

Article G.7: TTOCs Conducting Union Business

❖ Overview

This article establishes an entitlement for Teachers Teaching on Call (TTOCs) to be able to conduct union business. The purpose of the provision is to provide TTOCs who are authorized by the local union or BCTF the ability to be absent from work to conduct union business and be paid in accordance with the provisions of the collective agreement. It is separate and distinct from any existing union business leave provisions in your Previous Local Agreement.

Prior to this provision, the only provisions for conducting union business were leave provisions and since TTOCs not currently in an assignment they are not eligible for a leave.

❖ Article G.7: TTOCs Conducting Union Business

1. *Where a TTOC is authorized by the local union or BCTF to conduct union business during the work week, the TTOC shall be paid by the employer according to the collective agreement.*
2. *Upon receipt, the union will reimburse the employer the salary and benefit costs associated with the time spent conducting union business.*
3. *Time spent conducting union business will not be considered a break in service with respect to payment on scale.*
4. *Time spent conducting union business will be recognized for the purpose of seniority and experience recognition up to a maximum of 40 days per school year.*

Note: *The parties will develop a schedule of articles that are replaced by this article.*

❖ Explanation

- G.7.1**
1. *Where a TTOC is authorized by the local union or BCTF to conduct union business during the work week, the TTOC shall be paid by the employer according to the collective agreement.*

G.7.1 establishes that the employer will pay the TTOC according to the collective agreement when the TTOC is authorized to conduct union business during the work week. One day of conducting union business will be treated

as one day of teaching for pay purposes.

- G.7.2** 2. *Upon receipt, the union will reimburse the employer the salary and benefit costs associated with the time spent conducting union business.*

G.7.2 makes it clear that the union will reimburse the employer for the salary and benefit costs associated with the time the TTOC spent conducting union business.

- G.7.3** 3. *Time spent conducting union business will not be considered a break in service with respect to payment on scale.*

G.7.3 establishes that time spent conducting union business will not be considered a break in service with respect to payment on scale.

In previous years, Article B.2.6 provided a flat daily rate of pay to Teachers Teaching on Call and then moved them on scale (retroactive to the first day) from the fourth consecutive day. As Teachers Teaching on Call now receive payment on scale from day one under Article B.2.6, this G.7.3 no longer has any application.

- G.7.4** 4. *Time spent conducting union business will be recognized for the purpose of seniority and experience recognition up to a maximum of 40 days per school year.*

G.7.4 stipulates that up to 40 days per school year spent conducting union business will be recognized for seniority and experience purposes.

Note: *The parties will develop a schedule of articles that are replaced by this article.*

A schedule will be developed outlining which collective agreement language applies.

❖ Relationship to Other Articles

Article C.2 Seniority

The Article C.2 provides for Teachers on Call to accumulate seniority for all Teacher Teaching on Call days pursuant to clause B.2.6. As outlined in G.7.4, up to 40 days per school year that are spent conducting union business will be recognized for seniority purposes.

Article C.4 Teacher Teaching on Call Employment

The Article C.4 provides for Teachers on Call to accumulate experience for each full-time equivalent day worked. As outlined in G.7.4, up to 40 days per school year that are spent conducting union business will be recognized for experience purposes.

Article G.8 TTOCs Conducting Union Business Negotiating Team

The Article G.8 provides that Teachers on Call will accumulate seniority and experience for all days spent conducting union business on a local or provincial negotiating team.