
Harassment is a Form of Discrimination

The following section of the British Columbia Human Rights Act establishes that discrimination is never appropriate in the workplace:

Section 1: Discrimination in employment 13

1. A person must not:

- (a) refuse to employ or refuse to continue to employ a person, or
- (b) discriminate against a person regarding employment or any term or condition of employment because of the race, colour, ancestry, place of origin, political belief, religion, marital status, family status, physical or mental disability, sex, sexual orientation, or age of that person or because that person has been convicted of a criminal or summary conviction offence that is unrelated to the employment or to the intended employment of that person.

