
Be Prepared

- Learn about cultural differences.
- Harassment is a form of discrimination. Know what the BC Human Rights Code considers discrimination.
- Know the difference between minor incidents and real harassment.
- Know the difference between personal harassment and sexual harassment.
- Find out the system for reporting an instance of harassment if it occurs.
- Know that legal action is a last resort.
- Know that harassment can be on a one-time basis, or a continuing.

If You Are a Teacher

- Familiarize yourself with Article E.2 of The Provincial Collective Agreement.

If You Are Support Staff or Exempt Staff

- Look for specific clauses in your collective agreement, or your board of education's policy or regulation for formal and informal procedures to resolve harassment complaints in the workplace.

