

SCHEDULE OF WAGE RATES

| Category | Class Specification | Spec # | June 30, 2014 | July 1, 2015 | May 1, 2016 | July 1, 2016 | May 1, 2017 | July 1, 2017 | May 1, 2018 | July 1, 2018 | May 1, 2019 |
|----------|---------------------------------------|--------|---------------|--------------|-------------|--------------|-------------------|--------------|-------------------|--------------|-------------------|
| | | | | 1.0% | *ESD | 0.5% | 1.0% *plus ESD | 0.5% | 1.0% *plus ESD | 0.5% | 1.0% *plus ESD |
| 1 | Bus Driver | 401 | \$23.22 | \$23.45 | \$23.45 * | \$23.57 | \$23.81 * | \$23.93 | \$24.17 * | \$24.29 | \$24.53 * |
| | Bus Driver/Garage Foreman | 402 | \$26.22 | \$26.48 | \$26.48 * | \$26.61 | \$26.88 * | \$27.01 | \$27.28 * | \$27.42 | \$27.69 * |
| | Garage Shop Assistant | 403 | \$23.46 | \$23.69 | \$23.69 * | \$23.81 | \$24.05 * | \$24.17 | \$24.41 * | \$24.53 | \$24.78 * |
| 2 | Custodian | 101 | \$22.49 | \$22.71 | \$22.71 * | \$22.82 | \$23.05 * | \$23.17 | \$23.40 * | \$23.52 | \$23.76 * |
| | Working Custodial Foreman | 103 | \$24.74 | \$24.99 | \$24.99 * | \$25.11 | \$25.36 * | \$25.49 | \$25.74 * | \$25.87 | \$26.13 * |
| 3 | Labourer | 404 | \$21.81 | \$22.03 | \$22.03 * | \$22.14 | \$22.36 * | \$22.47 | \$22.69 * | \$22.80 | \$23.03 * |
| | Maintenance Worker-General | 302 | \$23.09 | \$23.32 | \$23.32 * | \$23.44 | \$23.67 * | \$23.79 | \$24.03 * | \$24.15 | \$24.39 * |
| | Working Foreman/Multi-Trades | 306 | \$30.63 | \$30.94 | \$30.94 * | \$31.09 | \$31.40 * | \$31.56 | \$31.88 * | \$32.04 | \$32.36 * |
| | Mechanic/Bus Driver | 308 | \$29.66 | \$29.96 | \$29.96 * | \$30.11 | \$30.41 * | \$30.56 | \$30.87 * | \$31.02 | \$31.33 * |
| | Trades Worker (Certified Journeyman) | 309 | \$29.66 | \$29.96 | \$29.96 * | \$30.11 | \$30.41 * | \$30.56 | \$30.87 * | \$31.02 | \$31.33 * |
| | Garage Foreman/Heavy Duty Mechanic | 310 | \$30.63 | \$30.94 | \$30.94 * | \$31.09 | \$31.40 * | \$31.56 | \$31.88 * | \$32.04 | \$32.36 * |
| | Heavy Duty Comm. Transport Mechanic | 312 | \$29.66 | \$29.96 | \$29.96 * | \$30.11 | \$30.41 * | \$30.56 | \$30.87 * | \$31.02 | \$31.33 * |
| | Facilities Manager | 311 | \$30.63 | \$30.94 | \$30.94 * | \$31.09 | \$31.40 * | \$31.56 | \$31.88 * | \$32.04 | \$32.36 * |
| | Theatre Technical Director | 313 | \$27.33 | \$27.60 | \$27.60 * | \$27.74 | \$28.02 * | \$28.16 | \$28.44 * | \$28.58 | \$28.87 * |
| 4 | Secretary | 1002 | \$25.42 | \$25.67 | \$25.67 * | \$25.80 | \$26.06 * | \$26.19 | \$26.45 * | \$26.58 | \$26.85 * |
| | Office Manager I | 1009 | \$26.09 | \$26.35 | \$26.35 * | \$26.48 | \$26.74 * | \$26.87 | \$27.14 * | \$27.28 | \$27.55 * |
| | Office Manager II | 1010 | \$27.33 | \$27.60 | \$27.60 * | \$27.74 | \$28.02 * | \$28.16 | \$28.44 * | \$28.58 | \$28.87 * |
| | Office Manager III | 1012 | \$28.38 | \$28.66 | \$28.66 * | \$28.80 | \$29.09 * | \$29.24 | \$29.53 * | \$29.68 | \$29.98 * |
| | Office Manager- OEC | 1013 | \$26.09 | \$26.35 | \$26.35 * | \$26.48 | \$26.74 * | \$26.87 | \$27.14 * | \$27.28 | \$27.55 * |
| 5 | Accounting Clerk II | 1102 | \$26.87 | \$27.14 | \$27.14 * | \$27.28 | \$27.55 * | \$27.69 | \$27.97 * | \$28.11 | \$28.39 * |
| | Payroll Clerk II | 1105 | \$28.38 | \$28.66 | \$28.66 * | \$28.80 | \$29.09 * | \$29.24 | \$29.53 * | \$29.68 | \$29.98 * |
| 6 | Audiometric Technician | 1204 | \$27.33 | \$27.60 | \$27.60 * | \$27.74 | \$28.02 * | \$28.16 | \$28.44 * | \$28.58 | \$28.87 * |
| | Child and Youth Care Worker | 1304 | \$25.07 | \$25.32 | \$25.32 * | \$25.45 | \$25.70 * | \$25.83 | \$26.09 * | \$26.22 | \$26.48 * |
| | Speech and Language Support Assistant | 1305 | \$25.65 | \$25.91 | \$25.91 * | \$26.04 | \$26.30 * | \$26.43 | \$26.69 * | \$26.82 | \$27.09 * |
| | Health Care Assistant | 1306 | \$27.02 | \$27.29 | \$27.29 * | \$27.43 | \$27.70 * | \$27.84 | \$28.12 * | \$28.26 | \$28.54 * |
| | Support Service Assistant | 1308 | \$24.97 | \$25.22 | \$25.22 * | \$25.35 | \$25.60 * | \$25.73 | \$25.99 * | \$26.12 | \$26.38 * |
| | ABA Support Assistant | 1310 | \$24.97 | \$25.22 | \$25.22 * | \$25.35 | \$25.60 * | \$25.73 | \$25.99 * | \$26.12 | \$26.38 * |
| | Library Technician | 1311 | \$25.18 | \$25.43 | \$25.43 * | \$25.56 | \$25.82 * | \$25.95 | \$26.21 * | \$26.34 | \$26.60 * |
| | Special Programs Worker II | 1315 | \$26.03 | \$26.29 | \$26.29 * | \$26.42 | \$26.68 * | \$26.81 | \$27.08 * | \$27.22 | \$27.49 * |
| | Strong Start Facilitator | 1317 | \$23.63 | \$23.87 | \$23.87 * | \$23.99 | \$24.23 * | \$24.35 | \$24.59 * | \$24.71 | \$24.96 * |
| | Afternoon Shift Differential | | \$0.41 | \$0.41 | \$0.41 * | \$0.41 | \$0.41 * | \$0.41 | \$0.41 * | \$0.41 | \$0.41 * |
| | Night Shift Differential | | \$0.57 | \$0.58 | \$0.58 * | \$0.58 | \$0.59 * | \$0.59 | \$0.60 * | \$0.60 | \$0.61 * |

*Economic Stability Fund (ESD)

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