

## SCHEDULE A – Pay Scales

Pay Grade	Job #	Job Classification Title	July 1, 2019 2% Wage Increase	July 1, 2020 2% Wage Increase	July 1, 2021 2% Wage Increase
1	280	Elementary School Assistant	\$24.74	\$25.23	\$25.73
	370	Labourer	\$24.74	\$25.23	\$25.73
2	200	Custodian	\$25.34	\$25.85	\$26.37
	420	Library Assistant	\$25.34	\$25.85	\$26.37
3	710	Secondary School Assistant	\$25.94	\$26.46	\$26.99
4	300	Food Service Worker I	\$26.52	\$27.05	\$27.59
	380	Learning Resources Clerk	\$26.52	\$27.05	\$27.59
	520	Office Support Clerk	\$26.52	\$27.05	\$27.59
	522	Office Support Clerk - Burnaby Online	\$26.52	\$27.05	\$27.59
	550	On-Call Clerk	\$26.52	\$27.05	\$27.59
	650	Receptionist	\$26.52	\$27.05	\$27.59
5	010	Accounting Clerk	\$27.12	\$27.66	\$28.21
	020	Accounts Payable Clerk I	\$27.12	\$27.66	\$28.21
	421	Library Assistant II	\$27.12	\$27.66	\$28.21
	833	Truck Driver/Groundskeeper	\$27.12	\$27.66	\$28.21
6	070	Bookkeeper/Financial Asst.	\$27.70	\$28.25	\$28.82
	240	Duplicating Services Clerk	\$27.70	\$28.25	\$28.82
	470	Maintenance Services Clerk I	\$27.70	\$28.25	\$28.82
	530	Office Support Secretary	\$27.70	\$28.25	\$28.82

	485	Facility Rentals Clerk	\$27.70	\$28.25	\$28.82
7	180	Custodial Sub Foreman I	\$28.30	\$28.87	\$29.45
	355	Help Desk Support Technician	\$28.30	\$28.87	\$29.45
	700	Science Lab Assistant	\$28.30	\$28.87	\$29.45
8	030	Accounts Payable Clerk II	\$28.88	\$29.46	\$30.05
	692	Security Officer	\$28.88	\$29.46	\$30.05
	290	Food Service Instructional Assistant	\$28.88	\$29.46	\$30.05
	330	Groundskeeper I	\$28.88	\$29.46	\$30.05
	353	Health & Safety Assistant	\$28.88	\$29.46	\$30.05
	368	IT Services Secretary	\$28.88	\$29.46	\$30.05
9	060	Administrative Secretary	\$29.49	\$30.08	\$30.68
	069	BCSD Secretary	\$29.49	\$30.08	\$30.68
	008	Junior Accountant	\$29.49	\$30.08	\$30.68
	190	Custodial Sub Foreman II	\$29.49	\$30.08	\$30.68
	123	Computer Support Technician I	\$29.49	\$30.08	\$30.68
	250	Education Assistant	\$29.49	\$30.08	\$30.68
	253	EA – Intensive Behaviour	\$29.49	\$30.08	\$30.68
	508	Network Account Administrator	\$29.49	\$30.08	\$30.68
	555	On-Line Secretary	\$29.49	\$30.08	\$30.68
	630	Purchasing/Facilities Assistant	\$29.49	\$30.08	\$30.68
	695	Student Info System Operator	\$29.49	\$30.08	\$30.68
10	122	Community & Continuing Education Secretary	\$30.07	\$30.67	\$31.28

	251	Education Assistant III-Autism	\$30.07	\$30.67	\$31.28
	282	Facilities Technologist	\$30.07	\$30.67	\$31.28
	281/245	Early Learning Facilitator	\$30.07	\$30.67	\$31.28
	287	Family Drop-In Facilitator	\$30.07	\$30.67	\$31.28
	362	International Ed Secretary	\$30.07	\$30.67	\$31.28
	616	Payroll & Benefits Coordinator	\$30.07	\$30.67	\$31.28
	660	School Admin. Secretary I	\$30.07	\$30.67	\$31.28
	745	Settlement Worker	\$30.07	\$30.67	\$31.28
	730	Sign Language Interpreter	\$30.07	\$30.67	\$31.28
	847	Youth & Family Worker – Immigrant Youth	\$30.07	\$30.67	\$31.28
	845	Indigenous Youth Engagement	\$30.07	\$30.67	\$31.28
11	065	Application Support Technician	\$30.66	\$31.27	\$31.90
	220	Deaf/Blind Intervenor	\$30.66	\$31.27	\$31.90
	254	EA Braille/Transcriber	\$30.66	\$31.27	\$31.90
	625	Prov. Outreach Program Secretary	\$30.66	\$31.27	\$31.90
	670	School Admin. Secretary II	\$30.66	\$31.27	\$31.90
11-1	570	Painter	\$33.15	\$33.81	\$34.49
12	367	International Student Assistant	\$31.24	\$31.86	\$32.50
	482	Maintenance/Facilities Assistant	\$31.24	\$31.86	\$32.50
	680	School Admin. Secretary III	\$31.24	\$31.86	\$32.50
	689	School Accounting Coordinator	\$31.24	\$31.86	\$32.50
	512	Technical Support Specialist	\$31.24	\$31.86	\$32.50

	835	Visually Impaired Program Asst.	\$31.24	\$31.86	\$32.50
	840	Youth/Child Care Worker	\$31.24	\$31.86	\$32.50
	842	Youth & Childcare Worker - Intensive Behaviour Support	\$31.24	\$31.86	\$32.50
	843	Youth & Childcare Worker - Youth Engagement Support	\$31.24	\$31.86	\$32.50
	844	Youth & Childcare Worker - Connect Worker	\$31.24	\$31.86	\$32.50
	848	YES Worker – Youth In Care	\$31.24	\$31.86	\$32.50
12-1	720	Sign/Graphics Painter	\$33.74	\$34.41	\$35.10
13	127	Payroll Supervisor	\$31.85	\$32.49	\$33.14
	121	Communications Specialist	\$31.85	\$32.49	\$33.14
	124	Computer Support Technician II	\$31.85	\$32.49	\$33.14
	170	Custodian Foreman M/F	\$31.85	\$32.49	\$33.14
	256	Education Engagement Support Worker	\$31.85	\$32.49	\$33.14
13-1	110	Carpenter	\$34.31	\$35.00	\$35.70
	265	Electrical Installer	\$34.31	\$35.00	\$35.70
	462	Millwright/Welder	\$34.31	\$35.00	\$35.70
	260	Electrician	\$34.31	\$35.00	\$35.70
14	223	Library/Cataloguer II	\$32.44	\$33.09	\$33.75
	625	Outreach Interpreter/Mentor	\$32.44	\$33.09	\$33.75
	851	Web Developer	\$32.44	\$33.09	\$33.75
14-1	620	Plumber	\$34.92	\$35.62	\$36.33

15	236	District Safe School Specialist - Substance Use	\$33.05	\$33.71	\$34.38
15-1	350	HVAC Technician	\$35.23	\$37.93	\$38.65
16	105	Buyer - Senior	\$33.62	\$34.29	\$34.98
17	655	Safe School Specialist	\$34.19	\$34.87	\$35.57
17-1	580	Painter Foreman	\$36.29	\$36.97	\$37.67
	320	Grounds Foreman	\$36.29	\$36.97	\$37.67
18-1	830	Carpentry Foreman	\$36.87	\$37.57	\$38.28
	277/275	Electrical Trades Foreman	\$36.87	\$37.57	\$38.28
	278	Energy Foreman	\$36.87	\$37.57	\$38.28
18-2	271	Electrical/Mechanical Foreman	\$36.87	\$39.57	\$40.28

## Schedule B

### Jobs Not Part of the Job Evaluation Plan

The following jobs are not part of the JEP and are therefore part of Schedule B:

Pay Grade	Job #	Job Classification Title	July 1, 2019 2% Wage Increase	July 1, 2020 2% Wage Increase	July 1, 2021 2% Wage Increase
24	510	Network Support Technician (Annual Salary)	\$75,898.50	\$77,416.47	\$78,964.80
	060	Applications Support Technician II	\$75,898.50	\$77,416.47	\$78,964.80
25	080	Business Services Coordinator	\$36.76	\$37.50	\$38.25
29	161	Crossing Guard (daily rate)	\$45.45	\$46.36	\$47.29
29	790	Student Supervisor (daily rate)	\$28.75	\$29.33	\$29.92
	750	Speech Language Pathologist – Master (See BTA Schedule)	\$91,424.67	\$93,253.16	\$95,118.22