

WAGE SCHEDULE "A"

	June 30, 2019	July 1, 2019	July 1, 2020	July 1, 2021
		2.00 %	2.00 %	2.00 %
Bus Driver (Before 09/30/98)	\$24.46	\$24.95	\$25.45	\$25.96
Bus Driver (Final Rate)	\$23.22	\$23.68	\$24.16	\$24.64
Custodian	\$21.73	\$22.16	\$22.61	\$23.06
Journeyman Certified	\$30.62	\$31.23	\$31.86	\$32.49
Labourer	\$17.40	\$17.75	\$18.10	\$18.47
Information & Communications Technology (ICT) Services Assistant	\$25.26	\$25.77	\$26.28	\$26.81
IT Systems Specialist	\$30.17	\$30.77	\$31.39	\$32.02
Student	\$17.40	\$17.75	\$18.10	\$18.47
Technical Services Assistant	\$23.27	\$23.74	\$24.21	\$24.69
Tradesman I	\$23.22	\$23.68	\$24.16	\$24.64
Tradesman II	\$21.73	\$22.16	\$22.61	\$23.06

NOTE A: Where employees are engaged in work of different classifications, they shall receive the appropriate rates for the work performed on a pro-rata basis.

NOTE B: An employee required to hold dual trades qualifications shall receive five (5%) over their regular rate for each extra trade required.

WAGE SCHEDULE "B"

	June 30, 2019	July 1, 2019	July 1, 2020	July 1, 2021
		2.00 %	2.00 %	2.00 %
Adult Crossing Guard	\$20.22	\$20.62	\$21.04	\$21.46
Clerk Typist – Library	\$21.21	\$21.63	\$22.07	\$22.51
Kitchen Assistant – Cashier	\$21.04	\$21.46	\$21.89	\$22.33
Intervenor	\$30.17	\$30.77	\$31.39	\$32.02
Intervenor (non-certified)	\$27.16	\$27.70	\$28.26	\$28.82
Library Technician	\$24.14	\$24.62	\$25.12	\$25.62
Lunch Program Aide	\$22.47	\$22.92	\$23.38	\$23.85
Noon Hour Supervisor	\$19.64	\$20.03	\$20.43	\$20.84
Resource Centre Secretary	\$22.40	\$22.85	\$23.30	\$23.77
Secretary	\$24.14	\$24.62	\$25.12	\$25.62
Education Assistant	\$24.14	\$24.62	\$25.12	\$25.62
Education Assistant (non-certified)	\$21.21	\$21.63	\$22.07	\$22.51
Youth Care Worker	\$25.26	\$25.77	\$26.28	\$26.81
Braille Transcriptionist	\$24.14	\$24.62	\$25.12	\$25.62

NOTE A: Where employees are engaged in work of different classifications, they shall receive the appropriate rates for the work performed on a pro-rata basis.

NOTE B: An employee required to hold dual trades qualifications shall receive five (5%) over their regular rate for each extra trade required.

SCHEDULE OF ALLOWANCES

	June 30, 2019	July 1, 2019	July 1, 2020	July 1, 2021
		2.00 %	2.00 %	2.00 %
Lead Hand Allowance	\$0.51	\$0.52	\$0.53	\$0.54
Maintenance Assistant Allowance	\$3.21	\$3.27	\$3.34	\$3.41
Maintenance Assistant Allowance - Final Rate	\$2.42	\$2.47	\$2.52	\$2.57
Transportation Assistant Allowance	\$2.42	\$2.47	\$2.52	\$2.57
Technical Assistant Allowance	\$2.42	\$2.47	\$2.52	\$2.57
Dual Trades Allowance	\$1.53	\$1.56	\$1.59	\$1.62
Afternoon Shift Differential Allowance	\$0.51	\$0.52	\$0.53	\$0.54
Night Shift Differential Allowance	\$0.71	\$0.72	\$0.74	\$0.75

	June 30, 2019	July 1, 2019	July 1, 2020	July 1, 2021
Weekend Premium	\$1.00	\$1.00	\$1.00	\$1.00