

SCHEDULE "A"

EFFECTIVE DATE	01-May-2014	01-Jul-2015	01-May-2016	01-Jul-2016	01-May-2017	01-Jul-2017	01-May-2018	01-Jul-2018	01-May-2019
% INCREASE	0.5%	1%	0.0%	0.5%	1.0%	0.5%	1.0%	0.5%	1%
POSITION	RATE/HR	RATE/HR	* ESD		* ESD		* ESD		* ESD
ABORIGINAL SUPPORT WORKER	\$24.96	\$25.21	\$25.21	\$25.34	\$25.59	\$25.72	\$25.97	\$26.10	\$26.37
ABORIGINAL YOUTH CARE WORKER	\$27.36	\$27.63	\$27.63	\$27.77	\$28.05	\$28.19	\$28.47	\$28.61	\$28.90
ACCOUNTING CLERK	\$26.35	\$26.61	\$26.61	\$26.75	\$27.01	\$27.15	\$27.42	\$27.56	\$27.83
ASSISTANT ACCOUNTING CLERK **	\$24.73	\$24.98	\$24.98	\$25.10	\$25.35	\$25.48	\$25.73	\$25.86	\$26.12
BOOKEEPER	\$26.35	\$26.61	\$26.61	\$26.75	\$27.01	\$27.15	\$27.42	\$27.56	\$27.83
BUSINESS PROCESS ADVISOR	\$27.41	\$27.68	\$27.68	\$27.82	\$28.10	\$28.24	\$28.52	\$28.67	\$28.95
CARPENTER-TRADES II	\$30.76	\$31.07	\$31.07	\$31.22	\$31.54	\$31.69	\$32.01	\$32.17	\$32.49
CHEF ASSISTANT I	\$22.31	\$22.53	\$22.53	\$22.65	\$22.87	\$22.99	\$23.22	\$23.33	\$23.57
CHEF ASSISTANT II	\$26.63	\$26.90	\$26.90	\$27.03	\$27.30	\$27.44	\$27.71	\$27.85	\$28.13
C.W./Y.W I CERTIFIED	\$25.41	\$25.66	\$25.66	\$25.79	\$26.05	\$26.18	\$26.44	\$26.57	\$26.84
C.W./Y.W. II DEGREED	\$26.98	\$27.25	\$27.25	\$27.39	\$27.66	\$27.80	\$28.08	\$28.22	\$28.50
COMMUNITY DEVELOPMENT PROGRAM OFFICER	\$31.91	\$32.23	\$32.23	\$32.39	\$32.71	\$32.88	\$33.21	\$33.37	\$33.71
COMPUTER SUPPORT WORKER/NETWORK TECHNICIAN**	\$22.47	\$22.69	\$22.69	\$22.81	\$23.04	\$23.15	\$23.38	\$23.50	\$23.73
COMPUTER LIBRARY SUPPORT TECHNICIAN	\$22.47	\$22.69	\$22.69	\$22.81	\$23.04	\$23.15	\$23.38	\$23.50	\$23.73
CROSSING GUARD (12% in lieu of benefits)	\$18.90	\$19.09	\$19.09	\$19.18	\$19.38	\$19.47	\$19.67	\$19.77	\$19.96
CUSTODIAL FOREMAN	\$27.43	\$27.70	\$27.70	\$27.84	\$28.12	\$28.26	\$28.54	\$28.69	\$28.97
CUSTODIAN	\$21.13	\$21.34	\$21.34	\$21.45	\$21.66	\$21.77	\$21.99	\$22.10	\$22.32
CUSTODIAN LEAD HAND NWSS	\$24.37	\$24.61	\$24.61	\$24.74	\$24.98	\$25.11	\$25.36	\$25.49	\$25.74
DDC CONTROLS SYSTEMS TECH -TRADES II	\$31.05	\$31.36	\$31.36	\$31.52	\$31.83	\$31.99	\$32.31	\$32.47	\$32.80
DESKTOP PUBLISHING TECHNICIAN	\$28.43	\$28.71	\$28.71	\$28.85	\$29.14	\$29.29	\$29.58	\$29.73	\$30.03
DISTRICT EDUCATION ASSISTANT	\$26.65	\$26.92	\$26.92	\$27.05	\$27.32	\$27.46	\$27.73	\$27.87	\$28.15

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POSITION	RATE/HR	RATE/HR	* ESD		* ESD		* ESD		* ESD
DISTRICT INFO TECHNOLOGIST	\$29.39	\$29.68	\$29.68	\$29.83	\$30.13	\$30.28	\$30.58	\$30.74	\$31.04
DISTRICT COMPUTER SUPPORT	\$22.47	\$22.69	\$22.69	\$22.81	\$23.04	\$23.15	\$23.38	\$23.50	\$23.73
DISTRICT RESOURCE TECHNICIAN **	\$22.94	\$23.17	\$23.17	\$23.29	\$23.52	\$23.64	\$23.87	\$23.99	\$24.23
EDUCATION ASSISTANT	\$25.41	\$25.66	\$25.66	\$25.79	\$26.05	\$26.18	\$26.44	\$26.57	\$26.84
EDUCATION ASSISTANT- INTERVENOR	\$25.41	\$25.66	\$25.66	\$25.79	\$26.05	\$26.18	\$26.44	\$26.57	\$26.84
EDUCATION ASSISTANT- ACADEMIC PROGRAMS	\$25.41	\$25.66	\$25.66	\$25.79	\$26.05	\$26.18	\$26.44	\$26.57	\$26.84
ELECTRONICS TECHNICIAN	\$29.24	\$29.53	\$29.53	\$29.68	\$29.98	\$30.13	\$30.43	\$30.58	\$30.89
ELECTRICIAN	\$31.05	\$31.36	\$31.36	\$31.52	\$31.83	\$31.99	\$32.31	\$32.47	\$32.80
GARDENER (TRADE II)	\$29.24	\$29.53	\$29.53	\$29.68	\$29.98	\$30.13	\$30.43	\$30.58	\$30.89
HEAD STRONG START FACILITATOR	\$26.37	\$26.63	\$26.63	\$26.77	\$27.03	\$27.17	\$27.44	\$27.58	\$27.85
HEATING SERVICE PERSON - TRADES II	\$29.24	\$29.53	\$29.53	\$29.68	\$29.98	\$30.13	\$30.43	\$30.58	\$30.89
HUMAN RESOURCES ASSISTANT	\$28.72	\$29.01	\$29.01	\$29.15	\$29.44	\$29.59	\$29.89	\$30.04	\$30.34
HUMAN RESOURCES ASSISTANT 2	\$26.37	\$26.63	\$26.63	\$26.77	\$27.03	\$27.17	\$27.44	\$27.58	\$27.85
IMMIGRANT YOUTH CARE WORKER	\$27.77	\$28.05	\$28.05	\$28.19	\$28.47	\$28.61	\$28.90	\$29.04	\$29.33
LIBRARY CLERK	\$21.84	\$22.06	\$22.06	\$22.17	\$22.39	\$22.50	\$22.73	\$22.84	\$23.07
LIBRARY TECHNICIAN/MEDIA SERVICES	\$24.63	\$24.88	\$24.88	\$25.00	\$25.25	\$25.38	\$25.63	\$25.76	\$26.02
LUNCH PROGRAM WORKER	\$23.41	\$23.64	\$23.64	\$23.76	\$24.00	\$24.12	\$24.36	\$24.48	\$24.73
NOON HOUR SUPERVISOR (12% lieu benefits)	\$18.90	\$19.09	\$19.09	\$19.18	\$19.38	\$19.47	\$19.67	\$19.77	\$19.96
PAINTER -TRADES II	\$29.24	\$29.53	\$29.53	\$29.68	\$29.98	\$30.13	\$30.43	\$30.58	\$30.89
PAYROLL CLERK	\$26.35	\$26.61	\$26.61	\$26.75	\$27.01	\$27.15	\$27.42	\$27.56	\$27.83

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PLUMBER	\$29.24	\$29.53	\$29.53	\$29.68	\$29.98	\$30.13	\$30.43	\$30.58	\$30.89
SAFETY & SECURITY OFFICER **	\$24.69	\$24.94	\$24.94	\$25.06	\$25.31	\$25.44	\$25.69	\$25.82	\$26.08
SECRETARY 1	\$22.25	\$22.47	\$22.47	\$22.58	\$22.81	\$22.92	\$23.15	\$23.27	\$23.50
SECRETARY 1 - OPERATIONS & RENTAL CK	\$22.64	\$22.87	\$22.87	\$22.98	\$23.21	\$23.33	\$23.56	\$23.68	\$23.91
SECRETARY 2	\$25.16	\$25.41	\$25.41	\$25.54	\$25.79	\$25.92	\$26.18	\$26.31	\$26.58
SECRETARY 3	\$26.37	\$26.63	\$26.63	\$26.77	\$27.03	\$27.17	\$27.44	\$27.58	\$27.85
SENIOR ACCOUNTING CLERK **	\$28.42	\$28.70	\$28.70	\$28.85	\$29.14	\$29.28	\$29.57	\$29.72	\$30.02
SENIOR PAYROLL CLERK	\$28.42	\$28.70	\$28.70	\$28.85	\$29.14	\$29.28	\$29.57	\$29.72	\$30.02
SETTLEMENT WORKER **	\$25.17	\$25.42	\$25.42	\$25.55	\$25.80	\$25.93	\$26.19	\$26.32	\$26.59
SPECIAL ASSISTANT **	\$25.41	\$25.66	\$25.66	\$25.79	\$26.05	\$26.18	\$26.44	\$26.57	\$26.84
STOREKEEPER **	\$22.25	\$22.47	\$22.47	\$22.58	\$22.81	\$22.92	\$23.15	\$23.27	\$23.50
STRONG START FACILITATOR	\$25.11	\$25.36	\$25.36	\$25.49	\$25.74	\$25.87	\$26.13	\$26.26	\$26.52
STUDENT LEARNING SERVICE ASSIST	\$26.65	\$26.92	\$26.92	\$27.05	\$27.32	\$27.46	\$27.73	\$27.87	\$28.15
TRADES HELPER	\$22.95	\$23.18	\$23.18	\$23.30	\$23.53	\$23.65	\$23.88	\$24.00	\$24.24
TRADES II	\$29.24	\$29.53	\$29.53	\$29.68	\$29.98	\$30.13	\$30.43	\$30.58	\$30.89
TRADES IMPROVER/APPRENTICE	\$24.17	\$24.41	\$24.41	\$24.53	\$24.78	\$24.90	\$25.15	\$25.28	\$25.53
TRADES I	\$25.37	\$25.62	\$25.62	\$25.75	\$26.01	\$26.14	\$26.40	\$26.53	\$26.80
UTILITY – INSIDE	\$24.95	\$25.20	\$25.20	\$25.33	\$25.58	\$25.71	\$25.96	\$26.09	\$26.35
UTILITY PERSON-GROUNDS	\$24.52	\$24.77	\$24.77	\$24.89	\$25.14	\$25.26	\$25.52	\$25.64	\$25.90

*Any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increases will be based on the newly revised wage rate with ESD.

**Vacant Positions

- Notes:
- (1) "Term Employees" shall be paid on a daily rate basis and shall advance through the increment structure of the classification in which employed.
 - (2) A custodian in charge of a school shall be paid ten (\$0.10) cents per hour above the scheduled rate plus an allowance of five (\$0.05) cents per hour for each member of the custodial staff under his/her supervision.
 - (3) An employee operating the Board's tractor shall be paid an additional one (\$1.00) dollar per hour while operating the tractor.
 - (4) Every custodial employee shall be given no less than two (2) weeks of training during his/her probation period with the Board.
 - (5) Lead hand rate shall be thirty-five (\$0.35) cents per hour plus ten (\$0.10) cents for each person he/she directs, on top of the category rate.