

SCHEDULE "A"
JOB CLASSIFICATIONS AND PAY RATES

| Job | Classification | July 1, 2012 | July 1, 2013 | Feb 1, 2014 | May 1, 2014 |
|---|---------------------------------------|---------------------|---------------------|--------------------|--------------------|
| Labourer | Operations I, Custodial | 19.52 | 19.71 | 20.11 | 20.21 |
| Building Service Worker (BSW) | Operations II, Custodial | 20.04 | 20.24 | 20.64 | 20.74 |
| Classroom Education Assistant (CEA), Library | Paraprofessional II, Classroom | 20.04 | 20.24 | 20.64 | 20.74 |
| Receptionist, School | Clerical III | 20.79 | 21.00 | 21.42 | 21.52 |
| BSW, Floor Specialist | Operations III, Custodial | 20.79 | 21.00 | 21.42 | 21.52 |
| Plant Service Worker | Operations III, Maintenance | 20.79 | 21.00 | 21.42 | 21.52 |
| CEA, Art Program | Paraprofessional III, Classroom | 20.79 | 21.00 | 21.42 | 21.52 |
| CEA, French Program | Paraprofessional III, Classroom | 20.79 | 21.00 | 21.42 | 21.52 |
| Administrative Assistant, Counselling | Clerical IV | 21.76 | 21.97 | 22.41 | 22.52 |
| Administrative Assistant, French Program | Clerical IV | 21.76 | 21.97 | 22.41 | 22.52 |
| Administrative Assistant, International Student Program | Clerical IV | 21.76 | 21.97 | 22.41 | 22.52 |
| Administrative Assistant, Plant Services | Clerical IV | 21.76 | 21.97 | 22.41 | 22.52 |
| Administrative Assistant, School | Clerical IV | 21.76 | 21.97 | 22.41 | 22.52 |
| Administrative Assistant, Career Programs | Clerical IV | N/A | 21.97 | 22.41 | 22.52 |
| Bus Driver | Operations IV, Bus Driver | 21.76 | 21.97 | 22.41 | 22.52 |
| Courier, Building Services Team Leader | Operations IV, Maintenance | 21.76 | 21.97 | 22.41 | 22.52 |
| Grounds | Operations IV, Maintenance | 21.76 | 21.97 | 22.41 | 22.52 |
| ☆ Building, Painter | Operations IV, Maintenance | 23.01 | 23.54 | 24.02 | 24.14 |
| CEA, SLC Program | Paraprofessional IV, Classroom | 21.76 | 21.97 | 22.41 | 22.52 |
| Educational Assistant I | Paraprofessional IV, Support Services | 21.76 | 21.97 | 22.41 | 22.52 |
| Accountant, Plant Services | Clerical V | 23.02 | 23.26 | 23.72 | 23.84 |
| Central Dispatch, SBO | Clerical V | 23.02 | 23.26 | 23.72 | 23.84 |
| District Support Services, Executive Assistant | Clerical V | 23.02 | 23.26 | 23.72 | 23.84 |
| International Student Program Accountant | Clerical V, Accounting | 23.02 | 23.26 | 23.72 | 23.84 |
| School Executive Assistant | Clerical V | 23.02 | 23.26 | 23.72 | 23.84 |
| ☆ Carpenter | Operations V, Maintenance | 24.29 | 24.83 | 25.33 | 25.46 |
| ☆ Carpenter, Locksmith, Welder | Operations V, Maintenance | 24.29 | 24.83 | 25.33 | 25.46 |
| Grounds, Lead Hand | Operations V, Maintenance | 23.02 | 23.26 | 23.72 | 23.84 |
| CEA, Cafeteria Program | Paraprofessional V, Classroom | 23.02 | 23.26 | 23.72 | 23.84 |
| CEA, Technology Education Programs | Paraprofessional V, Classroom | 23.02 | 23.26 | 23.72 | 23.84 |
| ECE Program Facilitator | Paraprofessional V | 23.02 | 23.26 | 23.72 | 23.84 |
| Educational Assistant | Paraprofessional V, Support Services | 23.02 | 23.26 | 23.72 | 23.84 |
| Accountant, General | Clerical VI, Accounting | 24.57 | 24.82 | 25.32 | 25.45 |
| Accountant, Human Resources | Clerical VI, Accounting | 24.57 | 24.82 | 25.32 | 25.45 |
| School-Community Coordinator Liaison | Clerical VI | 24.57 | 24.82 | 25.32 | 25.45 |
| ☆ Electrician | Operations VI, Maintenance | 25.84 | 26.40 | 26.93 | 27.06 |
| Information Technology Technician | Operations VI, Maintenance | 24.57 | 24.82 | 25.32 | 25.45 |
| ☆ Mechanic-Transportation Supervisor | Operations VI, Maintenance | 25.84 | 26.40 | 26.93 | 27.06 |

☆ = Trades Adjustments (Base rate + 2% + \$.60 in 2006; + 2% + \$.30 in 2007; + 2% + \$.30 in 2008; 2% added on to 2008 rate)

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| Positions currently not active |
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