

SCHEDULE “A” WAGES

Classification	Hourly Rate July 1, 2019 (2% WRI)	Hourly Rate July 1, 2020 (2% WRI)	Hourly Rate July 1, 2021 (2% WRI)
Accounting Clerk-School	25.73	26.24	26.76
Accounts Payable/Receivable Clerk	26.74	27.27	27.82
Administrative Assistant - POPARD	26.68	27.21	27.75
Administrative Assistant Programs Division	29.75	30.35	30.96
Administrative Assistant-Adult Learning	26.78	27.32	27.87
Administrative Assistant-Contract Programs	26.41	26.94	27.48
Administrative Assistant-Elementary School	30.30	30.91	31.53
Administrative Assistant-Inclusive Learning	26.02	26.54	27.07
Administrative Assistant-Library & Training Resources	28.04	28.60	29.17
Administrative Assistant-Media Library	26.61	27.14	27.68
Administrative Assistant-Programs Branch	27.31	27.86	28.42
Administrative Assistant-Registration & Accounting	27.76	28.32	28.89
Administrative Assistant-Secondary School	29.88	30.48	31.09
Administrative Assistant-Student Services	26.95	27.49	28.04
Admissions & Records Officer	29.11	29.69	30.28
Building Technologist	29.09	29.67	30.26
Buyer	27.57	28.12	28.68
Cafeteria Assistant	22.35	22.80	23.26
Call-out System Operator	27.42	27.97	28.53
Career & Post Secondary Advisor	28.53	29.10	29.68
Chef's Assistant	24.10	24.58	25.07
Child & Youth Care Worker	29.05	29.63	30.22
Child & Youth Care Worker - Addictions & Substance Abuse	29.04	29.62	30.21
Child & Youth Care Worker (Indigenous)	29.04	29.62	30.21
Chinese Support Worker	26.95	27.49	28.04
Computer Systems Administrator	29.38	29.97	30.57
Computer Systems Support	26.41	26.94	27.48
Continuing Education Assistant	30.05	30.65	31.26
Cross Walk Guard	17.12	17.46	17.81
Custodial Lead Hand 1 (1-2 custodians)	22.99	23.45	23.92
Custodial Lead Hand 2 (3-4 custodian)	23.31	23.78	24.26
Custodial Lead Hand 3 (5-6 custodians)	23.63	24.10	24.58
Custodial Lead Hand 4 (7-8 custodians)	23.96	24.44	24.93
Custodial Lead Hand 5 (9-10 custodians)	24.32	24.81	25.31
Custodial Lead Hand 6 (11-12 custodians)	24.60	25.09	25.59
Custodian	22.67	23.12	23.58
Custodian-Driver (Itinerant)	24.28	24.77	25.27
Delivery Person	24.45	24.94	25.44

District Career Assistant	25.30	25.81	26.33
District Library Technician	28.00	28.56	29.13
Education Assistant	27.93	28.49	29.06
Equipment Operator I	23.63	24.10	24.58
Equipment Operator II	25.60	26.11	26.63
Facilities Booking Clerk	26.02	26.54	27.07
Foreman-Trades	34.70	35.39	36.10
Gardener	32.29	32.94	33.60
General Foreman	36.33	37.06	37.80
Grounds Lead Hand	28.99	29.57	30.16
Groundsperson I	23.65	24.12	24.60
Groundsperson II	24.95	25.45	25.96
Homestay Coordinator	26.78	27.32	27.87
Human Resources Clerk	28.40	28.97	29.55
Human Resources Coordinator	27.27	27.82	28.38
Human Resources Coordinator - Staffing & Benefits	27.27	27.82	28.38
Inclusive Learning Assistant	29.09	29.67	30.26
Indigenous Cultural Enhancement Facilitator	26.65	27.18	27.72
Intermediate Accountant	29.01	29.59	30.18
Intermediate Accountant - Continuing Education	28.51	29.08	29.66
Intermediate Accountant - International	28.51	29.08	29.66
Intermediate Accountant - POPARD	28.51	29.08	29.66
International Student Program Assistant	28.09	28.65	29.22
Japanese Support Worker	26.95	27.49	28.04
Korean Support Worker	26.95	27.49	28.04
Labourer	22.67	23.12	23.58
Library Clerk-Delta Media Library	23.34	23.81	24.29
Library Clerk-School	23.79	24.27	24.76
Library Technician-French Program	25.29	25.80	26.32
Library Technician-Media Library	25.84	26.36	26.89
Library Technician-School	26.12	26.64	27.17
Media Technology Coordinator	29.94	30.54	31.15
Multi Cultural Worker	26.95	27.49	28.04
Office Assistant - International Student Programs	24.83	25.33	25.84
Office Support - Continuing Education (Academies)	24.16	24.64	25.13
Office Support - Continuing Education (Challenge)	24.16	24.64	25.13
Office Support - Continuing Education (Delta Access)	24.16	24.64	25.13
Office Support - Homequest	24.16	24.64	25.13
Office Support-Continuing Education	24.16	24.64	25.13
Office Support-Elementary School	24.55	25.04	25.54
Office Support-Human Resources	25.46	25.97	26.49
Office Support-Inclusive Learning	24.90	25.40	25.91
Office Support-Maintenance	24.16	24.64	25.13
Office Support-Programs Branch	24.90	25.40	25.91

Office Support-Provincial Outreach Program	24.16	24.64	25.13
Office Support-Resource Centre	25.07	25.57	26.08
Office Support-Secondary School	24.55	25.04	25.54
Office Technology Coordinator	31.47	32.10	32.74
Operations Coordinator	28.37	28.94	29.52
Payroll Administrator	28.95	29.53	30.12
Peer Support Facilitator	29.81	30.41	31.02
Provincial Outreach Program Administrative Assistant	27.13	27.67	28.22
Purchasing Assistant	25.77	26.29	26.82
Purchasing Clerk-School	24.90	25.40	25.91
Registered Behaviour Technician (Subject to 6-month review)	30.37	30.98	31.60
Senior Accountant-Financial Services	31.92	32.56	33.21
Senior Buyer	30.26	30.87	31.49
Settlement Worker	26.95	27.49	28.04
Staffing & Benefits Administrator	29.08	29.66	30.25
Strong Start Facilitator	26.51	27.04	27.58
Student Data Coordinator	26.29	26.82	27.36
Summer Activity Supervisor	18.98	19.36	19.75
Supervision Assistant	18.98	19.36	19.75
Trades	32.48	33.13	33.79
Trades - Electronics and Computer Services	30.02	30.62	31.23
Trades Lead Hand	33.17	33.83	34.51
Trades Lead Hand Electronics and Computer Services	33.60	34.27	34.96
Utility Person	23.34	23.81	24.29
Vietnamese Support Worker	26.95	27.49	28.04
Visual Language Interpreter	28.21	28.77	29.35

NOTE:

- a) In secondary schools the person in charge of Facility Services shall be designated Foreman.
- b) Custodian Lead Hand - designated number of custodians includes the lead hand.
- c) Custodians shall receive an additional 5% of their current per hour wage while varnishing floors.
- d) Painters shall receive an additional 5% of their current per hour wage while spray painting in a spray painting booth.
- e) Trades HVAC employees shall receive an additional \$2.00 per hour in addition to the posted rate, effective July 1, 2020.

Clarification of the following:

*Machine Operator I

Operator of Toro and Hustler grass trimmers

* Machine Operator II

Operator of front end loader (post-hole digger), Jacobson and Ransome mowers.