CUPE WAGE SCHEDULE

		1.00%	0.50%	1.00%	0.50%	1.00%	0.05%	1.00%
CLASSIFICATION	1-May-14	01-Jul-15	01-Jul-16	01-May-17	01-Jul-17	01-May-18	01-Jul-18	01-May-19
Building Service Worker 1	$20.48	$20.68	$20.78	$20.99	$21.09	$21.30	$21.41	$21.62
Building Service Worker 2	$20.63	$20.84	$20.94	$21.15	$21.26	$21.47	$21.58	$21.80
Building Service Worker 3	$20.78	$20.99	$21.09	$21.30	$21.41	$21.62	$21.73	$21.95
Building Service Worker Foreman	$26.61	$26.88	$27.01	$27.28	$27.42	$27.69	$27.83	$28.11
Building Service Worker Leadhand	$21.64	$21.86	$21.97	$22.19	$22.30	$22.52	$22.63	$22.86
Bus Driver	$21.94	$22.16	$22.27	$22.49	$22.60	$22.83	$22.94	$23.17
Bus Driver/Mechanic	$27.98	$28.26	$28.40	$28.68	$28.82	$29.11	$29.26	$29.55
Bus Driver/Uncertified Mechanic	$27.70	$27.98	$28.12	$28.40	$28.54	$28.83	$28.97	$29.26
Delivery / Bus Driver	$21.94	$22.16	$22.27	$22.49	$22.60	$22.83	$22.94	$23.17
Electrical/Mechanical Foreman	$30.32	$30.62	$30.77	$31.08	$31.24	$31.55	$31.71	$32.03
Electronics/Systems Technician	$27.89	$28.17	$28.31	$28.59	$28.73	$29.02	$29.17	$29.46
Grounds 1	$20.78	$20.99	$21.09	$21.30	$21.41	$21.62	$21.73	$21.95
Grounds 2	$22.94	$23.17	$23.29	$23.52	$23.64	$23.88	$24.00	$24.24
Grounds Foreman	$26.61	$26.88	$27.01	$27.28	$27.42	$27.69	$27.83	$28.11
Labourer	$20.21	$20.41	$20.51	$20.72	$20.82	$21.03	$21.14	$21.35
Maintenance Foreman	$29.95	$30.25	$30.40	$30.70	$30.85	$31.16	$31.32	$31.63
Maintenance Trades-Carpenter	$27.98	$28.26	$28.40	$28.68	$28.82	$29.11	$29.26	$29.55
Maintenance Trades-Engineering	$27.98	$28.26	$28.40	$28.68	$28.82	$29.11	$29.26	$29.55
Maintenance Trades-Painter	$27.98	$28.26	$28.40	$28.68	$28.82	$29.11	$29.26	$29.55
Mechanic	$27.98	$28.26	$28.40	$28.68	$28.82	$29.11	$29.26	$29.55
Mechanics Foreman	$29.63	$29.93	$30.08	$30.38	$30.53	$30.84	$30.99	$31.30
Network/Systems Technician	$27.32	$27.59	$27.73	$28.01	$28.15	$28.43	$28.57	$28.86
Programming/Systems Technician	$26.95	$27.22	$27.36	$27.63	$27.77	$28.05	$28.19	$28.47
Technical Foreman	$29.52	$29.82	$29.97	$30.27	$30.42	$30.72	$30.87	$31.18
Transportation Foreman	$26.61	$26.88	$27.01	$27.28	$27.42	$27.69	$27.83	$28.11
Uncertified Maintenance Trades	$25.44	$25.69	$25.82	$26.08	$26.21	$26.47	$26.60	$26.87

		1.00%	0.50%	1.00%	0.50%	1.00%	0.05%	1.00%
CLASSIFICATION	1-May-14	01-Jul-15	01-Jul-16	01-May-17	01-Jul-17	01-May-18	01-Jul-18	01-May-19
Aboriginal Culture and Liaison Coordinator	$26.14	$26.40	$26.53	$26.80	$26.93	$27.20	$27.34	$27.61
Aboriginal Culture and Liaison Worker	$25.53	$25.79	$25.92	$26.18	$26.31	$26.57	$26.70	$26.97
Accounts Clerk	$25.53	$25.79	$25.92	$26.18	$26.31	$26.57	$26.70	$26.97
Administrative Assistant-Aboriginal Department	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Administrative Assistant-Data Systems	$26.67	$26.94	$27.07	$27.34	$27.48	$27.75	$27.89	$28.17
Career Advisor	$24.39	$24.63	$24.75	$25.00	$25.13	$25.38	$25.51	$25.77
Clerical Assistant-Accounts	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Education Assistant-Continuing Education	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Education Assistant-Employability Skills	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Education Assistant-ESL	$24.39	$24.63	$24.75	$25.00	$25.13	$25.38	$25.51	$25.77
Education Assistant-Special Services	$24.39	$24.63	$24.75	$25.00	$25.13	$25.38	$25.51	$25.77
Education Assistant-Speech Language	$24.39	$24.63	$24.75	$25.00	$25.13	$25.38	$25.51	$25.77
Education Assistant-Visually Impaired	$24.39	$24.63	$24.75	$25.00	$25.13	$25.38	$25.51	$25.77
Kitchen Assistant	$22.10	$22.32	$22.43	$22.65	$22.76	$22.99	$23.10	$23.33
Lab Assistant	$25.53	$25.79	$25.92	$26.18	$26.31	$26.57	$26.70	$26.97
Library Assistant	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Payroll Clerk	$25.53	$25.79	$25.92	$26.18	$26.31	$26.57	$26.70	$26.97
Payroll/Accounting Clerk	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Purchasing Coordinator	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Receptionist	$22.10	$22.32	$22.43	$22.65	$22.76	$22.99	$23.10	$23.33
Secretary-Adult Learning Centre/Riverside College	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Secretary-Elementary School	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Secretary-Facilities	$24.39	$24.63	$24.75	$25.00	$25.13	$25.38	$25.51	$25.77
Secretary-International Student Program	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Secretary-Secondary School	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56
Secretary-Student Services	$24.39	$24.63	$24.75	$25.00	$25.13	$25.38	$25.51	$25.77
Strong Start Coordinator	$23.25	$23.48	$23.60	$23.84	$23.96	$24.20	$24.32	$24.56

CUPE WAGE SCHEDULE

		1.00%	0.50%	1.00%	0.50%	1.00%	0.05%	1.00%
CLASSIFICATION	**1-May-14**	**01-Jul-15**	**01-Jul-16**	**01-May-17**	**01-Jul-17**	**01-May-18**	**01-Jul-18**	**01-May-19**
Substitute Calling Clerk	$20.97	$21.18	$21.29	$21.50	$21.61	$21.83	$21.94	$22.16
Supervision Assistant	$19.84	$20.04	$20.14	$20.34	$20.44	$20.64	$20.74	$20.95
Visual Language Interpreter	$24.39	$24.63	$24.75	$25.00	$25.13	$25.38	$25.51	$25.77
Youth Care Worker	$27.81	$28.09	$28.23	$28.51	$28.65	$28.94	$29.08	$29.37