

JOB BANDS

School District No. 79 (Cowichan Valley)

Points	Position	Date	Status
139	Level 1		
154	Level 2		
169	Level 3		
	182 22 - Secretary - FAXNET		Inactive
	182 23 - Secretary - First Nations		Inactive
	182 58 - Secretary - General		Inactive
	183 34 - Noon Hour Supervisor	Mar. 10/09	
184	Level 4		
	187 10 - Bus Assistant	Mar. 28/01	
	196 28 - Secretary - Staff & Student Development		Inactive
	198 12 - Laminating Clerk		Inactive
199	Level 5		
	204 33 - Lunch Program Coordinator	Apr. 23/08	
	207 54 - Laboratory Assistant - Assessment Centre	June 29/98	
	213 21 - Secretary - District Principal		Inactive
214	Level 6		
	216 62 - Lunch Program Secretary	Apr. 20/02	
	221 26 - Processing Clerk		Inactive
	228 78 - Secretary, Early Learning	June 16/11	
229	Level 7		
	232 43 - Education Assistant - Academic	Mar. 28/01	
	232 45 - Teachers' Assistant - First Nations Program		Inactive
	235 41 - Secretary - Special Services	June 20/01	
	241 27- Secretary I	Apr. 5/11	
	242 02 - Accounts Clerk		Inactive
	242 20 - Counselling Clerk	June 20/01	
	242 29 - Secretary - Transportation	Dec. 19/01	
	243 77 - Humanities Assistant	Apr. 23/09	
244	Level 8		
	245 69 - Laminating Clerk/Secretary to Careers & Ab. Ed.	Feb. 23/05	
	245 18 - Career Centre Assistant	Mar. 5/12	
	245 31 - Secretary - Career Development		Inactive
	245 61 - Secretary - International Student Program	June 20/01	
	246 24 - Secretary - Health & Safety		Inactive
	248 53 - Laboratory Assistant - Computer Lab		Inactive
	257 15 - Library Assistant	Oct. 24/07	
	255 14 - Secretary - Education Services		Inactive
	257 64 - Receptionist - Adult Education Program		Inactive

Points	Position	Date	Status
259	Level 9		
259 16	- Receptionist/Booking Clerk	Jan. 5/10	
260 50	- Food Services Chef Assistant		Inactive
260 13	- Shipping & Receiving Clerk	Dec. 9/08	
261 44	- Education Assistant - Behavioural	Mar. 28/01	
261 51	- Call Out Clerk	Oct. 2/00	
272 52	- Laboratory Assistant - Science Department	Jan. 16/08	
263 79	- Aboriginal Cultural Teaching Assistant	June 23/11	
264 30	- Transportation Dispatcher	May 12/09	
264 17	- School Board Office Receptionist	Nov. 28/11	
270 55	- Purchasing Clerk		Inactive
272 80	- Aboriginal Support Worker	Sept. 10/10	
272 37	- Secretary - Learning Assessment Program	Feb. 7/12	
272 52	- Laboratory Assistant - Science Department	Jan. 16/08	
274	Level 10		
279 65	- Secretary - Adult Education Program	Feb. 27/02	
279 71	- Rentals/Health & Safety Secretary		
279 04	- Rental Coordinator		Inactive
285 08	- Alternate Program Worker - Life Skills		Inactive
289	Level 11		
290 67	- Administrative Secretary - Director	Mar. 30/04	
291 60	- Senior Call Out Clerk	Nov. 22/11	
292 70	- Accounting Clerk Assistant - District	Feb. 23/05	
301 72	- Visual Language Interpreter/Communications Facilitator	June 15/05	
302 46	- Education Assistant - Personal Care	Mar. 28/01	
304	Level 12		
304 25	- Administrative Secretary - Operations	Oct. 17/08	
304 40	- School Secretary III	Feb. 20/02	
308 39	- School Secretary II	Apr. 5/11	
309 32	- First Nations Support Worker	Feb. 11/00	
312 03	- Administrative Secretary - Human Resources		Inactive
313 36	- Program Worker - Work Study/Work Experience		Inactive
313 19	- Computer Support Services Assistant		Inactive
316 38	- Secretary - Purchasing		Inactive
319	Level 13		
319 66	- Secretary - Human Resources Department	May 4/10	
321 68	- Help Desk Analyst	Feb. 9/10	
321 63	- Secretary - Alternate Education Program	Oct. 14/11	
324 11	- Student Support Worker	June 27/01	
330 49	- Education Assistant-Specific Care	Mar. 28/01	
334	Level 14		
335 35	- Payroll & Benefits Clerk	June 8/07	
337 01	- Accounting Clerk - District	Feb. 25/10	
346 47	- Technical Assistant	Nov. 21/01	

Points	Position	Date	Status
349	Level 15		
	350 57 - District Resource Services Assistant	Jan. 16/08	
	358 59 - Payroll and Benefits Clerk/Budget Clerk	June 8/07	
	363 74 - System Support Specialist I	July 05/06	
364	Level 16		
	376 75 - Systems Analyst Hardware Repair Technician	July 5/06	
	377 76 - Buyer	Dec. 9/08	
379	Level 17		
	385 09 - Alternate Program Worker - Work Skills	Apr. 14/09	
394	Level 18		
409	Level 19		
422	48 - Work Program Director	Apr. 14/09	
424	Level 20		
439	Level 21		
454	Level 22		
	461 73 - Network Systems Analyst	July 5/06	

SCHEDULE "A"

Salary Schedule

PAY GRADE	July 1, 2014	July 1, 2015	May 1, 2016		July 1, 2016	May 1, 2017		July 1, 2017	May 1, 2018		July 1, 2018	May 1, 2019	
	Base Wage	1.0%	0.0%	*	0.5%	1.0%	*	0.5%	1.0%	*	0.5%	1.0%	*
1	\$21.26	\$21.47	\$21.47	*	\$21.58	\$21.80	*	\$21.91	\$22.13	*	\$22.24	\$22.46	*
2	\$21.77	\$21.99	\$21.99	*	\$22.10	\$22.32	*	\$22.43	\$22.65	*	\$22.76	\$22.99	*
3	\$22.31	\$22.53	\$22.53	*	\$22.64	\$22.87	*	\$22.98	\$23.21	*	\$23.33	\$23.56	*
4	\$22.81	\$23.04	\$23.04	*	\$23.16	\$23.39	*	\$23.51	\$23.75	*	\$23.87	\$24.11	*
5	\$23.31	\$23.54	\$23.54	*	\$23.66	\$23.90	*	\$24.02	\$24.26	*	\$24.38	\$24.62	*
6	\$23.84	\$24.08	\$24.08	*	\$24.20	\$24.44	*	\$24.56	\$24.81	*	\$24.93	\$25.18	*
7	\$24.36	\$24.60	\$24.60	*	\$24.72	\$24.97	*	\$25.09	\$25.34	*	\$25.47	\$25.72	*
8	\$24.87	\$25.12	\$25.12	*	\$25.25	\$25.50	*	\$25.63	\$25.89	*	\$26.02	\$26.28	*
9	\$25.40	\$25.65	\$25.65	*	\$25.78	\$26.04	*	\$26.17	\$26.43	*	\$26.56	\$26.83	*
10	\$25.89	\$26.15	\$26.15	*	\$26.28	\$26.54	*	\$26.67	\$26.94	*	\$27.07	\$27.34	*
11	\$26.42	\$26.68	\$26.68	*	\$26.81	\$27.08	*	\$27.22	\$27.49	*	\$27.63	\$27.91	*
12	\$26.93	\$27.20	\$27.20	*	\$27.34	\$27.61	*	\$27.75	\$28.03	*	\$28.17	\$28.45	*
13	\$27.46	\$27.73	\$27.73	*	\$27.87	\$28.15	*	\$28.29	\$28.57	*	\$28.71	\$29.00	*
14	\$27.95	\$28.23	\$28.23	*	\$28.37	\$28.65	*	\$28.79	\$29.08	*	\$29.23	\$29.52	*
15	\$28.46	\$28.74	\$28.74	*	\$28.88	\$29.17	*	\$29.32	\$29.61	*	\$29.76	\$30.06	*
16	\$28.97	\$29.26	\$29.26	*	\$29.41	\$29.70	*	\$29.85	\$30.15	*	\$30.30	\$30.60	*
17	\$29.49	\$29.78	\$29.78	*	\$29.93	\$30.23	*	\$30.38	\$30.68	*	\$30.83	\$31.14	*
18	\$30.01	\$30.31	\$30.31	*	\$30.46	\$30.76	*	\$30.91	\$31.22	*	\$31.38	\$31.69	*
19	\$30.51	\$30.82	\$30.82	*	\$30.97	\$31.28	*	\$31.44	\$31.75	*	\$31.91	\$32.23	*
20	\$31.03	\$31.34	\$31.34	*	\$31.50	\$31.82	*	\$31.98	\$32.30	*	\$32.46	\$32.78	*
21	\$31.55	\$31.87	\$31.87	*	\$32.03	\$32.35	*	\$32.51	\$32.84	*	\$33.00	\$33.33	*
22	\$32.07	\$32.39	\$32.39	*	\$32.55	\$32.88	*	\$33.04	\$33.37	*	\$33.54	\$33.88	*