

PAY SCHEDULE

HOURLY RATE

	Effective 01-Jul-19	Effective 01-Jul-20	Effective 01-Jul-21
<u>Caretakers</u>			
Caretaker (Caretaker I)	23.11	23.57	24.04
Day Custodian (Caretaker III)	23.73	24.20	24.68
Day Custodian (Caretaker IV)	24.06	24.54	25.03
Day Custodian (Caretaker V)	24.33	24.82	25.32
District Theatre Attendant	23.11	23.57	24.04
Head Caretaker (Caretaker II)	23.44	23.91	24.39
Senior Head Caretaker (Caretaker II)	23.44	23.91	24.39
Senior Head Caretaker (Caretaker III)	23.73	24.20	24.68
Senior Head Caretaker (Caretaker IV)	24.06	24.54	25.03
Senior Head Caretaker (Caretaker V)	24.33	24.82	25.32
<u>Clerical</u>			
Accounting Assistant I	26.62	27.15	27.69
Accounting Assistant II	27.64	28.19	28.75
Buyer	30.42	31.03	31.65
Career Centre Assistant	26.62	27.15	27.69
Clerk Typist	23.73	24.20	24.68
Community Schools Coordinator	34.35	35.14	35.84
Communications Officer	32.52	33.17	33.83
Corporate Services Specifier	30.56	31.17	31.79
Data Entry Clerk	23.73	24.20	24.68
DEC Office Assistant	24.72	25.21	25.71
Development Officer	31.53	32.16	32.80
Dispatch Office Clerk	28.58	29.15	29.73
District Office Clerk	25.68	26.19	26.71
District Office Clerk (Payroll)	25.68	26.19	26.71
Education Centre Secretary	27.64	28.19	28.75
Education Centre Secretary – Learning Centre	28.58	29.15	29.73
Elementary School Head Secretary	28.58	29.15	29.73
Elementary School Clerk	24.72	25.21	25.71
Head Clerk - Learning Resources	30.56	31.17	31.79
Learning Resources Clerk	26.62	27.15	27.69
Library & Information Technologist	28.58	29.15	29.73
Mail Clerk	22.07	22.51	22.96
Marketing Coordinator	28.58	29.15	29.73
Payments Clerk	25.68	26.19	26.71
Payroll Assistant	27.64	28.19	28.75
Purchasing Clerk	26.62	27.15	27.69
Records Management Clerk	26.62	27.15	27.69
Reprographics Operator	25.68	26.19	26.71
Research Analyst	28.58	29.15	29.73
School Meal Program Assistant	28.58	29.15	29.73
Secondary Information Management Clerk	27.64	28.19	28.75
Secondary School Clerk	24.72	25.21	25.71
Secondary School Head Secretary	29.58	30.17	30.77
Senior Accounting Assistant	31.53	32.16	32.80
Senior Business Analyst	34.45	35.14	35.84
Senior Buyer	32.52	33.17	33.83
Senior District Office Clerk	28.58	29.15	29.73
Senior Learning Resources Clerk	28.58	29.15	29.73

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Senior Payroll Assistant	30.56	31.17	31.79
Senior Payroll Assistant – Benefits	30.56	31.17	31.79
Senior Research Analyst	33.45	34.12	34.80
Team Leader, Administrative Services	30.56	31.17	31.79
Team Leader, Facility Rentals	30.56	31.17	31.79
Team Leader, Fiscal Management	33.45	34.12	34.80
Team Leader, LRS	31.53	32.16	32.80
Team Leader, Office Systems and Data Mgmt	33.45	34.12	34.80
Web Communication Specialist	30.56	31.17	31.79

Information Technology

Audio Visual Technician	30.65	31.26	31.89
Help Desk Technologist	28.58	29.15	29.73
Information Services Technologist	28.58	29.15	29.73
LAN Technologist	30.56	31.17	31.79
Network Technologist Specialist Start	32.27	32.92	33.58
Network Technologist Specialist Year I	32.65	33.30	33.97
Network Technologist Specialist Year II	33.03	33.69	34.36
Programmer/Analyst	31.55	32.18	32.82
Repair Technician Information Services	30.65	31.26	31.89
Senior Repair Technician Information Services	32.65	33.30	33.97
Senior Help Desk Technologist	29.58	30.17	30.77
Senior Info. Services Technologist	30.56	31.17	31.79
Senior User Support Technologist	31.55	32.18	32.82
Systems Application Specialist Start	31.64	32.27	32.92
Systems Application Specialist Year I	33.29	33.96	34.64
Systems Application Specialist Year II	34.30	34.99	35.69
Systems Trainer	29.41	30.00	30.60
Team Leader, IMS	35.43	36.14	36.86

Maintenance

Bus Driver	25.83	26.35	26.88
Equipment Operator I	23.35	23.82	24.30
Equipment Operator II	23.94	24.42	24.91
Equipment Operator III	26.19	26.71	27.24
Facilities Technologist Start	32.27	32.92	33.58
Facilities Technologist Year I	32.65	33.30	33.97
Facilities Technologist Year II	33.03	33.69	34.36
Facilities Technologist II	34.35	35.14	35.84
Groundskeeper Start	23.35	23.82	24.30
Groundskeeper Year I	25.01	25.51	26.02
Groundskeeper Year II	26.19	26.71	27.24
Labourer	23.11	23.57	24.04
Maintenance Planner	32.52	33.17	33.83
Material Foreperson	32.65	33.30	33.97
Non Trades Foreperson	32.52	33.17	33.83
Shipper Receiver	27.64	28.19	28.75
Storekeeper Year I	26.19	26.71	27.24
Storekeeper Year II	28.91	29.49	30.08
Trades Foreperson	35.12	35.82	36.54

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Trades Foreperson II	35.12	35.82	36.54
Trades Helper Start	23.35	23.82	24.30
Trades Helper Year I	25.01	25.51	26.02
Trades Helper Year II	26.19	26.71	27.24
Trades Person	33.12	33.78	34.46
Trades Person II	33.12	33.78	34.46
Utility Worker Start	23.35	23.82	24.30
Utility Worker Year I	25.01	25.51	26.02
Utility Worker Year II	26.19	26.71	27.24

School and Community Support

Community Schools Facilitator	29.58	30.17	30.77
District Attendant - Education Centre	21.77	22.21	22.65
District Attendant - Learning Centre	24.72	25.21	25.71
Outreach Work	26.62	27.15	27.69
Safe School Liaison	25.68	26.19	26.71
School Meal Program Aide	20.80	21.22	21.64
StrongStart Facilitators	26.62	27.15	27.69
Supervision Aide	21.77	22.21	22.65

Student Support

ABA Support Worker	28.58	29.15	29.73
Aboriginal Child/Youth Care Worker	30.56	31.17	31.79
Aboriginal District Cultural Facilitator	28.58	29.15	29.73
Aboriginal Education Assistant	30.56	31.17	31.79
Culinary Assistant	25.68	26.19	26.71
Child/Youth Care Worker	30.56	31.17	31.79
Education Assistant I	28.58	29.15	29.73
Education Assistant II	29.58	30.17	30.77
EA Peer Support Facilitator	30.56	31.17	31.79
Hairdressing Assistant	27.64	28.19	28.75
Inner City Secondary School Worker	29.58	30.17	30.77
Language Assistant	25.68	26.19	26.71
Multicultural Worker	27.64	28.19	28.75
Oral Communication Facilitator	29.58	30.17	30.77
Senior Aboriginal Support Worker	29.58	30.17	30.77
Settlement Worker	28.58	29.15	29.73
StrongStart Coordinator	28.58	29.15	29.73
Substance Use Liaison	34.45	35.14	35.84
Visual Language Interpreter	30.56	31.17	31.79
Y.E.S. Co-ordinator	31.53	32.16	32.80
Youth Diversity Liaison	35.43	36.14	36.86

**APPRENTICESHIP TRAINING PLAN RATES
(Percentage of Trades Rate)**

In effect on the date of expiry of the Collective Agreement

	<u>4 year</u>
First six months	75%
Second six months	77%
Third six months	79%
Fourth six months	81%
Fifth six months	83%
Sixth six months	85%
Seventh six months	87%
Eighth six months	90%

	<u>3 year</u>
First six months	75%
Second six months	77.5%
Third six months	80%
Fourth six months	82.5%
Fifth six months	87.5%
Sixth six months	90%

	<u>2 year</u>
First six months	75%
Second six months	80%
Third six months	85%
Fourth six months	90%