

SALARY SCHEDULE (page 1)

	General Increase	General Increase	General Increase
Effective Date	July 1, 2019	July 1, 2020	July 1, 2021
% Increase	2.00%	2.00%	2.00%
Classification	Rate / Hour	Rate / Hour	Rate / Hour
Aboriginal Community Development Facilitator	29.99	30.59	31.20
Aboriginal Support Worker	28.78	29.36	29.95
Accounting Clerk	26.32	26.85	27.39
Accounting Services Clerk	28.78	29.36	29.95
After School Program Leader	27.52	28.07	28.63
Alarm System Technician**	34.06	34.74	35.43
Apprentice 1st Year - 80%**HVAC I	27.25	27.80	28.36
Apprentice 2nd Year - 85%**HVAC I	28.96	29.54	30.13
Apprentice 3rd Year - 90%**HVAC I	30.66	31.27	31.90
Apprentice 4th Year - 95%**HVAC I	32.37	33.02	33.68
Audiology Assistant	25.71	26.22	26.74
Backhoe Operator	28.14	28.70	29.27
Business Careers and Job Skills Asst. Coord - Cont. Education	28.14	28.70	29.27
Buyer I	28.78	29.36	29.95
Capital Projects Coordinator	32.45	33.10	33.76
Caretaker I	23.87	24.35	24.84
Caretaker II	25.08	25.58	26.09
Caretaker III	25.71	26.22	26.74
Caretaker IV	26.32	26.85	27.39
Caretaker Supervisor	30.61	31.22	31.84
Caretaker/Carpet Cleaner Perm. Relief	24.47	24.96	25.46
Cashier	22.03	22.47	22.92
Casual Clerical I	25.08	25.58	26.09
Casual Clerical II	26.32	26.85	27.39
Clerical Data Lead - LINC	29.39	29.98	30.58
Clerical Supervisor	31.20	31.82	32.46
Communications & Social Media Assistant	28.78	29.36	29.95
Community Development Facilitator	29.99	30.59	31.20
Community School Programmer	25.71	26.22	26.74
Continuing Education / Alternative Education Secretary	25.08	25.58	26.09
Cook I	22.63	23.08	23.54
Cook II	23.87	24.35	24.84
Cook III	25.71	26.22	26.74
Cook IV	26.32	26.85	27.39
Culinary Assistant**	30.73	31.34	31.97

SALARY SCHEDULE (page 2)

	General Increase	General Increase	General Increase
Effective Date	July 1, 2019	July 1, 2020	July 1, 2021
% Increase	2.00%	2.00%	2.00%
Classification	Rate / Hour	Rate / Hour	Rate / Hour
Delivery Person	25.08	25.58	26.09
District Secretary I	23.87	24.35	24.84
District Secretary II	24.47	24.96	25.46
District Secretary III	26.32	26.85	27.39
District Secretary IV	26.93	27.47	28.02
District Secretary V	26.93	27.47	28.02
District Secretary VI	27.52	28.07	28.63
Education Assistant	28.14	28.70	29.27
Education Assistant - Intense Behaviour Support	28.78	29.36	29.95
Education Assistant - Facilitator	29.39	29.98	30.58
Education Assistant - Intervenor	28.78	29.36	29.95
Education Assistant - Braille	28.78	29.36	29.95
Education Assistant Leadhand	31.82	32.46	33.11
Equipment Operator	26.32	26.85	27.39
Filter Service / Mechanical Maintenance	24.47	24.96	25.46
Finance & Pension Clerk***	30.93	31.55	32.18
Gardener**	34.06	34.74	35.43
Grounds I	24.47	24.96	25.46
Grounds II	26.32	26.85	27.39
Grounds Lead Hand	29.99	30.59	31.20
Grounds Lead Hand - Projects	30.61	31.22	31.84
Human Resources I	26.32	26.85	27.39
Human Resources II	27.52	28.07	28.63
Human Resources Supervisor	31.20	31.82	32.46
ICT Team Leader I**	32.12	32.76	33.42
ICT Team Leader I (Data Centre)**	32.80	33.46	34.13
ICT Team Leader II**	32.80	33.46	34.13
ICT Team Leader II (Centralized Services)	32.80	33.46	34.13
ICT Team Leader II (Security & Networks)**	32.80	33.46	34.13
ICT Team Leader II (SIS)**	32.80	33.46	34.13
ICT Team Leader II (Web and Data Base)	32.80	33.46	34.13
ICT Supervisor (Help Desk & Support)**	33.47	34.14	34.82
Information Technologist (Security & Networks)**	31.97	32.61	33.26
Information Technologist**	31.82	32.46	33.11
IS Service Desk Technologist**	31.51	32.14	32.78

SALARY SCHEDULE (page 3)

	General Increase	General Increase	General Increase
Effective Date	July 1, 2019	July 1, 2020	July 1, 2021
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Classification	Rate / Hour	Rate / Hour	Rate / Hour
Learning Inclusion Support Worker	24.47	24.96	25.46
Library Assistant I	25.08	25.58	26.09
Library Assistant II	25.71	26.22	26.74
Library Processing Clerk	23.87	24.35	24.84
Library Technician I	26.93	27.47	28.02
Library Technician II	28.14	28.70	29.27
Maintenance Coordinator	28.78	29.36	29.95
Maintenance Trades - Carpenter**	34.06	34.74	35.43
Maintenance Trades - Carpenter / Roof Maintenance Worker**	34.06	34.74	35.43
Maintenance Trades - Electrician**	34.06	34.74	35.43
Maintenance Trades - HVAC Mechanic I**&***	36.11	36.83	37.57
Maintenance Trades - HVAC Mechanic II**&***	36.73	37.46	38.21
Maintenance Trades - Millwright/Welder**	34.06	34.74	35.43
Maintenance Trades - Painter**	34.06	34.74	35.43
Maintenance Trades - Painter II	28.78	29.36	29.95
Maintenance Trades - Painter Supervisor**	35.39	36.10	36.82
Maintenance Trades - Plumber**	34.06	34.74	35.43
Maintenance Trades - Plumber-HVAC I **	36.11	36.83	37.57
Mechanical Technologist**	31.51	32.14	32.78
Media Resource I	25.08	25.58	26.09
Media Resource II	28.78	29.36	29.95
Noon Hour Assistant	21.43	21.86	22.30
Payroll Clerk I	25.08	25.58	26.09
Payroll Clerk II	29.23	29.81	30.41
Payroll Clerk III	31.12	31.74	32.37
Payroll Supervisor	31.20	31.82	32.46
Post-Secondary and Career Advisor	26.93	27.47	28.02
Purchasing Clerk	25.71	26.22	26.74
Receptionist - Board Office	25.08	25.58	26.09
Receptionist - Secondary School	24.47	24.96	25.46
School Meals Coordinator	22.63	23.08	23.54
School Meals Coordinator - Centralized Delivery	22.03	22.47	22.92
School Secretary I	23.87	24.35	24.84
School Secretary II	25.08	25.58	26.09
School Secretary III	26.32	26.85	27.39
School Secretary IV	26.93	27.47	28.02

SALARY SCHEDULE (page 4)

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Classification	Rate / Hour	Rate / Hour	Rate / Hour
School Secretary V	27.52	28.07	28.63
Science Assistant	25.71	26.22	26.74
Security Runner	23.87	24.35	24.84
Senior Accounting Clerk	31.20	31.82	32.46
Senior Buyer	32.45	33.10	33.76
Settlement Worker	28.78	29.36	29.95
SIS Secretary - District Office	26.93	27.47	28.02
SIS Secretary - Middle School / Continuing Education	25.71	26.22	26.74
SIS Secretary - Secondary / Continuing Education	26.93	27.47	28.02
Stores	26.93	27.47	28.02
Strong Start Facilitator	28.14	28.70	29.27
SWIS Program Assistant	26.32	26.85	27.39
Teacher Assistant I	23.25	23.72	24.19
Teacher Assistant II	24.47	24.96	25.46
Trades Supervisor - Day Shift**	36.73	37.46	38.21
Trades Supervisor - Electrical**	36.73	37.46	38.21
Trades Supervisor - Mechanical**	38.76	39.54	40.33
Trades Supervisor - P.M. Shift**	36.05	36.77	37.51
Transcriber	26.32	26.85	27.39
Utility Grounds	26.93	27.47	28.02
Visual Language Interpreter***	32.84	33.50	34.17
Web Technologist**	31.82	32.46	33.11
Work Experience / Employment Facilitator	28.14	28.70	29.27
Youth Worker	28.78	29.36	29.95
Youth Worker - Immigrant	28.78	29.36	29.95
Youth Worker - International Education	28.78	29.36	29.95
Youth Worker / Community Link Supervisor	32.45	33.10	33.76

Legend	
*Economic Stability Dividend	
** Market Adjustment / Trades Adjustment	
***SSEAC Labour Market Adjustments	
Note: The following addition SSEAC labour market Adjustments - adjustment added to base rate and previous labour market adjustments:	
Maintenance Trades - HVAC Mechanic I	\$1.81 / hour
Maintenance Trades - HVAC Mechanic II	\$1.81 / hour
Payroll Clerk II	\$2.04 / hour
Payroll Clerk III	\$1.54 / hour
Maintenance Trades - Plumber HVAC	\$1.81 / hour
Trades Supervisor - Mechanical	\$1.81 / hour
Visual Language Interpreter	\$4.15 / hour
Finance & Pension Clerk	\$3.00 / hour