\$23.28	\$23.51
District Career Clerk	\$23.26	\$23.37	\$23.61	\$23.72	\$23.96	\$24.08	\$24.32
District Library Technician	\$25.75	\$25.87	\$26.13	\$26.26	\$26.53	\$26.66	\$26.93
Education Assistant-Behavioral	\$25.68	\$25.81	\$26.07	\$26.20	\$26.46	\$26.59	\$26.86
Education Assistant-Instructional	\$24.44	\$24.56	\$24.81	\$24.93	\$25.18	\$25.31	\$25.56
Education Assistant - Instructional & Brailist	\$24.44	\$24.56	\$24.81	\$24.93	\$25.18	\$25.31	\$25.56
Education Assistant - Instructional & Signing	\$24.44	\$24.56	\$24.81	\$24.93	\$25.18	\$25.31	\$25.56
Education Assistant-Medical	\$25.62	\$25.75	\$26.01	\$26.14	\$26.40	\$26.53	\$26.79
ELSA Program Assistant	\$23.75	\$23.87	\$24.11	\$24.23	\$24.47	\$24.59	\$24.84
Equipment Operator I	\$21.73	\$21.84	\$22.06	\$22.17	\$22.39	\$22.50	\$22.73
Equipment Operator II	\$23.54	\$23.66	\$23.89	\$24.01	\$24.25	\$24.37	\$24.62
Equipment Repair Technician	\$27.97	\$28.11	\$28.39	\$28.54	\$28.82	\$28.97	\$29.25
Facilities Booking Clerk	\$23.93	\$24.05	\$24.29	\$24.41	\$24.65	\$24.77	\$25.02
Floor Finish Specialist	\$22.05	\$22.16	\$22.39	\$22.50	\$22.72	\$22.84	\$23.06
Floor Finish Specialist-Leadhand	\$24.99	\$25.12	\$25.37	\$25.50	\$25.75	\$25.88	\$26.14
Foreman-Trades	\$31.90	\$32.06	\$32.38	\$32.55	\$32.87	\$33.04	\$33.37
Gardener	\$29.70	\$29.85	\$30.14	\$30.30	\$30.60	\$30.75	\$31.06
Graphics & Print Technician	\$25.83	\$25.96	\$26.22	\$26.35	\$26.61	\$26.75	\$27.01
Grounds Lead Hand	\$25.89	\$26.02	\$26.28	\$26.41	\$26.68	\$26.81	\$27.08
Groundsperson I	\$20.85	\$20.96	\$21.17	\$21.27	\$21.48	\$21.59	\$21.81
Groundsperson II	\$22.94	\$23.06	\$23.29	\$23.40	\$23.64	\$23.76	\$23.99
Homestay Coordinator	\$24.62	\$24.74	\$24.99	\$25.11	\$25.36	\$25.49	\$25.74
Human Resources Clerk	\$26.11	\$26.24	\$26.50	\$26.64	\$26.90	\$27.04	\$27.31
Human Resources Coordinator	\$25.08	\$25.20	\$25.45	\$25.58	\$25.84	\$25.97	\$26.23
Intermediate Accountant	\$26.68	\$26.81	\$27.08	\$27.21	\$27.48	\$27.62	\$27.90
Intermediate Accountant - Continuing Education	\$26.22	\$26.35	\$26.61	\$26.74	\$27.01	\$27.15	\$27.42
Intermediate Accountant - International	\$26.22	\$26.35	\$26.61	\$26.74	\$27.01	\$27.15	\$27.42
Intermediate Accountant - POPARD	\$26.22	\$26.35	\$26.61	\$26.74	\$27.01	\$27.15	\$27.42
International Student Program Assistant	\$24.62	\$24.74	\$24.99	\$25.11	\$25.36	\$25.49	\$25.74
Japanese Support Worker	\$24.78	\$24.91	\$25.16	\$25.28	\$25.53	\$25.66	\$25.92
Labourer	\$20.85	\$20.96	\$21.17	\$21.27	\$21.48	\$21.59	\$21.81

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Labourer	\$20.85	\$20.96	\$21.17	\$21.27	\$21.48	\$21.59	\$21.81
Lead Hand - Custodial 1 (1-2 custodians)	\$21.14	\$21.25	\$21.46	\$21.57	\$21.79	\$21.89	\$22.11
Lead Hand - Custodial 2 (3-4 custodian)	\$21.43	\$21.53	\$21.75	\$21.86	\$22.08	\$22.19	\$22.41
Lead Hand - Custodial 3 (5-6 custodians)	\$21.73	\$21.84	\$22.06	\$22.17	\$22.39	\$22.50	\$22.73
Lead Hand - Custodial 4 (7-8 custodians)	\$22.03	\$22.14	\$22.36	\$22.48	\$22.70	\$22.81	\$23.04
Lead Hand - Custodial 5 (9-10 custodians)	\$22.36	\$22.47	\$22.69	\$22.81	\$23.04	\$23.15	\$23.38
Lead Hand - Custodial 6 (11-12 custodians)	\$22.62	\$22.73	\$22.96	\$23.07	\$23.30	\$23.42	\$23.66
Library Clerk-Delta Media Library	\$21.46	\$21.57	\$21.78	\$21.89	\$22.11	\$22.22	\$22.44
Library Clerk-School	\$21.88	\$21.99	\$22.21	\$22.32	\$22.54	\$22.65	\$22.88
Library Technician-French Program	\$23.25	\$23.36	\$23.60	\$23.71	\$23.95	\$24.07	\$24.31
Library Technician-Media Library	\$23.76	\$23.88	\$24.12	\$24.24	\$24.48	\$24.60	\$24.85
Library Technician-School	\$24.02	\$24.14	\$24.38	\$24.50	\$24.75	\$24.87	\$25.12
Mail Room Clerk	\$20.28	\$20.38	\$20.58	\$20.68	\$20.89	\$21.00	\$21.21
Media Technology Coordinator	\$27.52	\$27.66	\$27.94	\$28.08	\$28.36	\$28.50	\$28.78
Multi Cultural Worker	\$24.78	\$24.91	\$25.16	\$25.28	\$25.53	\$25.66	\$25.92
Office Support-Continuing Education	\$22.22	\$22.33	\$22.56	\$22.67	\$22.90	\$23.01	\$23.24
Office Support-Elementary School	\$22.58	\$22.69	\$22.92	\$23.03	\$23.26	\$23.38	\$23.61
Office Support - Homequest	\$22.22	\$22.33	\$22.56	\$22.67	\$22.90	\$23.01	\$23.24
Office Support-Human Resources	\$23.41	\$23.53	\$23.77	\$23.88	\$24.12	\$24.24	\$24.49
Office Support-International	\$22.22	\$22.33	\$22.56	\$22.67	\$22.90	\$23.01	\$23.24
Office Support-Maintenance	\$22.22	\$22.33	\$22.56	\$22.67	\$22.90	\$23.01	\$23.24
Office Support-Programs Branch	\$22.89	\$23.00	\$23.23	\$23.35	\$23.58	\$23.70	\$23.94
Office Support-Provincial Outreach Program	\$22.22	\$22.33	\$22.56	\$22.67	\$22.90	\$23.01	\$23.24
Office Support-Secondary School	\$22.58	\$22.69	\$22.92	\$23.03	\$23.26	\$23.38	\$23.61
Office Support-Special Programs	\$22.89	\$23.00	\$23.23	\$23.35	\$23.58	\$23.70	\$23.94
Office Technology Coordinator	\$28.93	\$29.08	\$29.37	\$29.52	\$29.81	\$29.96	\$30.26
Operations Coordinator	\$26.08	\$26.21	\$26.47	\$26.60	\$26.87	\$27.01	\$27.28
Payroll Administrator	\$26.61	\$26.75	\$27.01	\$27.15	\$27.42	\$27.56	\$27.83
Provincial Outreach Program Administrative Assistant	\$24.95	\$25.08	\$25.33	\$25.45	\$25.71	\$25.84	\$26.09
Provincial Resource Program Administrative Assistant	\$24.53	\$24.65	\$24.90	\$25.03	\$25.28	\$25.40	\$25.66
Purchasing Assistant	\$23.70	\$23.81	\$24.05	\$24.17	\$24.41	\$24.54	\$24.78
Purchasing Clerk-School	\$22.89	\$23.00	\$23.23	\$23.35	\$23.58	\$23.70	\$23.94
Receptionist	\$21.36	\$21.47	\$21.69	\$21.79	\$22.01	\$22.12	\$22.34
Senior Accountant-Financial Services	\$27.27	\$27.41	\$27.68	\$27.82	\$28.10	\$28.24	\$28.52
Senior Buyer	\$27.83	\$27.97	\$28.24	\$28.39	\$28.67	\$28.81	\$29.10
Settlement Worker	\$24.78	\$24.91	\$25.16	\$25.28	\$25.53	\$25.66	\$25.92
Special Programs Assistant	\$26.75	\$26.88	\$27.15	\$27.29	\$27.56	\$27.70	\$27.98
Staffing & Benefits Administrator	\$26.74	\$26.87	\$27.14	\$27.28	\$27.55	\$27.69	\$27.96
Strong Start Worker	\$24.38	\$24.50	\$24.74	\$24.87	\$25.11	\$25.24	\$25.49
Student Data Coordinator	\$24.17	\$24.29	\$24.53	\$24.65	\$24.90	\$25.02	\$25.27
Summer Activity Supervisor	\$17.45	\$17.54	\$17.72	\$17.80	\$17.98	\$18.07	\$18.25
Supervision Assistant	\$17.45	\$17.54	\$17.72	\$17.80	\$17.98	\$18.07	\$18.25
Trades	\$29.87	\$30.01	\$30.31	\$30.47	\$30.77	\$30.92	\$31.23
Trades Lead Hand	\$30.50	\$30.66	\$30.96	\$31.12	\$31.43	\$31.59	\$31.90
Trades Lead Hand Electronics and Computer Services	\$30.89	\$31.04	\$31.35	\$31.51	\$31.82	\$31.98	\$32.30
Utility Person	\$21.46	\$21.57	\$21.78	\$21.89	\$22.11	\$22.22	\$22.44
Visual Language Interpreter	\$25.94	\$26.07	\$26.33	\$26.47	\$26.73	\$26.86	\$27.13
*Note: Hourly rates are subject to change due to the Economic Stability Dividend (the terms of the Economic Stability Dividend are described in Appendix A of the Provincial Framework Agreement between BC Public School Employers' Association and the K--12 Presidents' Council and Support Staff Unions.							