

School District No. 46 (Sunshine Coast)

CUPE Pay Rates

	Points	Job Code	Job Title	May 1/19 1.75% (ESD)	July 1/19 2.00%	July 1/20 2.00%	July 1/21 2.00%
Band 1 (162-181)	169	M-11	Labourer	22.81	23.27	23.74	24.21
Band 2 (182-201)			n/a	23.40	23.87	24.35	24.84
Band 3 (202-221)	216	M-14	Custodian I	23.97	24.45	24.94	25.44
Band 4 (222-241)	223	C-01	Library Assistant	24.55	25.04	25.54	26.05
Band 5 (242-261)	233	C-25	Special Education Clerical Assistant	25.12	25.62	26.13	26.66
	243	C-03	Elementary Office Assistant	25.12	25.62	26.13	26.66
	259	M-12	Utility Person	25.12	25.62	26.13	26.66
	260	C-22	Dispatch Clerk	25.12	25.62	26.13	26.66
	260	C-23	Booking Clerk	25.12	25.62	26.13	26.66
Band 6 (262-281)	271	M-15	Custodian II	25.69	26.20	26.73	27.26
	280	C-21	Technology Clerical Assistant	25.69	26.20	26.73	27.26
Band 7 (282-301)	285	M-16	Custodian III	26.26	26.78	27.32	27.86
	290	C-13	Maintenance Admin. Asst.	26.26	26.78	27.32	27.86
	290	C-18	Receptionist	26.26	26.78	27.32	27.86
	293	C-06	Secondary Office Assistant I	26.26	26.78	27.32	27.86
	296	CL-09	Cafeteria Teaching Assistant	26.26	26.78	27.32	27.86
	296	M-21	Site Maintenance Worker	26.26	26.78	27.32	27.86
Band 8 (302-321)	302	CL-01	Laboratory Assistant	26.83	27.36	27.91	28.47
	303	C-24	Student Support Svcs. Admin. Asst.	26.83	27.36	27.91	28.47
	306	CL-03	Education Assistant I	26.83	27.36	27.91	28.47
	306	CL-08	Aboriginal Support Worker	26.83	27.36	27.91	28.47
	310	M-06	Painter (t)	28.42	28.99	29.57	30.16
	315	M-07	Plumber (t)	28.42	28.99	29.57	30.16
	318	CL-10	Strong Start Worker	26.83	27.36	27.91	28.47
Band 9 (322-341)	328	C-07	Secondary Office Assistant II	27.41	27.95	28.51	29.08
	329	CL-11	Therapist Assistant	27.41	27.95	28.51	29.08
	331	M-05	Gardener (t)	29.00	29.58	30.18	30.78
Band 10 (342-361)	343	CL-12	Strong Start Worker Outreach	27.99	28.54	29.12	29.70
	345	C-16	Finance Assistant	27.99	28.54	29.12	29.70
	356	M-18	Mechanic (t)	29.58	30.18	30.78	31.40
	359	CL-06	Education Assistant II	27.99	28.54	29.12	29.70
Band 11 (362-381)	363	M-22	Industry Training Chef	28.55	29.12	29.71	30.30
	370	C-04	Elementary Admin. Asst. I	28.55	29.12	29.71	30.30
	372	C-26	Data Systems Admin. Asst.	28.55	29.12	29.71	30.30
Band 12 (382-401)	388	C-08	Secondary Admin. Asst. I	29.12	29.70	30.30	30.90
	394	C-05	Elementary Admin. Asst. II	29.12	29.70	30.30	30.90
	394	M-01	Carpenter (t)	30.72	31.34	31.96	32.60
Band 13 (402-421)	409	C-09	Secondary Admin Asst. II	29.70	30.30	30.90	31.52
	409	M-03	Electrician (t)	31.30	31.93	32.57	33.22
	411	M-08	Mechanic/Welder (t)	31.30	31.93	32.57	33.22
	419	CL-05	Child Care Worker	29.70	30.30	30.90	31.52
Band 14 (422-441)	428	M-09	Systems Technologist	30.28	30.89	31.51	32.14
Band 15 (442-461)	444	M-20	Plumber/HVAC (t)	32.46	33.11	33.77	34.45
	451	M-23	Electrician 2 (t)	32.46	33.11	33.77	34.45
	451	M-04	Electrician/HVAC (t)	32.46	33.11	33.77	34.45
Band 16 (462-481)			n/a	31.44	32.07	32.71	33.37
Excluded from Banding	PR-01		Special Counsellor	45.98	46.90	47.84	48.79
	PR-02		Speech Pathologist (Im)	45.83	46.59	47.36	48.15
	PR-03		Occupational Therapist (Im)	44.47	45.20	45.94	46.70
	PR-04		Physical Therapist (Im)	44.47	45.20	45.94	46.70
	PR-05		Behaviour Prevention Specialist	45.98	46.90	47.84	48.79
	PR-06		Family Support Navigator	45.98	46.90	47.84	48.79
	S-01		Supervision Assistant I	17.59	17.95	18.30	18.67
	S-02		Supervision Assistant II	17.59	17.95	18.30	18.67
	S-03		Crossing Guard	17.59	17.95	18.30	18.67

Any employee designated as Lead Hand shall receive forty cents (\$0.40) per hour over the rate for the basic position. Pay rates shown in shaded areas include either a Trades Adjustment (t) or a Labour Market Adjustment (Im).