

SCHOOL DISTRICT NO. 58 (NICOLA-SIMILKAMEEN)
Effective July 1, 2014 to June 30, 2019
WAGE SCHEDULE "A"

		July 1/14	July 1/15	May 1/16	May 1/16	July 1/16	May 1/17	July 1/17	May 1/18	July 1/18	May 1/19
Category	Position Title		1%	ESD*	ESD*	0.5%	1% + ESD*	0.5%	1% + ESD*	0.5%	1% + ESD*
Cat. 1	Payroll Clerk II	25.68	25.94	TBD	TBD	26.07	26.33	26.46	26.72	26.85	27.12
	Payroll Clerk	25.01	25.26	TBD	TBD	25.39	25.64	25.77	26.03	26.16	26.42
	Secretary II	25.68	25.94	TBD	TBD	26.07	26.33	26.46	26.72	26.85	27.12
	Accounts Payable Clerk	24.76	25.01	TBD	TBD	25.14	25.39	25.52	25.78	25.91	26.17
	Accounts Manager - MSS	24.76	25.01	TBD	TBD	25.14	25.39	25.52	25.78	25.91	26.17
Cat. 2	Library Technician	25.21	25.46	TBD	TBD	25.59	25.85	25.98	26.24	26.37	26.63
	Secretary I	25.21	25.46	TBD	TBD	25.59	25.85	25.98	26.24	26.37	26.63
Cat. 3	Library Assistant	23.79	24.03	TBD	TBD	24.15	24.39	24.51	24.76	24.88	25.13
	Clerk Typist	23.79	24.03	TBD	TBD	24.15	24.39	24.51	24.76	24.88	25.13
Cat. 4	Child Care Worker	25.45	25.70	TBD	TBD	25.83	26.09	26.22	26.48	26.61	26.88
	StrongStart Coordinator	25.22	25.47	TBD	TBD	25.60	25.86	25.99	26.25	26.38	26.64
	Education Assistant	24.76	25.01	TBD	TBD	25.14	25.39	25.52	25.78	25.91	26.17
	Cafeteria Worker - PSS	21.95	22.17	TBD	TBD	22.28	22.50	22.61	22.84	22.95	23.18
				TBD							

*ESD will be calculated pursuant to Appendix A of the 2014 Provincial Framework Agreement.

*Library Technician rate includes an additional increment of \$50.00 per month paid to the Library Technician holding a degree in Library Studies.

Wage rates include pay equity adjustments. If the provincial government does not continue the pay equity funding then the wage rates will revert back to the existing wage rates subject to any negotiated increases.

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Position Title		1%	ESD*	0.5%	1% + ESD*	0.5%	1% + ESD*	0.5%	1% + ESD*
Maintenance Tradesperson	30.84	31.15	TBD	31.31	31.62	31.78	32.10	32.26	32.58
Computer Technician II	28.60	28.89	TBD	29.03	29.32	29.47	29.76	29.91	30.21
Bus Driver/Mechanic	29.73	30.03	TBD	30.18	30.48	30.63	30.94	31.09	31.40
Computer Technician I	25.95	26.21	TBD	26.34	26.60	26.73	27.00	27.14	27.41
Bus Driver - Douglas Lake	25.78	26.04	TBD	26.17	26.43	26.56	26.83	26.96	27.23
Bus Driver/Groundsperson	25.48	25.73	TBD	25.86	26.12	26.25	26.51	26.64	26.91
Bus Driver/Custodian	25.00	25.25	TBD	25.38	25.63	25.76	26.02	26.15	26.41
Grounds/Handyman	24.91	25.16	TBD	25.29	25.54	25.67	25.93	26.06	26.32
Custodian - Base Rate	23.80	24.04	TBD	24.16	24.40	24.52	24.77	24.89	25.14
Labourer	21.69	21.91	TBD	22.02	22.24	22.35	22.57	22.68	22.91

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Note 1: Bus Drivers (excluding Douglas Lake) shall be considered to have worked 4 hours per day even though actual driving time may be less. Extra trips shall be paid for at overtime rates.

Note 2: The Bus Driver/Mechanic rate is based on 3 1/2 hours per day mechanic, 4 hours per day bus driving on school days and full-time mechanic on non-school days.

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