

**SCHEDULE A
Rates of Pay**

Job Titles	Grid	July 1, 2015
Aboriginal Ed Support	5	\$23.01
Bookkeeper	6	\$23.53
Computer Managed Instruction	3	\$21.96
Education Support Worker	9	\$25.12
Hearing Support Worker	7	\$24.08
Intervention Support Worker	7	\$24.08
Library Education Support	4	\$21.96
Payroll Clerk	9	\$25.12
Payroll Coordinator	15	\$28.30
Receptionist/Data Entry Clerk	5	\$23.01
Resource Center Clerk	4	\$22.48
Secretary Operations	6	\$23.53
Secretary Set BC	3	\$21.96
Senior Accounting Clerk	8	\$24.61
Senior Secretary	5	\$23.01
Senior Secretary/Bookkeeper	6	\$23.53
Senior Student Admin Systems Operator	13	\$27.19
Special Education Support 1	5	\$23.01
Special Education Support 2 Multiple Needs	7	\$24.08
Special Needs Support Transportation	2	\$21.42
Supervision Attendant	1	\$20.59
Vision Support Worker	8	\$24.61

*any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increase will be based on the newly revised wage rate with ESD.

An amount of four thousand dollars of the salary paid to the regular employee shall be designated as a Northern Travel Allowance benefit. This benefit shall be in effect within the guidelines of Revenue Canada as they exist and are changed by Revenue Canada from year to year and shall end when Revenue Canada ends the program. Regular part-time employee's Northern Allowance will be prorated proportionate to their appointed hours.

**SCHEDULE B
Rates of Pay (Subs)**

JOB TITLES	July 1, 2015
Aboriginal Ed Support	*
Bookkeeper	*
Computer Managed Instruction	*
Hearing Support Worker (New 11/01/11)	*
Intervention Support Worker	*
Library Education Support	\$16.36
Payroll Clerk	*
Payroll Coordinator	*
Receptionist/Data Entry Clerk	\$16.76
Resource Center Clerk	\$16.76
Secretary Operations	\$17.14
Secretary Set BC	*
Senior Accounting Clerk	*
Senior Secretary	\$17.14
Senior Secretary/Bookkeeper	\$17.14
Senior Student Admin Systems Operator	*
Special Education Support 1	\$16.76
Special Education Support 2 Multiple Needs	\$17.14
Special Needs Support Transportation	\$16.38
Supervision Attendant	*
Vision Support Worker (New 11/01/11)	*

*any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increase will be based on the newly revised wage rate with ESD.

Wages will increase by 5.5%. Increases will be effective on the following dates:

- July 1, 2015, 1.0%
- May 1, 2016, Economic Stability Dividend
- July 1, 2016, 0.5%
- May 1, 2017, 1.0% plus Economic Stability Dividend
- July 1, 2017, 0.5%
- May 1, 2018, 0.5%
- July 1, 2018, 1.0% plus Economic Stability Dividend

**LETTER OF UNDERSTANDING #1
Re: Practicums/Work Experience**

In the event that School District No. 59 (Peace River South) is approached to facilitate Practicum/Work Experience Programs, such programs will not be implemented without consultation with the Union.