

WAGE AND POSITION SCHEDULE "A"
July 1, 2019 – June 30, 2022

Pay Grade	Points	May 1 2019	July 1 2019	July 1 2020	July 1 2021
		1.0% + 0.75% ESD*	2.0%	2.0%	2.0%
Pay Grade 1	257-297	19.06	19.44	19.83	20.23
Pay Grade 2	298-336	19.95	20.35	20.76	21.18
Pay Grade 3	337-376	20.89	21.31	21.74	22.17
Pay Grade 4	377-416	21.85	22.29	22.73	23.19
Pay Grade 5	417-456	22.82	23.28	23.74	24.22
Pay Grade 6	457-496	23.83	24.31	24.79	25.29
Pay Grade 7	497-536	24.85	25.35	25.86	26.38
Pay Grade 8	537-576	25.92	26.44	26.97	27.51
Pay Grade 9	577-616	27.00	27.54	28.09	28.65
Pay Grade 10	617-656	28.12	28.68	29.25	29.84
Pay Grade 11	657-696	29.25	29.83	30.43	31.04
Pay Grade 12	697-736	30.40	31.01	31.63	32.26
Pay Grade 13	737-776	31.60	32.23	32.87	33.53
		0.00	0.00	0.00	0.00
Trades		0.00	0.00	0.00	0.00
Pay Grade 7T	497-536	27.28	27.82	28.38	28.95
Pay Grade 8T	537-576	28.33	28.90	29.48	30.07
Pay Grade 9T	577-616	29.42	30.01	30.61	31.22
Pay Grade 10T	617-656	30.53	31.14	31.76	32.40
Pay Grade 11T	657-696	31.66	32.29	32.94	33.60
Pay Grade 12T	697-736	32.81	33.47	34.14	34.82
Pay Grade 13T	737-776	34.03	34.71	35.40	36.11

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	<u>Title</u>	<u>Points</u>
Pay Grade 1		257-297
Pay Grade 2		298-336
111	Library Assistant	308
Pay Grade 3		337-376
108A	Meals Coordinator	351
339	Light Vehicle Operator/Mail Van Driver	352
110	Cafeteria Assistant	355
	Student Supervisor/Adult Crossing	
136	Guard	362
Pay Grade 4		377-416
202	School Secretary B - Office	380
303	Custodian - Regular	380
309A	Utility Grounds - Pesticide	394
247	District Secretary - First Nations	399
201	School Secretary A - Reception	400
221A	Clerk Typist/Inventory SET BC	407
346	Trades Helper	416
346C	Bus Wash/Seat Repair	380
Pay Grade 5		417-456
206	Secretary C - Computerized Admin	419
248C	Finance Admin. Clerk - International Pr.	420
238A	Accounts Payable Clerk	422
241	Comp Operator/Accounting Clerk	422
254	TOC Dispatcher	422
213A	District Receptionist	422
109	Cafeteria Coordinator	431
309	Utility Grounds Crew	432
346A	Trades Helper/Utility Grounds	436
202A	School Secretary - VLearn	441

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	<u>Title</u>	<u>Points</u>
Pay Grade 6		457-496
337	Heavy Equipment Op/Grounds Utility	457
250	District Website Supporter	464
338A	Pickup-Delivery Driver	466
236	Purchasing Clerk	467
410	Computer Support Specialist	468
307A	Painter - no ticket	475
309D	Grounds person 2	475
309C	Grounds Person 1	478
338B	Pickup-Delivery Driver/Utility Grounds	479
227	Payroll Clerk	480
305	Custodian I/C - w/o supervision	486
104	Education Assistant 1	487
118A	Education Assist. - Work Experience	487
252	District Secretary – Curriculum Support	490
411	Tech. Level I – Client Support Tech.	490
269	District Secretary - Maintenance	492
251	District Secretary - Transportation	494
Pay Grade 7		497-536
135	Strong Start Coordinator	499
301	Custodian I/C - w/supervision	520
ASW101	Aboriginal Support Worker	524
104A	Secretary/EA - Crossroads	524
341	Irrigation Worker - Maintenance	524
346B	Mechanical/Electrical Trades Helper	525
227A	Payroll Clerk	525
104C	Education Assist. – Intensive Behaviour	527
Pay Grade 8		537-576
249	District Secretary - Teaching Personnel	545
249A	District Secretary - Support Personnel	549
257	Tech Systems Support Clerk	549
273	Senior Purchasing Clerk	550
104B	Education Assistant II	567
244A	District Secretary - Student Support Services	570
116A	Education Assist – Basic Signing	573

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	<u>Title</u>	<u>Points</u>
Pay Grade 9		577-616
107	Child Care Worker	590
116	Education Assist. - Language Facilitator	596
211	Secretary I/C - Elem no supervision	598
248	District Sec - International Programs	601
327	Bus Driver	602
328	Bus Driver - Special Needs	602
226A	Payroll/Benefits Coordinator	604
205	Secretary - Alternate Education	608
210	Secretary I/C - Elem with supervision	614
210A	Secretary I/C - Bilingual (Elementary)	614
Pay Grade 10		617-656
258	District Data Coordinator	625
407	Electronic Service Technician	632
208	Secretary I/C - Secondary	641
319A	Mechanic I - no ticket	647
412	Tech. Level II – Server Administrator	653
Pay Grade 11		657-696
232	District Accounting Coordinator	674
Pay Grade 12		697-736
Pay Grade 13		737-776
413	Tech. Level III – Enterprise Infrastructure & Risk	754
TRADES		
Pay Grade 7T		497-536
Pay Grade 8T		537-576
308	Trades - Painter	552
Pay Grade 9T		577-616
312	Trades - Carpenter	615
Pay Grade 10T		617-656
324	Trades - Benchman - Millshop	655

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Pay Grade 11T		657-696
319	Trades - Mechanic	675
344	Trades - Millwright	675
316	Trades - Electrician	676
320	Trades - Plumbing/Heat/Gas Fitter	676
314	Trades - Welder	695
Pay Grade 12T		697-736
326	Trades - Carpenter/Benchman	705
Pay Grade 13T		737-776