



BCPSEA Policy 96-08

Policy on Consolidation of Support Staff Bargaining Units and Agreements

Background

The British Columbia Public School Employers' Association (BCPSEA) is the accredited bargaining agent for all boards of education by law (pursuant to the *Public Education Labour Relations Act*).

As the accredited bargaining agent, BCPSEA has the responsibility and authority to represent boards of education at the Labour Relations Board. As an employers' association, BCPSEA has the responsibility to ensure that it acts in the best interests of its collective membership.

Implementation

At its regular meeting on September 13, 1996, the Board of Directors adopted the following policy:

“School boards involved in the consolidation of bargaining units and/or collective agreements will immediately notify and work with BCPSEA (as the accredited bargaining agent) on a common approach to the affected unions and/or the Labour Relations Board.

Any representation to the Labour Relations Board will be done jointly by the affected school board and BCPSEA.”

Chronology:

- Approved: September 1996
- Amended: November 2012