

ARTICLE XI - WAGES

SD79-USW 1-1937

SECTION 1

Employees shall be paid salaries or wages in accordance with the Wage Supplement No. 1 attached hereto. The salary of any new position or wage of any new position, created within the life of this agreement shall be established to the mutual agreement of the Board and the Union and will only be recognized when confirmed by an exchange by both parties in writing.

WAGE SUPPLEMENT NO. 1

Steelworkers Wage Grid

		July 1, 2009	July 1, 2015 1%
1	Student Casual	18.14	18.97
2	Labourer	21.63	22.62
3	Custodian	21.63	22.62
4	Custodian Engineer	22.07	23.08
5	Maintenance Person	23.84	24.93
6	Grounds	23.84	24.93
7	Engineer	23.95	25.04
8	Equipment Operator	23.97	25.06
9	Bus Driver	23.97	25.06
10	Gardener	25.45	26.60
11	Maint Utility II	25.53	26.70
12	Painter – Certified	29.22	30.55
13	Journeyman – Certified Note (a)	29.86	31.22

Notes:

(a) Incl. Plumber/Gas Fitter, Heating Mechanic, Electrician, Carpenter, Mechanic

(b) Wage increases after July 1, 2015 are as follows:

May 1, 2016	Economic Stability Dividend
July 1, 2016	0.5%
May 1, 2017	1% plus Economic Stability Dividend
July 1, 2017	0.5%
May 1, 2018	1% plus Economic Stability Dividend
July 1, 2018	0.5%
May 1, 2019	1.0% plus Economic Stability Dividend

Economic Stability Dividend is described in the Provincial Framework Agreement attached to this agreement.