

Provincial Framework Agreement: Joint Health and Safety Taskforce Survey

Background

As set out in Section 5. Safety in the Workplace of the Provincial Framework Agreement (PFA), BCPSEA –and– the K-12 Presidents' Council and Support Staff Unions committed to work together to ensure a healthy and safe working environment.

This commitment included agreement to establish a Joint Health and Safety Taskforce of up to five members each appointed by BCPSEA and CUPE, respectively. The PFA sets out the mandate of the Taskforce.

In January 2020, the British Columbia Public School Employers' Association (BCPSEA) and the K-12 Presidents' Council and Support Staff Unions issued a letter reminding all districts about their obligations to work in compliance with OH&S Regulations. Since that time the Joint Health and Safety Taskforce has been working on releasing a survey tool for the K-12 public education sector to inform future work of the Taskforce.

The Taskforce-generated Joint Health and Safety Committee Survey is now ready for distribution to all schools and sites in your district for completion by the site-based committee members or worker representative and management representative.

For Action: Joint Health and Safety Committee Survey

A comprehensive survey has been developed for completion. We are requesting your assistance to **distribute the Joint Health and Safety Taskforce Survey by end of day Wednesday, January 27** to school district local support staff union presidents, as well as school-based principals and site-based manager representatives on joint health and safety committees.

Please find the links to both English and French versions of the survey included in the following (on page 2) brief explanation, **which can be cut and pasted into an e-mail to accompany the request for completion of the survey.**

To: School Principals, Site-based Manager Representatives on Joint Health and Safety Committees, and Local Support Staff Union Presidents

Following please find a link to a survey that has been developed jointly by BCPSEA, CUPE, and other support staff unions to solicit your input concerning further work by the Joint Health and Safety Taskforce under the Provincial Framework Agreement.

Your knowledge and input completing this survey is essential:

- A support staff member and a management member **must each individually** complete a survey (resulting in two survey submissions per site).
 - Participants can choose to complete the survey independently or together.
 - Only one survey should be completed per person.
- **The timeline to complete the surveys is February 19, 2021.**

Links:

- **Surveys in English**
 - Schools and sites that require a joint health and safety committee (all sites with 20 or more employees must complete this survey even if they currently do not have a committee) <https://www.surveymonkey.com/r/MTDQ9WW>
 - Schools and sites not required to have a Joint Health and Safety committee (committees are not required for sites with less than 20 employees) <https://www.surveymonkey.com/r/MT9YPHF>
- **Sondage en Français**
 - Écoles et sites nécessitant un comité mixte de santé et de sécurité au travail (tous les sites avec 20 employés ou plus doivent répondre à ce sondage même s'ils n'ont pas un comité en place.) <https://www.surveymonkey.com/r/3QK5J73>
 - Écoles et sites sans obligation d'avoir un comité mixte de santé et de sécurité au travail (un comité n'est pas obligatoire pour les sites avec moins de 20 employés) <https://www.surveymonkey.com/r/SMGKNWM>

On behalf of the Taskforce representatives, we thank you very much for your participation and **completion of the surveys by the requested timeline of February 19, 2021.**

British Columbia Public School Employers' Association

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