



BCTF

British Columbia Teachers' Federation A Union of Professionals

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November 15, 2017

Renzo Del Negro
BC Public School Employers' Association
400-1333 West Broadway
Vancouver BC V6H 4C1

Dear Renzo,

Thank you for your letter dated November 8, 2017, in response to our notice of intent to commence collective bargaining no later than December 1, 2018 towards the renewal or revision of the agreement for the subsequent period.

We also look forward to discussions with you about this possibility. We will also be discussing this with representatives of government.

We note that of the four joint committees contained in the current collective agreement that you reference in your letter, three are wrapping up this calendar year. The remaining one may help inform bargaining, but will no doubt conclude long before December 1, 2018 and is not determinative of any bargaining position. And, the arbitration on designations shouldn't hold up any bargaining processes—including the establishment of a mandate and the commencement of negotiations.

We agree that it will be important to inform and involve trustees, both before elections and immediately after. This is part of the reason why we are indicating to you 13 months out that we would like to commence no later than December 1, 2018.

As stated in my previous letter, restrictive employer mandates, unconstitutional legislation, and government demands for significant concessions on professional matters in the collective agreement have not been conducive to constructive negotiations in recent rounds under the previous government.

I look forward to discussing further with you in person, and with others, with the view to help ensure a positive and productive round.

Yours truly,



Glen Hansman
President

pc: Honourable Carole James, Minister of Finance
Honorable Rob Fleming, Minister of Education
Honorable Harry Bains, Minister of Labour
Don Wright, Deputy Minister to the Premier
Scott MacDonald, Deputy Minister of Education
Trevor Hughes, Deputy Minister of Labour
Janet Stewart, Chief Operating Officer, BCPSEA
Christina Zacharuk, President and CEO, PSEC
Gordon Swan, President, BCSTA