

ARTICLE 32 - WAGES	Jul 01-2019 2.0%	Jul 01-2020 2.0%	July 01-2021 2.0%
Maintenance			
Operations Working Foreman	\$ 33.18	\$ 33.85	\$ 34.52
Lead Hand	\$ 32.97	\$ 33.63	\$ 34.30
Mtce Foreman	\$ 29.60	\$ 30.19	\$ 30.80
Mtce Tradesperson	\$ 30.90	\$ 31.52	\$ 32.15
Mtce. Tradesperson – Plumber	\$ 32.45	\$ 33.10	\$ 33.76
Mtce Deliveryperson	\$ 23.43	\$ 23.90	\$ 24.38
Mtce Groundsperson	\$ 23.56	\$ 24.03	\$ 24.51
Mtce Storesperson	\$ 24.25	\$ 24.74	\$ 25.23
Mtce Labourer	\$ 22.95	\$ 23.40	\$ 23.87
Mtce Backhoe person	\$ 24.30	\$ 24.78	\$ 25.28
Mtce University Student	\$ 20.91	\$ 21.33	\$ 21.76
Mtce High School Student	\$ 20.91	\$ 21.33	\$ 21.76
Mtce Inspection/Cert Premium	\$0.50	\$0.50	\$0.50
Fencing Premium	\$0.20	\$0.20	\$0.20
Tool Allowance	\$300.00/yr	\$400.00/yr	\$400.00/yr
Coverall Allowance	\$80.00/yr	\$80.00/yr	\$80.00/yr
Boot Allowance	n/a	\$125.00/yr	\$125.00/yr
Office Staff			
Receptionist/Human Resources Clerk	\$ 24.55	\$ 25.04	\$ 25.54
Office Assistant	\$ 24.00	\$ 24.48	\$ 24.97
Dispatch Clerk	\$ 24.00	\$ 24.48	\$ 24.97
Elementary Secretary	\$ 24.91	\$ 25.41	\$ 25.92
Secondary Secretary	\$ 24.55	\$ 25.04	\$ 25.54
Secondary Secretary--Maint/Trans	\$ 24.91	\$ 25.41	\$ 25.92
Secretary 1-Ab Ed / Sup. Serv / Admin Assist / McNaughton	\$ 24.77	\$ 25.26	\$ 25.77
Secretary 1-Dir of Instruction	\$ 24.85	\$ 25.34	\$ 25.85
Secretary 1-Correlieu/QSS/Cont Ed	\$ 26.54	\$ 27.07	\$ 27.61

ARTICLE 32 – WAGES (continued)	Jul 01-2019 2.0%	Jul 01-2020 2.0%	July 01-2021 2.0%
Office Staff (con't)			
Secretary 1-Accounts/Payroll	\$ 26.83	\$ 27.37	\$ 27.91
Purchasing Assistant	\$ 23.87	\$ 24.35	\$ 24.83
Office Casual	\$ 23.36	\$ 23.82	\$ 24.30
Accounting Assistant	\$ 27.26	\$ 27.81	\$ 28.36
Payroll Officer	\$ 30.91	\$ 31.53	\$ 32.16
Meals' Secretary	\$ 24.91	\$ 25.41	\$ 25.92
Student Support Staff			
Education Assistant	\$ 25.27	\$ 25.78	\$ 26.29
Indigenous Education Support	\$ 25.27	\$ 25.78	\$ 26.29
Indigenous Youth Care Worker	\$ 25.27	\$ 25.78	\$ 26.29
Youth Care Worker	\$ 25.27	\$ 25.78	\$ 26.29
Student Tutor	\$ 20.91	\$ 21.33	\$ 21.76
Certification Allowance	\$ 0.20	\$ 0.20	\$ 0.20
Transportation			
Driving Foreman	\$ 28.47	\$ 29.04	\$ 29.62
Bus Driver	\$ 25.45	\$ 25.96	\$ 26.48
Serviceman	\$ 23.26	\$ 23.73	\$ 24.20
Mechanic	\$ 30.90	\$ 31.52	\$ 32.15
Mechanic Foreman	\$ 33.18	\$ 33.85	\$ 34.52
Driver Trainer Premium	\$ 1.42	\$ 1.42	\$ 1.42
Custodial Staff			
Custodian	\$ 23.29	\$ 23.75	\$ 24.23
Foreman	\$ 28.80	\$ 29.38	\$ 29.96
Head Custodian Premium	\$ 15.38	\$ 15.69	\$ 16.00
Student Supervisors			
Student Supervisors (incl. Hol/Stat	\$ 22.68	\$ 23.14	\$ 23.60
Breakfast Club Coordinator (inc. Hol/Stat	\$ 22.68	\$ 23.14	\$ 23.60
Meals Coordinator	\$ 24.90	\$ 25.40	\$ 25.91
StrongStart			
StrongStart Educator	\$ 25.01	\$ 25.51	\$ 26.02
Early Learning Coordinator	\$ 26.15	\$ 26.68	\$ 27.21
Network System Administration			
Network Specialist	\$ 33.24	\$ 33.90	\$ 34.58
Network Specialist Lead Hand	\$ 35.32	\$ 36.02	\$ 36.74