

WAGE SCHEDULE

| Occupation Code | CLASSIFICATION | Negotiated Increase % | 1-Jul-19 | | 1-Jul-20 | | 1-Jul-21 | |
|-----------------|---|-----------------------|----------|-------------|----------|-------------|----------|-------------|
| | | | 2.0% GWI | | 2.0% GWI | | 2.0% GWI | |
| | | | Hourly | Bi-weekly | Hourly | Bi-weekly | Hourly | Bi-weekly |
| | | | Rate | Salary | Rate | Salary | Rate | Salary |
| T001 | ABORIGINAL SUPPORT WORKER | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| ACAP | ACCOUNTS PAYABLE TECHNICIAN | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| ASTS | ADMINISTRATION SYSTEMS TRAINER/SUPPORT ASSISTANT | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |
| S010 | ADMINISTRATIVE ASSISTANT - INSTRUCTIONAL SERVICES | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| S012 | ADMINISTRATIVE ASSISTANT - LEC | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| S002 | ADMINISTRATIVE ASSISTANT - MAINTENANCE | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| MSAA | ADMINISTRATIVE ASSISTANT - MIDDLE SCHOOL | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| S003 | ADMINISTRATIVE ASSISTANT - TRANSPORTATION | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| S009 | ADMINISTRATIVE ASSISTANT - VANGUARD | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| S014 | ADMINISTRATIVE SUPPORT - INSTRUCTIONAL SERVICES | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| C019 | ADMINISTRATIVE SUPPORT - CAREER ED | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| C018 | ADMINISTRATIVE SUPPORT - ELL/SWIS | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| C021 | ADMINISTRATIVE SUPPORT - INFORM TECH | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| S013 | ADMINISTRATIVE ASSISTANT - FINANCE | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| C020 | ADMINISTRATIVE SUPPORT - LEARNING SUPP SERV | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| B001 | BUS DRIVER | Band 09 | \$ 24.25 | \$ 1,697.50 | \$ 24.74 | \$ 1,731.80 | \$ 25.23 | \$ 1,766.10 |
| B002 | BUS MONITOR | Band 06 | \$ 22.99 | \$ 1,609.30 | \$ 23.45 | \$ 1,641.50 | \$ 23.92 | \$ 1,674.40 |
| BYER | BUYER | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |
| CAST | CAFETERIA ASSISTANT | Band 06 | \$ 22.99 | \$ 1,609.30 | \$ 23.45 | \$ 1,641.50 | \$ 23.92 | \$ 1,674.40 |
| T042 | CAREER ADVISOR | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| CESP | COMMUNITY & EVENTS SPECIALIST | Band 13 | \$ 26.88 | \$ 1,881.60 | \$ 27.42 | \$ 1,919.40 | \$ 27.97 | \$ 1,957.90 |
| CWSU | CROSSWALK SUPERVISOR | Band 05 | \$ 22.84 | \$ 1,598.80 | \$ 23.30 | \$ 1,631.00 | \$ 23.77 | \$ 1,663.90 |
| DISP | DISPATCHER - TRANSPORTATION | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| DRAL | DRUG & ALCOHOL WORKER | Band 16 | \$ 29.02 | \$ 2,031.40 | \$ 29.60 | \$ 2,072.00 | \$ 30.19 | \$ 2,113.30 |
| T005 | EDUCATION ASSISTANT - COMPUTER | Band 08 | \$ 23.65 | \$ 1,655.50 | \$ 24.12 | \$ 1,688.40 | \$ 24.60 | \$ 1,722.00 |
| T024 | EDUCATION ASSISTANT - ISP - SCHOOLS | Band 11 | \$ 25.55 | \$ 1,788.50 | \$ 26.06 | \$ 1,824.20 | \$ 26.58 | \$ 1,860.60 |
| T012 | EDUCATION ASSISTANT - MULTICULTURAL | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| T045 | EDUCATION ASSISTANT-OUTDOOR ED | Band 13 | \$ 26.88 | \$ 1,881.60 | \$ 27.42 | \$ 1,919.40 | \$ 27.97 | \$ 1,957.90 |
| C002 | EDUCATIONAL SOFTWARE SYSTEM CO-ORDINATOR | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| C005 | ELEMENTARY SCHOOL OFFICE ASSISTANT | Band 08 | \$ 23.65 | \$ 1,655.50 | \$ 24.12 | \$ 1,688.40 | \$ 24.60 | \$ 1,722.00 |
| S001 | ELEMENTARY SCHOOL ADMINISTRATIVE ASSISTANT | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| TM10 | FAMILY SUPPORT WORKER | Band 16 | \$ 29.02 | \$ 2,031.40 | \$ 29.60 | \$ 2,072.00 | \$ 30.19 | \$ 2,113.30 |
| KISU | KITCHEN SUPERVISOR | Band 13 | \$ 26.88 | \$ 1,881.60 | \$ 27.42 | \$ 1,919.40 | \$ 27.97 | \$ 1,957.90 |
| LT02 | LIBRARY TECHNICIAN - SCHOOLS | Band 11 | \$ 25.55 | \$ 1,788.50 | \$ 26.06 | \$ 1,824.20 | \$ 26.58 | \$ 1,860.60 |
| N/S | NOON SUPERVISOR | Band 06 | \$ 22.99 | \$ 1,609.30 | \$ 23.45 | \$ 1,641.50 | \$ 23.92 | \$ 1,674.40 |
| C011 | OFFICE ASSISTANT - ABORIGINAL | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| C001 | OFFICE ASSISTANT - CLERICAL RESOURCES | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| C022 | OFFICE ASSISTANT - FOUNDATION | Band 06 | \$ 22.99 | \$ 1,609.30 | \$ 23.45 | \$ 1,641.50 | \$ 23.92 | \$ 1,674.40 |
| C007 | OFFICE ASSISTANT - HUMAN RESOURCES | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| C006 | OFFICE ASSISTANT - MAINTENANCE | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| C016 | OFFICE ASSISTANT - MIDDLE SCHOOL | Band 11 | \$ 25.55 | \$ 1,788.50 | \$ 26.06 | \$ 1,824.20 | \$ 26.58 | \$ 1,860.60 |
| C009 | OFFICE ASSISTANT - SECONDARY | Band 11 | \$ 25.55 | \$ 1,788.50 | \$ 26.06 | \$ 1,824.20 | \$ 26.58 | \$ 1,860.60 |
| CRSU | OFFICE SERVICES SUPERVISOR | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |
| PRSU | PAYROLL SUPERVISOR | Band 19 | \$ 31.39 | \$ 2,197.30 | \$ 32.02 | \$ 2,241.40 | \$ 32.66 | \$ 2,286.20 |
| PRCL | PAYROLL TECHNICIAN | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |

| | | | | | | | | |
|--|--|---------|----------|-------------|----------|-------------|----------|-------------|
| PROP | PRINT SERVICES TECHNICIAN | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| PFSC | PROFESSIONAL SERVICES COORDINATOR | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |
| PFSS | PROFESSIONAL SERVICES SUPERVISOR | Band 16 | \$ 29.02 | \$ 2,031.40 | \$ 29.60 | \$ 2,072.00 | \$ 30.19 | \$ 2,113.30 |
| PASL | PROGRAM ASSISTANT - SECOND LANGUAGE | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| RECP | RECEPTIONIST | Band 10 | \$ 24.88 | \$ 1,741.60 | \$ 25.38 | \$ 1,776.60 | \$ 25.89 | \$ 1,812.30 |
| T013 | SCIENCE TECHNICIAN | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| HDSE | SECONDARY SCHOOL ADMINISTRATIVE ASSISTANT | Band 17 | \$ 29.76 | \$ 2,083.20 | \$ 30.36 | \$ 2,125.20 | \$ 30.97 | \$ 2,167.90 |
| C009 | SECONDARY SCHOOL OFFICE ASSISTANT | Band 11 | \$ 25.55 | \$ 1,788.50 | \$ 26.06 | \$ 1,824.20 | \$ 26.58 | \$ 1,860.60 |
| SBUY | SENIOR BUYER | Band 16 | \$ 29.02 | \$ 2,031.40 | \$ 29.60 | \$ 2,072.00 | \$ 30.19 | \$ 2,113.30 |
| T037 | SETTLEMENT WORKER | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| T043 | SETTLEMENT WORKER COORDINATOR | Band 17 | \$ 29.76 | \$ 2,083.20 | \$ 30.36 | \$ 2,125.20 | \$ 30.97 | \$ 2,167.90 |
| T017 | SPECIAL EDUCATION ASSISTANT | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| T039 | SPECIAL EDUCATION ASSISTANT - AUTISM / COMPUTER | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| T026 | SPECIAL EDUCATION ASSISTANT - AUTISM | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| T031 | SPECIAL EDUCATION ASSISTANT - AUTISM / MODERN LANGUAGES | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| T041 | SPECIAL EDUCATION ASSISTANT - DEAF & HH | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |
| T036 | SPECIAL EDUCATION ASSISTANT - ESL | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| T015 | SPECIAL EDUCATION ASSISTANT - PHYSICAL NEEDS | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |
| T027 | SPECIAL EDUCATION ASSISTANT - PHYSICAL NEEDS/AUTISM | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |
| T021 | SPECIAL EDUCATION ASSISTANT - VISUALLY IMPAIRED | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| T032 | SPECIAL EDUCATION ASSISTANT - WORK EXPERIENCE / AUTISM | Band 14 | \$ 27.59 | \$ 1,931.30 | \$ 28.14 | \$ 1,969.80 | \$ 28.70 | \$ 2,009.00 |
| T044 | SPECIAL EDUCATION ASSISTANT - AUTISM/INTERPRETER | Band 17 | \$ 29.76 | \$ 2,083.20 | \$ 30.36 | \$ 2,125.20 | \$ 30.97 | \$ 2,167.90 |
| T034 | SPECIAL EDUCATION ASST - APPLIED BEHAVIOUR ANALYST | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |
| SSFA | STRONGSTART FACILITATOR | Band 12 | \$ 26.20 | \$ 1,834.00 | \$ 26.72 | \$ 1,870.40 | \$ 27.25 | \$ 1,907.50 |
| CCWK | YOUTH CARE WORKER | Band 15 | \$ 28.31 | \$ 1,981.70 | \$ 28.88 | \$ 2,021.60 | \$ 29.46 | \$ 2,062.20 |
| Economic Stability Dividend (ESD) - if payable* | | | | | | | | |
| <i>*Any increase from ESD will affect negotiated increases in this table</i> | | | | | | | | |