

**SCHOOL DISTRICT NO. 35 (LANGLEY)**  
**CUPE 1851 SALARY GRID**  
**July 1, 2019 - June 30, 2022**

Occupation	Negotiated Increase %			July 1, 2019 2.00%		July 1, 2020 2.00%		July 1, 2021 2.00%	
	Salary Grid	Occup. Code	Position Code	Hourly Rate	Bi-Weekly	Hourly Rate	Bi-Weekly	Hourly Rate	Bi-Weekly
Equipment Operator I	320101	EO/1	EO 1	\$ 24.27	\$ 1,941.60	\$ 24.76	\$ 1,980.80	\$ 25.26	\$ 2,020.80
Equipment Operator II	330101	EO/2	EO 2	\$ 25.26	\$ 2,020.80	\$ 25.77	\$ 2,061.60	\$ 26.29	\$ 2,103.20
Plus Labour Market Adjustment				\$ 1.00		\$ 1.00		\$ 1.00	
Grounds Foreman	360101	F/GR	F GR	\$ 30.08	\$ 2,406.40	\$ 30.68	\$ 2,454.40	\$ 31.29	\$ 2,503.20
Groundskeeper	310101	GRKP	GRKP	\$ 23.73	\$ 1,898.40	\$ 24.20	\$ 1,936.00	\$ 24.68	\$ 1,974.40
Groundskeeper Gardener	310101	GRKP	GRKPGARD	\$ 23.73	\$ 1,898.40	\$ 24.20	\$ 1,936.00	\$ 24.68	\$ 1,974.40
Labourer I	300101	LAB1	LAB1	\$ 22.62	\$ 1,809.60	\$ 23.07	\$ 1,845.60	\$ 23.53	\$ 1,882.40
Route Driver	310101	R/DR	R DR	\$ 23.73	\$ 1,898.40	\$ 24.20	\$ 1,936.00	\$ 24.68	\$ 1,974.40
Utility Person	390101	UTIL	UTIL	\$ 23.99	\$ 1,919.20	\$ 24.47	\$ 1,957.60	\$ 24.96	\$ 1,996.80
Business Systems Tech	360101	BST	BST	\$ 30.08	\$ 2,406.40	\$ 30.68	\$ 2,454.40	\$ 31.29	\$ 2,503.20
IT Help Desk Analyst	460101	ITHD	ITHLPDSK	\$ 26.88	\$ 2,150.40	\$ 27.42	\$ 2,193.60	\$ 27.97	\$ 2,237.60
Technical Support Specialist 1	180014	TSS1	TSS 1	\$ 27.59	\$ 2,207.20	\$ 28.14	\$ 2,251.20	\$ 28.70	\$ 2,296.00
Technical Support Specialist 2	180017	TSS2	TSS 2	\$ 29.76	\$ 2,380.80	\$ 30.36	\$ 2,428.80	\$ 30.97	\$ 2,477.60
Technical Support Specialist 3	180020	TSS3	TSS 3	\$ 31.88	\$ 2,550.40	\$ 32.52	\$ 2,601.60	\$ 33.17	\$ 2,653.60
Project Coordinator	530101	F/TC	PROJCOOR	\$ 33.93	\$ 2,714.40	\$ 34.61	\$ 2,768.80	\$ 35.30	\$ 2,824.00
Trades Foreman	530101	F/TC	FTC	\$ 33.93	\$ 2,714.40	\$ 34.61	\$ 2,768.80	\$ 35.30	\$ 2,824.00
Trades Foreman TC - Carpenter	530101	F/TC	FTC02	\$ 33.93	\$ 2,714.40	\$ 34.61	\$ 2,768.80	\$ 35.30	\$ 2,824.00
Trades Foreman TC - Electrician	530101	F/TE	FTC03	\$ 33.93	\$ 2,714.40	\$ 34.61	\$ 2,768.80	\$ 35.30	\$ 2,824.00
Plus Labour Market Adjustment				\$ 0.50		\$ 0.50		\$ 0.50	
Trades Foreman TC - HVAC/Mechanic	530101	F/TC	FTC05	\$ 33.93	\$ 2,714.40	\$ 34.61	\$ 2,768.80	\$ 35.30	\$ 2,824.00
Trades Foreman TC - Mechanic	530101	F/TC	FTC07	\$ 33.93	\$ 2,714.40	\$ 34.61	\$ 2,768.80	\$ 35.30	\$ 2,824.00
Trades Foreman TC - Plumber Gasfitter	530101	F/TC	FTC04	\$ 33.93	\$ 2,714.40	\$ 34.61	\$ 2,768.80	\$ 35.30	\$ 2,824.00
Leadhand - Carpenter	520101	L/TC	LHTC02	\$ 33.32	\$ 2,665.60	\$ 33.99	\$ 2,719.20	\$ 34.67	\$ 2,773.60
Leadhand - Electrician	520101	LTCE	LHTC03	\$ 33.32	\$ 2,665.60	\$ 33.99	\$ 2,719.20	\$ 34.67	\$ 2,773.60
Plus Labour Market Adjustment				\$ 0.48		\$ 0.48		\$ 0.48	
Leadhand - Grounds	340101	L/GR	L GR	\$ 25.33	\$ 2,026.40	\$ 25.84	\$ 2,067.20	\$ 26.36	\$ 2,108.80
Leadhand - Painter	520101	L/TC	LHTC06	\$ 33.32	\$ 2,665.60	\$ 33.99	\$ 2,719.20	\$ 34.67	\$ 2,773.60
Tradesperson - Cabinetmaker	510101	TC01	TC08	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Tradesperson - Carpenter	510101	TC01	TC02	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Tradesperson - Carpenter/Locksmith	510101	TC01	TC09	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Tradesperson - Carpenter/Roofer	510101	TC01	TC10	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Tradesperson - Electrician	510101	TCEL	TC03	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Plus Labour Market Adjustment				\$ 0.48		\$ 0.48		\$ 0.48	
Tradesperson - Glazier	510101	TC01	TC12	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Tradesperson - HVAC	510101	TC01	TC05	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Tradesperson - Mechanic	510101	TC01	TC07	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Tradesperson - Painter	510101	TC01	TC06	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Tradesperson - Plumber/Gasfitter	510101	TC01	TC04	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Service Technician	510101	S/TE	S/TE	\$ 32.57	\$ 2,605.60	\$ 33.22	\$ 2,657.60	\$ 33.88	\$ 2,710.40
Custodian Foreman	440101	CUSF	CUSF	\$ 28.45	\$ 2,276.00	\$ 29.02	\$ 2,321.60	\$ 29.60	\$ 2,368.00
Custodian IV	430101	CUS4	CUS4	\$ 23.72	\$ 1,897.60	\$ 24.19	\$ 1,935.20	\$ 24.67	\$ 1,973.60
Custodian III	420101	CUS3	CUS3	\$ 23.24	\$ 1,859.20	\$ 23.70	\$ 1,896.00	\$ 24.17	\$ 1,933.60
Custodian II	410101	CUS2	CUS2	\$ 22.90	\$ 1,832.00	\$ 23.36	\$ 1,868.80	\$ 23.83	\$ 1,906.40
Custodian I	400101	CUS1	CUS1	\$ 22.62	\$ 1,809.60	\$ 23.07	\$ 1,845.60	\$ 23.53	\$ 1,882.40

**Economic Stability Dividend (ESD) - if payable**  
*Any increase from ESD will affect negotiated increases in this table*