

## WVMEA Salary Schedule 'A' (Updated July 1, 2019)

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Accounting-District Office	62	Effective July 1, 2019 - 2% increase	\$24.09	\$26.76
		Effective July 1, 2020 - 2% increase	\$24.57	\$27.30
		Effective July 1, 2021 - 2% increase	\$25.06	\$27.85
Accounting-Secondary	65	Effective July 1, 2019 - 2% increase	\$24.80	\$27.54
		Effective July 1, 2020 - 2% increase	\$25.30	\$28.09
		Effective July 1, 2021 - 2% increase	\$25.81	\$28.65
Administrative Assistant-Elementary School	10	Effective July 1, 2019 - 2% increase	\$25.51	\$28.36
		Effective July 1, 2020 - 2% increase	\$26.02	\$28.93
		Effective July 1, 2021 - 2% increase	\$26.54	\$29.51
Assistant Supervisor-Custodial Services	73	Effective July 1, 2019 - 2% increase	\$26.22	\$29.14
		Effective July 1, 2020 - 2% increase	\$26.74	\$29.72
		Effective July 1, 2021 - 2% increase	\$27.27	\$30.31
Carpenter	49	Effective July 1, 2019 - 2% increase	\$28.72	\$31.92
		Effective July 1, 2020 - 2% increase	\$29.29	\$32.56
		Effective July 1, 2021 - 2% increase	\$29.88	\$33.21
Carpenter/Locksmith	45	Effective July 1, 2019 - 2% increase	\$28.72	\$31.92
		Effective July 1, 2020 - 2% increase	\$29.29	\$32.56
		Effective July 1, 2021 - 2% increase	\$29.88	\$33.21
Communications Assistant	83	Effective July 1, 2019 - 2% increase	\$22.66	\$25.18
		Effective July 1, 2020 - 2% increase	\$23.11	\$25.68
		Effective July 1, 2021 - 2% increase	\$23.57	\$26.19
Custodian-Elementary School	26	Effective July 1, 2019 - 2% increase	\$20.52	\$22.81
		Effective July 1, 2020 - 2% increase	\$20.93	\$23.27
		Effective July 1, 2021 - 2% increase	\$21.35	\$23.74
Custodian-Primary	28	Effective July 1, 2019 - 2% increase	\$21.79	\$24.21
		Effective July 1, 2020 - 2% increase	\$22.23	\$24.69
		Effective July 1, 2021 - 2% increase	\$22.67	\$25.18
Custodian-Secondary School	23	Effective July 1, 2019 - 2% increase	\$20.21	\$22.46
		Effective July 1, 2020 - 2% increase	\$20.61	\$22.91
		Effective July 1, 2021 - 2% increase	\$21.02	\$23.37
Custodian-Senior Site - WVSS	71	Effective July 1, 2019 - 2% increase	\$24.26	\$26.96
		Effective July 1, 2020 - 2% increase	\$24.75	\$27.50
		Effective July 1, 2021 - 2% increase	\$25.25	\$28.05
Custodian-Senior Site Secondary	25	Effective July 1, 2019 - 2% increase	\$24.11	\$26.79
		Effective July 1, 2020 - 2% increase	\$24.59	\$27.33
		Effective July 1, 2021 - 2% increase	\$25.08	\$27.88
Custodian-Shift Supervisor Secondary School	24	Effective July 1, 2019 - 2% increase	\$21.79	\$24.21
		Effective July 1, 2020 - 2% increase	\$22.23	\$24.69
		Effective July 1, 2021 - 2% increase	\$22.67	\$25.18
Custodian-Shift Supervisor - WVSS	72	Effective July 1, 2019 - 2% increase	\$23.73	\$26.37
		Effective July 1, 2020 - 2% increase	\$24.20	\$26.90
		Effective July 1, 2021 - 2% increase	\$24.68	\$27.44
Custodian-Senior Site Elementary School	27	Effective July 1, 2019 - 2% increase	\$22.44	\$24.93
		Effective July 1, 2020 - 2% increase	\$22.89	\$25.43
		Effective July 1, 2021 - 2% increase	\$23.35	\$25.94
Data Entry and File Clerk	63	Effective July 1, 2019 - 2% increase	\$20.55	\$22.84
		Effective July 1, 2020 - 2% increase	\$20.96	\$23.30
		Effective July 1, 2021 - 2% increase	\$21.38	\$23.77
District Learning Services Reporting Specialist	55	Effective July 1, 2019 - 2% increase	\$24.09	\$26.76
		Effective July 1, 2020 - 2% increase	\$24.57	\$27.30
		Effective July 1, 2021 - 2% increase	\$25.06	\$27.85

Education Assistant-Individual(s)	14	Effective July 1, 2019 - 2% increase	\$26.22	\$29.14
		Effective July 1, 2020 - 2% increase	\$26.74	\$29.72
		Effective July 1, 2021 - 2% increase	\$27.27	\$30.31
Electrician	36	Effective July 1, 2019 - 2% increase	\$28.72	\$31.92
		Effective July 1, 2020 - 2% increase	\$29.29	\$32.56
		Effective July 1, 2021 - 2% increase	\$29.88	\$33.21
Electrician - Senior	86	Effective July 1, 2019 - 2% increase	\$29.81	\$33.16
		Effective July 1, 2020 - 2% increase	\$30.41	\$33.82
		Effective July 1, 2021 - 2% increase	\$31.02	\$34.50
Electronics Technician	35	Effective July 1, 2019 - 2% increase	\$26.50	\$29.45
		Effective July 1, 2020 - 2% increase	\$27.03	\$30.04
		Effective July 1, 2021 - 2% increase	\$27.57	\$30.64
Gardener	42	Effective July 1, 2019 - 2% increase	\$28.72	\$31.92
		Effective July 1, 2020 - 2% increase	\$29.29	\$32.56
		Effective July 1, 2021 - 2% increase	\$29.88	\$33.21
Groundsperson	41	Effective July 1, 2019 - 2% increase	\$22.81	\$25.35
		Effective July 1, 2020 - 2% increase	\$23.27	\$25.86
		Effective July 1, 2021 - 2% increase	\$23.74	\$26.38
Groundsperson-Senior	40	Effective July 1, 2019 - 2% increase	\$25.82	\$28.68
		Effective July 1, 2020 - 2% increase	\$26.34	\$29.25
		Effective July 1, 2021 - 2% increase	\$26.87	\$29.84
Home Stay Co-ordinator-ISP	79	Effective July 1, 2019 - 2% increase	\$23.38	\$25.97
		Effective July 1, 2020 - 2% increase	\$23.85	\$26.49
		Effective July 1, 2021 - 2% increase	\$24.33	\$27.02
HVAC Mechanic	69	Effective July 1, 2019 - 2% increase	\$28.72	\$31.92
		Effective July 1, 2020 - 2% increase	\$29.29	\$32.56
		Effective July 1, 2021 - 2% increase	\$29.88	\$33.21
Labourer	66	Effective July 1, 2019 - 2% increase	\$19.56	\$21.74
		Effective July 1, 2020 - 2% increase	\$19.95	\$22.17
		Effective July 1, 2021 - 2% increase	\$20.35	\$22.61
Language and Cultural Assistant	82	Effective July 1, 2019 - 2% increase	\$23.38	\$25.97
		Effective July 1, 2020 - 2% increase	\$23.85	\$26.49
		Effective July 1, 2021 - 2% increase	\$24.33	\$27.02
Learning Resources Assistant	84	Effective July 1, 2019 - 2% increase	\$24.80	\$27.54
		Effective July 1, 2020 - 2% increase	\$25.30	\$28.09
		Effective July 1, 2021 - 2% increase	\$25.81	\$28.65
Library Cataloguer	52	Effective July 1, 2019 - 2% increase	\$25.42	\$28.22
		Effective July 1, 2020 - 2% increase	\$25.93	\$28.78
		Effective July 1, 2021 - 2% increase	\$26.45	\$29.36
Multicultural Worker	85	Effective July 1, 2019 - 2% increase	\$22.66	\$25.18
		Effective July 1, 2020 - 2% increase	\$23.11	\$25.68
		Effective July 1, 2021 - 2% increase	\$23.57	\$26.19
Office Assistant-Academy Program		Effective July 1, 2019 - 2% increase	\$22.66	\$25.18
		Effective July 1, 2020 - 2% increase	\$23.11	\$25.68
		Effective July 1, 2021 - 2% increase	\$23.57	\$26.19
Office Assistant-Facilities	87	Effective July 1, 2019 - 2% increase	\$24.09	\$26.76
		Effective July 1, 2020 - 2% increase	\$24.57	\$27.30
		Effective July 1, 2021 - 2% increase	\$25.06	\$27.85
Office Assistant-ISP	81	Effective July 1, 2019 - 2% increase	\$21.26	\$23.61
		Effective July 1, 2020 - 2% increase	\$21.69	\$24.08
		Effective July 1, 2021 - 2% increase	\$22.12	\$24.56

Office Assistant-SSS	64	Effective July 1, 2019 - 2% increase	\$21.26	\$23.61
		Effective July 1, 2020 - 2% increase	\$21.69	\$24.08
		Effective July 1, 2021 - 2% increase	\$22.12	\$24.56
Office Support Clerk	12	Effective July 1, 2019 - 2% increase	\$19.83	\$22.04
		Effective July 1, 2020 - 2% increase	\$20.23	\$22.48
		Effective July 1, 2021 - 2% increase	\$20.63	\$22.93
Painter	47	Effective July 1, 2019 - 2% increase	\$28.72	\$31.92
		Effective July 1, 2020 - 2% increase	\$29.29	\$32.56
		Effective July 1, 2021 - 2% increase	\$29.88	\$33.21
Painter-Senior	46	Effective July 1, 2019 - 2% increase	\$29.81	\$33.16
		Effective July 1, 2020 - 2% increase	\$30.41	\$33.82
		Effective July 1, 2021 - 2% increase	\$31.02	\$34.50
Pay and Benefits Assistant	4	Effective July 1, 2019 - 2% increase	\$24.80	\$27.54
		Effective July 1, 2020 - 2% increase	\$25.30	\$28.09
		Effective July 1, 2021 - 2% increase	\$25.81	\$28.65
Plumber	38	Effective July 1, 2019 - 2% increase	\$28.72	\$31.92
		Effective July 1, 2020 - 2% increase	\$29.29	\$32.56
		Effective July 1, 2021 - 2% increase	\$29.88	\$33.21
Print Shop Operator/Facilities Assistant	9	Effective July 1, 2019 - 2% increase	\$24.09	\$26.76
		Effective July 1, 2020 - 2% increase	\$24.57	\$27.30
		Effective July 1, 2021 - 2% increase	\$25.06	\$27.85
Receptionist-Board Office	8	Effective July 1, 2019 - 2% increase	\$22.66	\$25.18
		Effective July 1, 2020 - 2% increase	\$23.11	\$25.68
		Effective July 1, 2021 - 2% increase	\$23.57	\$26.19
Receptionist-ISP	77	Effective July 1, 2019 - 2% increase	\$21.26	\$23.61
		Effective July 1, 2020 - 2% increase	\$21.69	\$24.08
		Effective July 1, 2021 - 2% increase	\$22.12	\$24.56
Receptionist-Secondary	31	Effective July 1, 2019 - 2% increase	\$20.55	\$22.84
		Effective July 1, 2020 - 2% increase	\$20.96	\$23.30
		Effective July 1, 2021 - 2% increase	\$21.38	\$23.77
Rentals Clerk	70	Effective July 1, 2019 - 2% increase	\$21.96	\$24.40
		Effective July 1, 2020 - 2% increase	\$22.40	\$24.89
		Effective July 1, 2021 - 2% increase	\$22.85	\$25.39
Secretary-Facilities	48	Effective July 1, 2019 - 2% increase	\$24.09	\$26.76
		Effective July 1, 2020 - 2% increase	\$24.57	\$27.30
		Effective July 1, 2021 - 2% increase	\$25.06	\$27.85
Secretary-Secondary School	11	Effective July 1, 2019 - 2% increase	\$22.66	\$25.18
		Effective July 1, 2020 - 2% increase	\$23.11	\$25.68
		Effective July 1, 2021 - 2% increase	\$23.57	\$26.19
Secretary-SSS	56	Effective July 1, 2019 - 2% increase	\$24.09	\$26.76
		Effective July 1, 2020 - 2% increase	\$24.57	\$27.30
		Effective July 1, 2021 - 2% increase	\$25.06	\$27.85
SIS Database Clerk	32	Effective July 1, 2019 - 2% increase	\$22.66	\$25.18
		Effective July 1, 2020 - 2% increase	\$23.11	\$25.68
		Effective July 1, 2021 - 2% increase	\$23.57	\$26.19
Software & Network Support Specialist	67	Effective July 1, 2019 - 2% increase	\$26.50	\$29.45
		Effective July 1, 2020 - 2% increase	\$27.03	\$30.04
		Effective July 1, 2021 - 2% increase	\$27.57	\$30.64
Staffing Assistant - Dispatch	1	Effective July 1, 2019 - 2% increase	\$23.38	\$25.97
		Effective July 1, 2020 - 2% increase	\$23.85	\$26.49
		Effective July 1, 2021 - 2% increase	\$24.33	\$27.02

TA-Careers	22	Effective July 1, 2019 - 2% increase	\$21.96	\$24.40
		Effective July 1, 2020 - 2% increase	\$22.40	\$24.89
		Effective July 1, 2021 - 2% increase	\$22.85	\$25.39
TA-General/Languages	17	Effective July 1, 2019 - 2% increase	\$21.26	\$23.61
		Effective July 1, 2020 - 2% increase	\$21.69	\$24.08
		Effective July 1, 2021 - 2% increase	\$22.12	\$24.56
TA-Laboratory	13	Effective July 1, 2019 - 2% increase	\$25.51	\$28.36
		Effective July 1, 2020 - 2% increase	\$26.02	\$28.93
		Effective July 1, 2021 - 2% increase	\$26.54	\$29.51
TA-Library	19	Effective July 1, 2019 - 2% increase	\$21.26	\$23.61
		Effective July 1, 2020 - 2% increase	\$21.69	\$24.08
		Effective July 1, 2021 - 2% increase	\$22.12	\$24.56
Trades Assistant	44	Effective July 1, 2019 - 2% increase	\$24.72	\$27.45
		Effective July 1, 2020 - 2% increase	\$25.21	\$28.00
		Effective July 1, 2021 - 2% increase	\$25.71	\$28.56
Welder/Fabricator	37	Effective July 1, 2019 - 2% increase	\$28.72	\$31.92
		Effective July 1, 2020 - 2% increase	\$29.29	\$32.56
		Effective July 1, 2021 - 2% increase	\$29.88	\$33.21
Youth Worker	61	Effective July 1, 2019 - 2% increase	\$26.22	\$29.14
		Effective July 1, 2020 - 2% increase	\$26.74	\$29.72
		Effective July 1, 2021 - 2% increase	\$27.27	\$30.31

### Salary Schedule 'B' (Updated July 1, 2019)

		Base Rate	Base Rate plus 12%
Student Workers	Effective June 1, 2019 - minimum wage	\$13.85	\$15.51
	Effective June 1, 2020 - minimum wage	\$14.60	\$16.35
	Effective June 1, 2021 - minimum wage	\$15.20	\$17.02

		Base Rate	Base Rate plus 12%
Temporary Seasonal Workers	Effective July 1, 2019 - 2% increase	\$14.60	\$16.36
	Effective July 1, 2020 - 2% increase	\$14.89	\$16.69
	Effective July 1, 2021 - 2% increase	\$15.19	\$17.02