

**SCHEDULE "A" - WAGES**

<b>Classification</b>	<b>July 1, 2019</b>	<b>July 1, 2020</b>	<b>July 1, 2021</b>
Custodian	\$23.73	\$24.20	\$24.68
General Maintenance	\$23.88	\$24.36	\$24.84
Library Assistant	\$24.45	\$24.94	\$25.44
Painter Assistant	\$24.45	\$24.94	\$25.44
Repairperson	\$25.27	\$25.78	\$26.30
Groundsperson	\$25.27	\$25.78	\$26.30
Indigenous Support Worker	\$25.56	\$26.07	\$26.59
Meals Program Co-ordinator	\$25.56	\$26.07	\$26.59
Education Assistant	\$25.56	\$26.07	\$26.59
Child Care Worker (K-7)	\$25.56	\$26.07	\$26.59
Administrative Assistant - Board Office	\$25.56	\$26.07	\$26.59
Inclusion Support Employee - Technology Mentor	\$25.56	\$26.07	\$26.59
Information Systems - Helpdesk Technician	\$25.56	\$26.07	\$26.59
Visual Language Interpreter	\$26.16	\$26.69	\$27.22
Bus Driver	\$26.74	\$27.27	\$27.82
Child and Youth Care Worker (Gr 8-12)	\$26.74	\$27.27	\$27.82
Administrative Assistant - Schools	\$26.74	\$27.27	\$27.82
Administrative Assistant - Maintenance	\$26.74	\$27.27	\$27.82
Administrative Assistant - Student Data	\$26.74	\$27.27	\$27.82
Education Assistant - Deaf/Blind Intervener	\$26.74	\$27.27	\$27.82
Communications Disorder Assistant	\$26.74	\$27.27	\$27.82

Inclusion Support - Mentor	\$26.74	\$27.27	\$27.82
Information Systems - Technician	\$26.74	\$27.27	\$27.82
Accounts Payable	\$26.85	\$27.38	\$27.93
Administrative Assistant - District Support and Data	\$27.06	\$27.61	\$28.16
Payroll	\$28.88	\$29.45	\$30.04
Aboriginal Cultural Program Coordinator	\$28.88	\$29.45	\$30.04
Information Systems - Technologist	\$31.76	\$32.39	\$33.04
Enterprise Systems Implementation & Support Assistant	\$31.76	\$32.39	\$33.04
Psychometrist	\$32.32	\$32.96	\$33.62
Information Systems - Network Administrator	\$34.12	\$34.80	\$35.50
Journeyman Tradesperson	\$34.20	\$34.89	\$35.59

\*any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current Collective Agreement wage rates. All future wage increase will be based on a newly revised wage rate with ESD.

## **NOTES ON SCHEDULE "A" - WAGES**

1. Custodian in charge of a one-man school shall receive twenty-one cents (.21) per hour in addition to their regular rate of pay.
2. A Chief Custodian must be designated, in writing, by the Director of Operations or their designate, and is responsible for the overall cleanliness of the school.
3. Chief Custodian shall receive twenty-one cents (.21) per hour and nine cents (.09) per hour for each custodian in the facility.
4. A leadhand must be designated by the Director of Operations or designate and is responsible for supervising other employees.
5. A Leadhand shall receive not less than ten percent (10%) above the highest rate classification under their supervision.
6. The Board will recognize Trades Qualifications as Journeymen and pay Journey rates.
7. Any employee, who has been requested in writing to act as a trainer will be paid ten (10%) percent per hour over and above their regular rate while doing the training including any preparation time as approved.
8. The Memorandum of Agreement Re: pay Equity, signed February 17, 1999 is meant to ensure that identified inequities in pay between male and female dominated jobs will not be increased. Therefore, the Board and the Union agree to apply general wage increases in such a way that gender equity is maintained.
9. Apprenticeship rates are as per Clause 20.09 – Rate of Pay and Schedule "A".