SCHEDULE 'A' Greater Victoria School District No. 61 CUPE 947 Salary Grid Effective July 1, 2008 - Including 2% Increase

			REGULAR		SPAREBOARD	
Salary Grid	Occ. Code	Classification	Regular Wage Rate per hour at July 1/08 - including 2% increase	Green Circled Wage Rate per hour at July 1/08 - including 2% increase	Spareboard Wage Rate per hour at July 1/08 - including 2% increase	
1		No Positions	16.74		15.98	
2		No Positions	17.17		15.98	
3	OA	Office Assistant	17.65		16.74	
4		No Positions	18.15		17.17	
5		No Positions	18.65		17.65	
6	AVC	A.V. Clerk	19.37		18.15	
6	SPVN	Student Supervisor	19.37		18.15	
7	СТ	Clerk Typist	19.71		18.43	
7	DR	District Receptionist	19.71		18.43	
7	SA	School Assistant	19.71		18.43	
7	SC	Secretarial Clerk	19.71		18.43	
8	BC	Benefits Clerk	20.34		19.16	
8	СМ	Cafeteria Manager	20.34		19.16	
8	SAE	School Assistant - ESL	20.34		19.16	
8	SAFI	School Assistant - French Immersion	20.34		19.16	
8	SLC	School Library Clerk	20.34		19.16	
8	SMA	School Meals Assistant	20.34		19.16	
8	SSLA	Secondary Science Lab Assistant	20.34		19.16	
9	CLF	Community Link Facilitator	20.99		19.71	
9	CLA	Computer Lab Assistant	20.99		19.71	
9	DO	Data Base Operator	20.99		19.71	
9	SISS	SIS Operator - Secondary	20.99		19.71	
10	AEA	Aboriginal Education Assistant	21.81		20.33	
10	ACF	Accounts Clerk - Facilities	21.81		20.33	
10	AA1	Administrative Assistant I	21.81		20.33	
10	CCC	Career Centre Coordinator	21.81		20.33	
10	DRLC	District Resource Centre Library Clerk	21.81		20.33	
10	FRC	Facilities Rental Clerk	21.81		20.33	
**	ECE	Early Childhood Educator - interim rating	22.51		20.93	
**	MSW	Multi-Cultural Settlement Worker - interim rating	22.51		20.93	
11	ABA	ABA Assistant	22.71		20.99	
11	ACG	Accounts Clerk - General	22.71		20.99	
11	ACS	Accounts Clerk - Schools	22.71		20.99	
11	AS1M	Administrative Secretary 1 - Maintenance	22.71		20.99	
11	ACAT	Augmentative Communication & Adaptive Technology Asst.	22.71		n/a	
11	EAG	Educational Assistant - General	22.71		20.99	
11	HRSD	Human Res. Systems Specialist -Dispatch/Absences	22.71		20.99	
11	HRSR	Human Res. Systems Specialist -Records	22.71		20.99	
11	PCCD	Print Centre Coordinator	22.71		20.99	
11	REGS	Registrar Secretary - International Student Program	22.71		20.99	
11	SAA1	School Administrative Assistant I	22.71		20.99	
11	TRCD	Transportation Coordinator	22.71		20.99	
11	VLI	Visual Language Interpreter	22.71		20.99	

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				REGULAR	
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12	AA2N	Administrative Assistant II - Non Supervise	23.57	24.27 / 24.59	21.81
12	BSP	Benefits Specialist	23.57		21.81
12	BYR	Buyer	23.57		21.81
12	EDIN	Education Interpreter	23.57		21.81
12	EAB	Educational Assistant - Braille	23.57		n/a
12	EAP	Educational Assistant - Physical	23.57		21.81
12	ET1	Electronics Technician I	23.57		21.81
12	PLTC	Graphics Technician	23.57		21.81
12	PSP	Payroll Specialist	23.57		21.81
12	SS2	School Secretary 2	23.57		21.81
12	SCT	School Technologist	23.57		21.81
13	AA2S	Administrative Assistant II - Supervising	24.59		22.71
13	AACP	Assistant Accountant - International Student Program	24.59		22.71
13	DEA	District Educational Assistant	24.59		22.71
13	ITSS	IT Support Specialist	24.59		22.71
13	PAS	Personnel Assistant	24.59		22.71
13	SAA3	School Administrative Assistant III	24.59		22.71
13	SMAS	Senior Management Assistant	24.59		22.71
14	AACF	Assistant Accountant - Management & Reporting	25.58		23.59
14	PAAC	Assistant Accountant - Payroll	25.58		23.59
14	вт	Building Technologist	25.58		23.59
14	FACA	Financial Accounting Assistant	25.58	26.64	23.59
14	HRSP	Human Resources Systems Supervisor	25.58		23.59
14	RAC	Reconciliation Accountant	25.58		23.59
15	ET2	Electronics Technician II	26.64	27.77	24.59
15	SYPA	Systems & Procedures Analyst	26.64		24.59
16	ACCS	Accounts Supervisor	27.77		25.58
16 **	ESIC	BCeSIS Coordinator - interim rating	27.77		25.58
16	ESS	Education System Support	27.77		25.58
16	PSUP	Payroll Supervisor	27.77		25.58
16	SBT	Senior Building Technologist	27.77		25.58
16	BYSR	Senior Buyer	27.77	30.17	25.58
17	ETF	Electronics Technician Foreman	28.96		26.66
17	ITSA	Information Technology Systems Analyst	28.96		26.66
17	WM	Web Master	28.96		26.66
18		No Positions	30.17		27.76
19 **	DA	Database Administrator - interim rating	31.43		28.95
19 **	ITTL	Information Technology Team Leader	31.43		28.95
19 **	ITTL90	Information Technology Team Leader - 90%	28.29		
19 **	ITTL80	Information Technology Team Leader - 80%	25.14		
19	SYSA	Systems Analyst	31.43		28.95
** inter	im rating	shift differential -July 1/08=\$0.71/ hr			